

CITY COUNCIL WORKSHOP MEETING
Monday, December 12, 2011
7:00 p.m.
Andover Central Park Lodge
Minutes

Meeting called due to previously cancelled December 26, 2011 workshop.

Members present:

Mayor Ben Lawrence, City Council Members Caroline Hale, Clark Nelson, Sheri Geisler, Dave Tingley, Byron Stout IV, and Troy Tabor.

Staff in attendance:

City Administrator Sasha Stiles, Director of Public Works and Community Development Les Mangus, Assistant City Administrator Jennifer McCausland, Administrative Services Director Donna Davis, Police Chief Keller, Fire Chief Shaver, City Attorney Norman Manley and City Clerk Susan Renner.

Guests: Daniel Press, Kutak Rock LLP, Wichita

Others in attendance: Bill King, Benton

Mayor Ben Lawrence called the meeting to order at 7:00 p.m.

Terradyne update

Mayor Lawrence provided some background information on the Terradyne Country Club, the change of ownership, profit issues, etc. and the possibility of a request for Council to consider the issuance of Internal Revenue Bonds and a tax abatement for the property.

The Council concurred to consider any requests made by the owners.

Superior Landscape update

Mayor Lawrence stated he has met with Les Mangus, Sasha Stiles, and Industrial Park lot owner Karl Solomon regarding the benefits of the extension of Commerce Street to both his property and the Butler Community College property. This extension would open two more lots in the park for sale.

Mayor Lawrence stated the City would like these property owners to share in the cost of the extension, and added Mr. Solomon has agreed and will speak to the College, but State law could prevent their inclusion in the benefit district through a protest petition.

Financial document – management report

Sasha Stiles presented the monthly management report provided to the Council in their regular meeting packets each month and explained what the report entailed.

Employee vacation policy

The Council discussed options for this policy at length including capping the pay for excess vacation hours and the payout at resignation, a 50% payout of excess vacation hours upon resignation, and ceasing the accrual of vacation hours until the employee is within the guidelines of the total vacation hours allowed by policy.

Police Chief Keller stated his employees will all be in compliance with allowable vacation hours by the end of 2012.

Fire Chief Shaver stated most of this employees will come in to compliance by the end of 2013 with three not until the end of 2015.

Staff expressed they did not believe this excess of vacation hours was entirely the employees fault and are concerned with back lash and possible morale issues that could arise with the cutting of pay on the excess of vacation hours when taken while employed with the City.

Mr. Press, Kutak Rock, directly expressed he would not recommend the 50% payout on excess vacation upon employment resignation. Mr. Press will provide staff with additional verbiage to prevent an employee from taking vacation and not returning to work prior to resignation.

Staff will revise the resolution and present to Council at the December 13 meeting.

A motion was made by Council Member Stout, seconded by Council Member Geisler, at 8:30 p.m. to adjourn. Motion carried 6/0.

Respectfully Submitted by

Susan Renner
City Clerk

Approved this 27th day of December, 2011 by the City Council, City of Andover