

# ANDOVER POLICE DEPARTMENT

ANNUAL REPORT

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# CHIEF KELLER

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*Mayor Lawrence, Members of the City Council, City Administrator Sasha Stiles, and Citizens of the City of Andover, I am pleased to present you with the Andover Police Department's 2010 Annual Report.*

During 2010, the Police Department began an intensive three-year initiative, seeking national accreditation through the Commission on Accreditation for Law Enforcement Agencies (CALEA). Ultimately, the accreditation process will improve the quality of management decisions, improve preparedness programs, enhance the agency's relationship with the community, strengthen accountability, reduce liability and risk exposure, and facilitate the department's pursuit of "Public Service Excellence."

Although communities all over the country continue to struggle through stressful economic times, it continues to be encouraging that our citizens enjoy a high quality of life and a low crime rate. In 2010 the department responded to 15,723 calls, approximately a 4.67% increase over 2009. However, major crime in almost every category decreased. Although Rapes remained consistent with 4 rapes reported in 2010, there were SIGNIFICANT reductions in other crimes such as Robberies (200%), Residential Burglaries (62.1%), Non-Residential Burglaries (56.2%), Motor Vehicle Thefts (27.3%), Criminal Threats (20.3%), Aggravated Assaults (83.3%) and Simple Assaults (71.4%). The continued reduction in crime is a direct reflection of the department's commitment to provide quality service to the residents of Andover. Additionally, in the department's interest in maintaining safe City streets, 2,446 citations were issued, which is relatively consistent with 2009, but played a major role in the reduction of Injury Accidents by 21.9% and Overall Motor Vehicle Accidents by 17.5%.

In addition to the great strides made towards CALEA accreditation that the department has made, a number of other highlights for 2010 reflect positively on the Police Department and the community. These include: the implementation of CrimeReports.com, an online crime data sharing program with up-to-date information available to our citizens free of charge; the development of the Andover Police & Fire Foundation, a non-profit 501(c)3 organization designed to assist the departments and community; another very successful National Night Out; the acquisition and deployment of a K-9 Patrol and Drug Detection dog; and the overall outstanding performance and hard work exhibited by all of our staff members, evidenced by the 89 plus positive comments received by the department in 2010.

In closing, I remain optimistic that this Police Department is on the path of "Public Service Excellence" as we continue to address the needs of our community through Compassion, Integrity and Commitment. It is only through the continued and repeated efforts of every single officer, that we build trust with our citizens, and thus be successful and effective in maintaining the quality of life Andover residents have come to expect. It continues to be an honor and a privilege to work with the men and women of the Andover Police Department and I hope you enjoy reading this annual report and all of their fine accomplishments.

Sincerely,



Michael A. Keller  
Chief of Police

# COMMAND STAFF

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## **CHIEF OF POLICE MICHAEL A. KELLER**

Chief “Mike” Keller was appointed as Police Chief of the Andover, Kansas Police Department on May 14, 2007, after serving 5-years as the Chief of Police in Wellington, Kansas. Prior to that, Chief Keller spent 21 years with the Wichita Police Department, where he earned the rank of Lieutenant and commanded a number of sections including Traffic, Patrol, Training, Community Policing and Community Affairs. Additionally Chief Keller has been awarded three Bronze wreaths of Valor and Two Bronze Wreaths of Merit for acts of dedication and bravery.

Chief Keller is a graduate of the 222nd Session of the FBI’s National Academy, a graduate of the 2004 Kansas Police Administrator School, a graduate of Leadership Butler (Class of 2009) and a graduate of the 2010 Rural Executive Management Institute. Chief Keller is an Ethics and Diversity instructor and currently serves on the Butler Community College’s Law Enforcement Advisory Board, as well as, Wichita States University’s Regional Community Policing Training Institute’s Partnership Board. Additionally, Chief Keller is heavily involved in the community, serving as an Advisory Board Member for the Andover YMCA, a Compliance Committee member for Kansas Big Brothers Big Sisters and a national member of the Fight Crime: Invest in Kids program. In October of 2009, Chief Keller was appointed by the Governor to serve on the Kansas Commission on Peace Officers’ Standards and Training. Additionally, Chief Keller has been an active IACP and KACP member for 9 years and in 2010 was elected as Vice President of the Kansas Association of Chiefs of Police.

Chief Keller holds a Master Degree in Administration of Justice with an emphasis in Education from Wichita State University, and a Bachelor’s Degree in Administration of Justice from Wichita State University. He is a veteran of the United States Air Force and a native of Utica, New York.



## **COMMANDER OF INVESTIGATIONS RANDY COFFMAN**

Randy Coffman is a registered nurse and graduated from Wichita State University with a Bachelor of Science degree in Nursing. She is also a licensed Paramedic. She entered law enforcement as a reserve with the Butler County Sheriff’s Department, then hired on part-time with them and began a full time career in law enforcement with the Butler County Sheriff’s Department in 1994. She worked for them for eight years, with six of those years as a Detective in their Investigations Division. She joined the Andover Police Department in December 2001 and was promoted to Detective in 2004. In May 2008 she was promoted to Lieutenant and in January 2009 she assumed the rank of Captain. Captain Coffman serves as the Investigations

Commander and supervises the School Resource Officers and Detectives. Captain Coffman is also responsible for oversight of the Property and Evidence process including handling and storage, and the Professional Standards section which handles complaints and internal investigations.

Captain Coffman is a graduate of Leadership Butler (Class of 2009) and the 2010 Kansas Police Administrator School.

Captain Coffman was the recipient of the 2001 and 2005 “Officer of the Year” award.

# COMMAND STAFF, continued

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**COMMANDER OF PATROL  
JUSTIN L. PHILLIPS**

Captain Justin Phillips was hired as Patrol Captain of the Andover, Kansas Police Department on February 9, 2009, after serving more than 13 years at the El Dorado, Kansas Police Department. While at the El Dorado Police Department, Captain Phillips earned the rank of Lieutenant and was the supervisor for the Criminal Investigations Section when he left El Dorado. As the Patrol Commander, Captain Phillips supervises the efforts of four (4) sergeants and ten (10) police officers.

Captain Phillips is a graduate of the 234th Session of the FBI's National Academy and a graduate of the 2005 Kansas Police Administrator School. He also holds a BS in Criminal Justice from Friends University.



**DIRECTOR OF COMMUNICATIONS  
WILLIAM "Bill" DUGGAN**

Bill Duggan began his career in Public Safety in 1985 with Butler County Fire District #1, earning the rank of Lieutenant and Safety Officer. Bill also worked for Butler County Emergency Medical Service and Sedgwick County Emergency Medical Service as an Emergency Medical Technician. Bill joined the City of Andover in 1987 as a part-time dispatcher, leaving for 8 months to work for Sedgwick County EMS, and returning full-time in September 1989. He served as an Emergency Communications Officer, Patrol Officer, and became the Director of Communications in 1995. Bill was an Andover Patrol Officer during the 1991 Andover tornado. Bill also became the

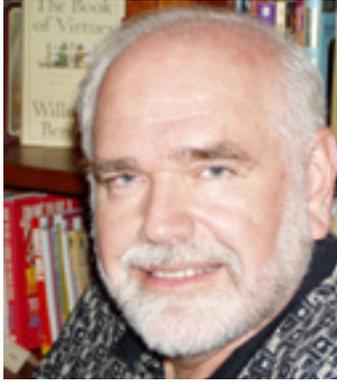
first Director of Information Technology for the City of Andover in 1997, after graduating from Friends University with a Bachelor's of Science in Computer Information Systems.

Communication's Director William Duggan was the recipient of the 2010 "Civilian Employee of the Year" award.

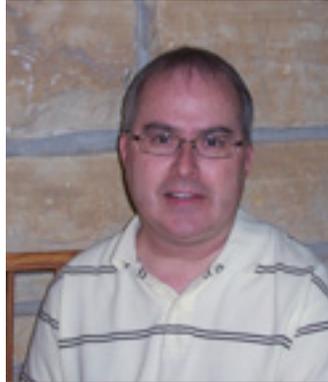
# CHAPLAINS

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*The Chaplain Program is an auxiliary unit of the Andover Police Department and provides a community-policing avenue for the Andover Police Department and the community to work together through participating pastors and churches. The Police Chaplains, who volunteer their services are on-call 24-hours a day for and available to provide crisis/counseling to the community and the Police Department members.*



Police Chaplain Director  
**Chaplain Leon Hiebert**  
Andover Assembly of God  
(Police Chaplain since 12/04/2008)



**Chaplain Craig Hauschild**  
Andover United Methodist Church  
(Police Chaplain since 12/04/2008)



**Chaplain Dayton Poe**  
Andover Assembly of God  
(Police Chaplain since 12/04/2008)



**Chaplain Eric Goodman**  
Brookhaven Baptist Church  
(Police Chaplain since 12/04/2008)



**Chaplain Tom Howland**  
Hope Community Church  
(Police Chaplain since 12/04/2008)  
(Resigned in September, 2010)



**Chaplain Jerry Smith**  
Faith Baptist Church  
(Police Chaplain since 12/04/2008)

# COMMUNICATIONS

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COMMUNICATIONS SUPERVISOR  
**KELLI R. GALLOWAY**

Supervisor Galloway joined the Andover Police Department in 2005 as a Communications Supervisor. She has over 17 years in Emergency Communications experience with the Augusta Department of Safety, Butler County Emergency Communications and Garnett Police Department. In addition to the supervision of the daily activities of the Emergency Communications Section, Kelli is responsible for compliance of the police department's records with State of Kansas requirements.

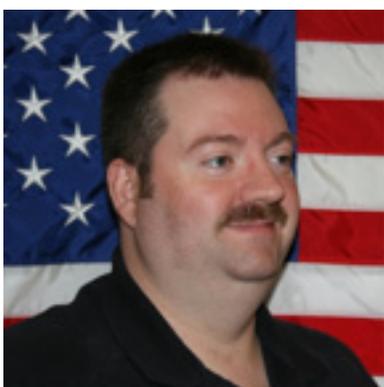
Communications Supervisor Kelli Galloway was the recipient of the 2009 "Civilian Employee of the Year" award.



MASTER COMMUNICATIONS OFFICER  
**MICHELLE R. MATSON**

M.C.O. Matson started her career in Emergency Communications with the City of Andover in March 2005. In addition to regular dispatching duties, Michelle finds great enjoyment being "Red E. Fox" at the many Andover city events, as well as the Emergency Communications school education program. She is actively involved in community events including Greater Andover Days, Safe Halloween and National Night Out. She worked on the planning committee for the 2008 National Night Out. MCO Matson is currently serving as the Communications Training Officer.

M.C.O. Matson was the recipient of the 2007 "Civilian Employee of the Year" award.



MASTER COMMUNICATIONS OFFICER  
**TRAVIS M. HOOPER**

M.C.O. Hooper began his career with the City of Andover Emergency Communications in June 2004 and returned in September 2006 after a short absence. In addition to these regular dispatching duties, he has been active in community activities such as Greater Andover Days, National Night Out and has represented Andover 911 in the Chili Cook-off at Hometown Christmas. You may have seen him escorting "Red E. Fox" around at local events, an activity he enjoys greatly.

# COMMUNICATIONS, continued

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COMMUNICATIONS OFFICER  
**JEREMIAH A. SLATTERY**

C.O. Slattery began his career in Public Safety by joining the Andover Police Department Emergency Communications section in May of 2008. In 2010, he also began providing Information Technology end-user support duties.



COMMUNICATIONS OFFICER  
**ERIC J. WESBROOKS**

C.O. Wesbrooks lives in Augusta and has for over 33 years and has worked in law enforcement for over 10 years. After graduating high school in 1993, Eric joined the Augusta Department of Safety as the Animal Control Officer. After a few years as the Animal Control Officer, Eric got the opportunity to transfer to the Communications division as a Communications Officer dispatching for police, fire and rescue. After dispatching for eight years, Eric left briefly to the private sector before joining Andover Police Department in October 2008 as a Communications Officer dispatching again for police, fire and rescue.



COMMUNICATIONS OFFICER  
**DAWN M. HEFTON**

C.O. Hefton began her career in law enforcement in 1996 when she accepted a position as a Dispatcher with Neosho County E-911. Dawn joined the El Dorado Police Department in 1997 serving as a Communications Officer and later the Department's Information Officer. Dawn served the community of El Dorado until 2005 at which time she relocated to Topeka and accepted the position as a Program Consultant in the KIBRS Section of the Kansas Bureau of Investigation. In 2009, Dawn made the decision to return to local law enforcement and joined the Andover Police Department where she currently holds the position of Communications Officer.

# INVESTIGATIONS

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DETECTIVE  
**RANDA M. WILSON**

Detective Wilson graduated from Friends University with a Bachelor of Science in Criminal Justice. She began her career with the Andover Police Department in October 2004 as a Police Officer. She served as a School Resource Officer with Andover Central High School before being promoted to her current position of Detective in August of 2008.



DETECTIVE  
**KEVIN N. SAILSBURY**

Detective Kevin Sailsbury joined the Andover Police Department in January 2008 as a Patrol Officer and worked in that position until being promoted to the rank of Detective in August 2008. Prior to his work in Andover, Detective Sailsbury was employed by the U.S. Army Installation Management Agency, located in Wichita, KS, where he served as the Regional Security Manager for Kansas, Missouri, Iowa and Nebraska for the past five years. Prior to that Detective Sailsbury worked for the Parsons Police Department as a Patrolman for three years.

Detective Sailsbury has been a member of the U.S. Army Reserve since 1995, where he currently serves as a Special Agent with the U.S. Army Criminal Investigation Command (CID). Detective Sailsbury was mobilized with the U.S. Army Reserve in November 2004, and completed a tour of duty in Baghdad, Iraq from January 2005 to December 2005. Detective Sailsbury is a native of Parsons, KS, where he graduated from Parsons High School, and continued on to Labette Community College. Detective Sailsbury is a graduate of the Kansas Law Enforcement Training Center, and the U.S. Army Military Police School Apprentice Special Agent's Course. Detective Sailsbury is currently working on his Bachelor's of Science degree in Accounting and Organizational Management and Leadership.



SCHOOL RESOURCE OFFICER  
**LANCE A. PARKER**

SRO Parker began his career in Law Enforcement as police officer for Baldwin City (KS) Police Department in 2004. In 2006, SRO Parker joined the Andover Police Department as a patrol officer. Since then, he has become a School Resource Officer for the Andover School District and spends his time in Andover's great schools. SRO Parker is a proud Alumni of Cowley College and Friends University, from where he has a Bachelor's Degree of Science in Criminal Justice.

# INVESTIGATIONS, continued

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SCHOOL RESOURCE OFFICER  
**TRACY "Buck" BUCHANAN**

Officer Buchanan began his career in law enforcement as an Andover Police Department Reserve Officer in 1994 and a few months later was hired by the Wichita (KS) police department. In 1997 Officer Buchanan returned to the Andover Police Department as a reserve Sergeant where he remained for 7-years. In 2004 Officer Buchanan was hired on as a full-time officer, and in 2005 moved to a Part-Time Officer position where he served until 2009. In August of 2009, Officer Buchanan returned to full-time status and is currently assigned to the Investigations Section as a School Resource Officer and the Police Department's Evidence Custodian.

Officer Buchanan was the recipient of the 2010 "Officer of the Year" award.

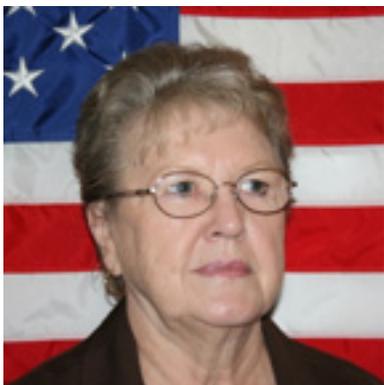
# MUNICIPAL COURT

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MUNICIPAL COURT CLERK  
**NIOMA R. COOK**

Ms. Cook joined the City of Andover in 2008, as Andover Municipal Court Clerk. Nioma previously served as Court Clerk for 16 years with the City of El Dorado. She graduated from the Butler County Community College, and is a member of the Kansas Association for Court Management. Nioma is responsible for maintaining and protecting the court records and collecting and disbursing all monies payable to the court.



PART-TIME MUNICIPAL COURT CLERK  
**JUANITA L. BOTKIN**

Ms. Botkin joined the City of Andover, August, 2009 as Assistant Court Clerk. Juanita has 25 years of legal experience working in law firms in Wichita, KS. Juanita is a member of the Kansas Association for Court Management.



SERGEANT  
**DAIMON E. CUNDIFF**

Sgt. Cundiff joined the Andover Police Department in February of 1997 after serving in the U.S. Air Force. He spent four years at McConnell AFB in the Security Forces Squadron and was on the Air Base Defense Team as well as the Emergency Services Team (EST). Since joining Andover Police Department, Sgt. Cundiff has served as a K9 Officer, T.A.S.E.R. Instructor, Racial Profiling Instructor, but currently his responsibilities include the Watch Commander of one of the Police Department's four Patrol teams.



SEARGEANT  
**DONALD B. ROBERSON**

Sgt. Don Roberson has been with the Andover Police Department since 2001. Sgt. Roberson began his career in law enforcement in 1978. Sgt. Roberson has held the positions with the Andover Police Department of School Resource Officer, Patrol Officer and currently Sergeant. Sgt. Roberson's duties not only include the Department's Training Coordinator and Range Master, but also include the Watch Commander of one of the Police Department's four Patrol teams. Sgt. Roberson was the recipient of the 2007 "Officer of the Year" award.



SEARGEANT  
**STEVEN A. HARRYMAN**

Sgt. Steve Harryman has been with the Andover Police Department since September 2001. Prior to that he was a part time police officer with the Conway Springs (KS) Police Department, and served 6 ½ years in the U.S. Air Force. Sgt. Harryman's duties not only include the Department's HOA Coordinator, Mobile Video Recorder System Manager and Intoxilyzer Custodian, but also include the Watch Commander of one of the Police Department's four Patrol teams. Sgt. Harryman was the recipient of the 2004 "Officer of the Year" award.

# PATROL, continued

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SEARGEANT  
**BRANDON "Hoss" STEWART**

Sgt. Stewart is a lifelong resident of Butler County. He started his career in Law Enforcement with the Butler County Sheriff's Department in 1995 as a Detention Deputy. In 1997 Sgt. Stewart attended and completed the Kansas Law Enforcement Training Academy and became a certified Kansas Police Officer. While with Butler County Sheriff's Office, he held the positions of Deputy, Corporal, and Sergeant. In September 2007, Sgt. Stewart joined the Andover Police Department and in February 2008 was promoted to the rank of Sergeant. Sgt. Stewart is currently the Watch Commander of one of two Night Watch teams. Sgt. Stewart's duties not only include the Department's SPEED Program, Traffic Coordinator, Police Bike Patrol

Coordinator and Radar Custodian, but also include the Watch Commander of one of the Police Department's four Patrol teams. Sgt. Stewart is a graduate of the 2010 KBI's "Top Gun" Narcotic's School.



MASTER PATROL OFFICER II  
**LEE M. NYGAARD**

M.P.O. Nygaard began his career with the Andover Police Department in 2005. Prior to that, he has spent time as the Chief of Police in Waubay (SD), worked in Lindsborg (KS) as a patrolman, and was a Deputy/ Narcotics Investigator with Rooks County (KS) Sheriff's Office. He then worked in Cheney, Kansas and received a Certificate of Commendation from the Sedgwick County Sheriff for Narcotics Information that led to a statewide drug ring. M.P.O. Nygaard is a veteran of the United States Army and National Guard, having served with the 571st MP Company. In 2007 he was activated and stationed for 13-months in Ft. Riley's Traffic Investigations. M.P.O. Nygaard currently serves as a patrol officer and a Field Training Officer.



MASTER PATROL OFFICER II  
**MICKEY L. FARRIS**

M.P.O. Farris served with the U.S. Army Reserves from 1989 to 1993. M.P.O. Farris started his law enforcement career as a Sedgwick County (KS) Reserve Officer for 2 ½ years before becoming an Andover Police Department Reserve Officer from 1999 to 2004. After serving as a full-time patrol officer and training officer in Towanda (KS), M.P.O. Farris returned to Andover in 2006. M.P.O. Farris has served the City of Andover as a Code Enforcement Officer and Patrol Officer, and currently serves as a patrol officer, a Crisis Intervention Team (CIT) Officer and a Field Training Officer. M.P.O. Farris was the recipient of the 2006 "Officer of the Year" award.

# PATROL, continued

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MASTER PATROL OFFICER II  
**MARK L. WERBIN**

M.P.O. Werbin is a life-long resident of the Wichita metro area and a graduate of Derby High School. He is a graduate of Butler Community College, earning an Associates of Arts Degree. M.P.O. Werbin joined Andover Police Department in March 2006 and graduated with the 186th Class of the Kansas Law Enforcement Training Center.

M.P.O. Werbin currently serves as a Patrol Officer, a Field Training Officer and a K-9 Handler with his partner "Hondo."

M.P.O. Werbin was the recipient of the 2008 "Officer of the Year" award.



MASTER PATROL OFFICER I  
**MARCUS J. DUNCAN**

M.P.O. Dunkin began his career with the Andover Police Department on April 26, 2006. He successfully completed basic training at the Kansas Law Enforcement Training Center in October of the same year and was awarded certification as a full-time Kansas law enforcement officer. In November of 2008, Officer Dunkin was promoted to the rank of Master Patrol Officer I. Prior to beginning service with the Andover Police Department, Officer Dunkin served in the United States Army as a combat engineer and did a combat tour in Iraq. M.P.O. Dunkin resigned from the Andover Police Department in March of 2010 to take a position with the Kansas Highway Patrol.



MASTER PATROL OFFICER I  
**DAVID HARPER-HEAD**

M.P.O. Harper-Head began his career with the Andover Police Department on March 26, 2007. Prior to his employment with the police department, Officer Harper-Head was a certified officer in Colorado and worked as a Deputy Sheriff with the Bent County, Colorado Sheriff's Office and a Police Officer for the City of Rose Hill. M.P.O. Harper-Head resigned from the Andover Police Department in January of 2010 to take a position with the Park County Colorado Sheriff's Office.

# PATROL, continued

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MASTER PATROL OFFICER I  
**STEVEN J. MICHEASLON**

M.P.O. Michealson joined for the Andover Police Department in 2007. Prior to that, he served 5 years with Wichita Police Department, 5 years with Shawnee (KS) Police Department and also eight-months with Wellington Police Department. Prior to a Law Enforcement career, he served 12 years with United States Army. M.P.O. Michealson currently serves as a Patrol Officer, Field Training Officer, Crisis Intervention Team (CIT) Officer and Drug Recognition Expert (DRE) Officer. Additionally, M.P.O. Michealson is a Radar and LIDAR Instructor, Child Seat Technician and has attended the Advanced Crash Investigation training course.



MASTER PATROL OFFICER I  
**BENJAMIN R. GRABER**

M.P.O. Graber started with the Andover Police Department in June 2008. Prior to working with the Andover Police Department, he started his career in law enforcement with the Reno County Sheriff's Office – three years as a Corrections Officer then in Patrol before serving two and a half years with the South Hutchinson Police Department. Officer Graber also spent approximately ten years working for the volunteer fire department in Pretty Prairie (KS) where he was promoted to the rank of Captain before leaving. M.P.O. Graber currently serves as a Patrol Officer and Field Training Officer. M.P.O. Graber was the recipient of the 2009 "Officer of the Year" award.



MASTER PATROL OFFICER I  
**TROY R. SNEDEKER**

M.P.O. Snedeker joined the Andover Police Department in July 2008 and graduated from the Kansas Law Enforcement Training Center's 199th Basic on November 21, 2008. Prior to Andover, M.P.O. Snedeker worked as a Detention Deputy for the Reno County Sheriff's Office. Troy graduated from Butler Community College with an Associate's Degree where he studied Administration of Justice. M.P.O. Snedeker currently serves as a Patrol Officer.

# PATROL, continued

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PATROL OFFICER  
**SHELBY M. SEWELL**

Officer Sewell began her career with the Andover Police Department on June 30, 2008. She successfully completed basic training at the Kansas Law Enforcement Training Center in November of the same year and was awarded certification as full-time Kansas law enforcement officer. Prior to working at the Andover Police Department, Officer Sewell was a Corrections Officer at the El Dorado Correctional Facility and was assigned to the Special Security Team. Officer Sewell resigned from the Andover Police Department in June of 2010.



PATROL OFFICER  
**BRAXTON A. HILL**

Officer Hill began his career with the Andover Police Department on October 26th, 2009. He successfully completed training at the Kansas Law Enforcement Training Center's 206th Basic, graduating on March 26, 2010. Officer Hill holds a Bachelor's Degree in Criminal Justice from Wichita State University. Prior to coming to work for the Andover Police Department, Officer Hill was a Customer Care Representative with T-Mobile. Officer Hill currently serves as a Patrol Officer.



PATROL OFFICER  
**CURTIS M. ANDERSON**

Officer Anderson began his career with the Andover Police Department on May 10th, 2010. He successfully completed training at the Kansas Law Enforcement Training Center's 209th Basic, graduating on October 8th, 2010. Prior to serving the City of Andover, Officer Anderson was a Detention Facility Transport Officer for the Butler County Sheriff's Office. Officer Anderson is a veteran of the U.S. Air Force and has served in Iraq.

# PATROL, continued

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PATROL OFFICER  
**JAMES L. THOMPSON**

Officer Thompson grew up in El Dorado, Kansas, but began his law enforcement career with the Dodge City Police Department in 2002 and graduated from the Kansas Law Enforcement Training Center's 171st Basic on October 11th, 2002. While in Dodge City, Officer Thompson served as a Patrol Officer, Training Officer and Detective, having spent time assigned to the KBI's Southwest Drug Task Force. Officer Thompson decided to return to his home area, joining the Andover Police Department on May 17, 2010. Officer Thompson is a graduate of the 2006 KBI's "Top Gun" Narcotic's School.



PATROL OFFICER  
**HEATH J. KINTEZEL**

Officer Kintzel began his career with the Andover Police Department on September 20th, 2010. He began his training at the Kansas Law Enforcement Training Center's in the 211th Basic, scheduled to graduate on March 4, 2011. Officer Kintzel holds a Bachelors of Arts degree in Social Work from the Wichita State University, and prior to beginning his career in Law Enforcement, Officer Kintzel was a Youth Pastor for the previous 12-years.



PATROL OFFICER  
**JASON J. ARNOLD**

Officer Arnold began his career with the Andover Police Department on November 8th, 2010. He is scheduled to attend the Kansas Law Enforcement Training Center's 211th Basic and anticipated to graduate on May 6, 2011. Prior to serving the City of Andover, Officer Arnold was a member of the U.S. Navy, having served a seven-month tour in Iraq. Officer Arnold is currently a Seabee in the U.S. Navel Reserves.



PART-TIME PATROL OFFICER  
**BRIAN J. WARNER**

Officer Brian Warner has been a member of the Andover Police Dept. since April of 2005 and currently serves as a Part-time Officer. Officer Warner was previously employed with the Great Bend (KS) Police Department, where he was a Field Training Officer, DARE officer, and member of the department's tactical entry team. In addition, he was a Crime Stoppers spokesperson for the department and taught report writing for the Citizens Police Academy. Officer Warner taught new officers accident & DUI investigation and report writing. Officer Warner holds an Associate's Degree in Administration of Justice from Barton County Community College and a Bachelors Degree in Criminal Justice from Friends University.

# 2010 HIGHLIGHTS

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## CALEA

In very early 2010 the police department formally began working towards national accreditation, a process that had been in the plans for several years.

The Commission on Accreditation for Law Enforcement Agencies Inc. is a national program which was formed in 1979 and is currently sponsored by the International Association of Chiefs of Police (IACP), the National Sheriffs Association (NSA), the National Organization of Black Law Enforcement Executives (NOBLE), and the Police Executive Research Forum (PERF). This commission developed a comprehensive set of written standards covering every aspect of law enforcement policies, procedures, practices and operations. These standards were designed to:

1. Increase law enforcement agency capabilities to prevent and control crime
2. Increase agency effectiveness and efficiency in the delivery of law enforcement services
3. Increase cooperation with other law enforcement agencies
4. Increase employee and citizen confidence in the goals, objectives, policies and practices of the accredited agencies.

Accreditation demonstrates the commitment of the department to professionalism in terms of adherence to a body of national standards. It assures the city and the community that its law enforcement agency is committed to the provision of services of the highest quality and that its policies and procedures are effective and responsive on the one hand, and fair and equitable on the other.

In addition to increased capabilities, effectiveness, responsiveness and community confidence, upon accreditation, the city will realize cost savings from liability risk and insurance premiums. In speaking with the department's liability insurance carrier and underwriter, they have advised that with accreditation, we will see at least an immediate 10% savings on insurance premiums, with the potential for additional savings based on the implementation of sound procedures and "best practices."

In March of 2010, Captain Justin Phillips attended the CALEA conference in Dallas, Texas and became a certified Accreditation Manager, providing him with the knowledge and materials to assist the department in acquiring accreditation status. Additionally, at the conference the CALEA Commission awarded the Andover Police Department the CASF (CALEA Agency Support Fund) Grant. The CASF Grant was created for the purpose of awarding financial assistance to smaller law enforcement agencies with 50 or fewer full-time employees seeking initial accreditation. Under this grant program, awarded agencies receive a waiver of the administrative portion of their initial accreditation fees which will save the Police Department approximately \$3,590 per year for the 3-years of the accreditation period, for a total savings of approximately \$10,770. During the three-year process, the department will only have to pay for the On-Site Assessment cost, which averages between \$4,500 and \$7,500.

## CRIMEREPORTS.COM

CrimeReports.com, an on-line crime data sharing program which was originally introduced to the City Council at a workshop in November of 2009, came on-line and made available to the public in February of 2010. CrimeReports.com is the largest most-comprehensive on-line crime-mapping service in the world, giving Andover citizens current and up-to-date information that they need to protect themselves and prevent crime. CrimeReport.com is free to the public, user friendly utilizing Google map navigation and is accessible from any computer with an internet connection. Please

# 2010 HIGHLIGHTS, continued

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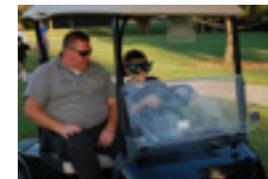
take the opportunity to log onto [www.CrimeReports.com](http://www.CrimeReports.com) and take a look around.

## ANDOVER POLICE & FIRE FOUNDATION (AP&FF)

In late March of 2010, Fire Chief Jim Shaver and Police Chief Mike Keller attended the first meeting of the Andover Police & Fire Foundation. The Andover Police & Fire Foundation is a not-for-profit 501(c)3 organization organized in 2010 and designed to assist the Police & Fire Departments with three primary missions, 1) actively encourage citizens to support local law enforcement and fire rescue services, 2) promote and support Andover students in pursuing a career in law enforcement and fire rescue services and 3) provide assistance to the families of officers and fire fighters who die or are seriously injured while in service to the community. On July 19, 2010, the Andover Police & Fire Foundation held its second meeting at which an executive board was elected with Jeff Ablah as President, Clark "C.R." Nelson as Vice President, Cindy Ball as Treasurer, Larry Sell as Treasurer and Michelle Sell, Veronica Maher and Doug Nielsen as board members. Chief Jim Shaver and Chief Mike Keller were also appointed as Ex-Officio members.

## NATIONAL NIGHT OUT

National Night Out 2010 was another huge success! Although the year's numbers were down, due to the heat wave and temperatures hovering around 107-108, the overall event was outstanding and the individuals that braved the heat had a great time! Once again SRO Lance Parker coordinated a fantastic event that included live entertainment by the Matt Engels Band, dance routines by the YMCA and the Andover Dance Magic, as well as, a martial arts demonstration. There was also lots of free food, drinks and activities such as sand volleyball, a basketball throw and a DUI Golf Cart Drive. Estimates were around 400 hamburgers and hotdogs given out, along with lots of pizza, ice cream and drinks. Of course, the fire department was represented and a big hit again with their aerial truck spraying kids down. Even the Fire Chief was joined in this year and helped in cooking all of the hamburgers and hotdogs. E-911 Communications staff and Police Chaplains manned an informational booth and handed out information on Nixle, Red E. Fox and the department's "Open Garage Door" program.



# 2010 HIGHLIGHTS, continued

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## KANSAS LAW ENFORCEMENT TORCH RUN

On Friday, June 4, 2010, members of the Andover Police Department, lead by Detective Kevin Sailsbury once again, participated in the 30th Annual Kansas Law Enforcement Torch Run to benefit Kansas Special Olympics. Many don't realize that the Law Enforcement Torch Run actually originated in Wichita, KS in 1981 and since that first run, has grown to all 50 states and several foreign countries. Each year, across the United States, law enforcement officers carry the Special Olympics Torch on inter-state relays, running for a common cause to bring the Torch to the Opening Ceremonies of their state's Summer Special Olympics Games. 100% of funds raised directly benefit the athletes of Special Olympics Kansas. The individual officers that participated in this year's event for the Andover Police Department included in addition to Det. Sailsbury, Chief Mike Keller, MPO Mark Werbin, MPO Mickey Farris, Officer Shelby Sewell and Officer Braxton Hill.

## GREATER ANDOVER DAYS (GAD)

GAD was another huge success in 2010 and went off without any major incidents and/or concerns. The Police Department once again provided security in the park and carnival for all of the events, as well as provided traffic control and over-night security for the sound stage on Friday night. Additionally, the Police department helped to coordinate the parade on Saturday and with the assistance of the Andover Street Department and outside agencies (Butler County S.O., Rose Hill Police Department, Augusta Police Department and Butler County CERT members) provided a safe parade route. Also the department had four parade entries in 2010, MPO Ben Graber led the parade as the 2009 Officer of the Year, the Police Chaplains were second in the parade and in the parade were Officer Curtis Anderson as "McGruff" and Communications Officer Michelle Matson as "Red E Fox." Additionally, the E-911 Communications section staffed the Information/First-Aid/Missing Children's table the entire three days of GAD and Communications Office Travis Hooper performed the duties of MC for the concerts on Friday and Saturday night.

## SARAH PALIN VISIT

On Monday, November 16th, 2010 the Police Department was contacted by T&M Protection Resources, LLC, the personal private protection agency for former Governor Sarah Palin and advised that Governor Palin was scheduled to attend a book signing at the Dillon's Market Place in Andover, Kansas on Sunday, November 28th from 11:00 a.m. until 2:00 p.m. The police department would be tasked with working closely with T&M Protection Resources and Dillon's/Kroger management in coordinating the efforts regarding crowd and traffic control, as well as, assisting the private agency with some additional personal protection services for Governor Palin.

On Sunday, November 28, 2010 Former Alaskan Governor Sarah Palin attended her book signing at the Dillon's Market Place in Andover. Ms. Palin's visit, from 11:00 a.m. until 2:00 p.m. was attended by over 600 individuals. Captain Justin Phillips, Sgt. Daimon Cundiff, Det. Kevin Sailsbury and MPO Ben Graber were assigned to Ms. Palin's security detail, while Sgt. Steve Harryman, MPO Mickey Farris, MPO Lee Nygaard, Officer Buck Buchanan and Part-time Officer Brian Warner assisted outside of the store with traffic and security. All of the police officers and communications officers involved in the event that day helped to make the event a successful and safe one. During an interview on a local news broadcast, Dillon's spokesperson, Sheila Lowrie stated "With the assistance of the Andover Police Department, we were able to make sure everybody had a great time today".

## PATROL

### YMCA THEFTS

On Wednesday, January 20, 2010 Officers were called to the Andover Branch YMCA on a report of thefts from the men's locker room. Officer Shelby Sewell arrived and contacted the staff and victims who pointed out a possible suspect that was

# 2010 HIGHLIGHTS, continued

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getting ready to leave. Officer Sewell made contact and detained that individual, and with the assistance of Sgt. Roberson, was able to identify two suspects, recover the stolen property and obtain confessions. Both suspects were charged with theft, one of which was a YMCA employee, but not an employee of the Andover Branch.

## FORGERY CASE

On Friday, February 12th at approximately 11:00 p.m. officers received a call of a possible forgery in progress at the Dillon's Marketplace, 225 E. Cloud. While responding to the call, Sgt. Steve Harryman spotted a vehicle leaving the area without headlights on. After stopping the vehicle, Sgt. Harryman and MPO Lee Nygaard, through solid police work, were able to link the individuals to the attempted forgery at Dillon's. The driver, a 46-year old white male, and passenger, a 34-year old white male, were both taken into custody. Following interviews, Detective Kevin Sailsbury assisted patrol by obtaining search warrants for the suspect's vehicle and a room at the Andover Express Inn where a computer, two printers, blank checks and blank laminates for making fake identification cards were found. Both individuals were booked into the Butler County Jail on Forgery, ID Theft and Making False Writing charges. Both individuals are believed to be a part of a bigger ring of forger's working the Wichita metro area.

## STRING OF BURGLARIES

On Wednesday, February 17th, shortly before midnight, officers investigating a suspicious vehicle solved several area burglaries. Officers were on heightened awareness after several crimes had recently occurred in the South part of Andover including the Flint Hills and Tuscany neighborhoods. When the call of a suspicious vehicle was reported on 130th near Andover Road, deputies from the Butler County Sheriff's Department and Andover officers (Sgt. Steve Harryman & Officer Ben Graber) saturated the area. The vehicle's registration led them to an address where they found two 18-year old male suspects possessing property stolen from the area burglaries. Detective Kevin Sailsbury obtained and executed search warrants for both suspects' residences and their vehicle, locating even more stolen property. Both suspects later confessed to burglaries in Andover and Augusta. Both were transported to the Butler County Jail and booked on several felony and misdemeanor violations. Detectives from Andover, Augusta and Rose Hill worked together to further investigate the cases.

## OUT-OF-STATE RUNAWAY INVESTIGATION

On Monday evening, February 22nd, 2010, the Police Department received a report regarding a 16-year old Andover runaway. The investigation into this matter began immediately, involving members of the Andover Police Department and the Wichita/Sedgwick County Exploited & Missing Children's Unit. The investigation intensified when additional information was developed that the runaway was possibly in the company of a 31-year old registered sexual offender and had possibly left the state. On Thursday, 2/25/2010, at approximately 12:00 noon, it was learned that the pair were in the area of Austin, Texas. Approximately 7-hours later, with the assistance of individuals from the Austin Police Department's Organized Crime & Human Trafficking Unit and Exploited & Missing Children's Unit, the runaway was located in an apartment in Travis County, Texas, just north of Austin, taken into protective custody and returned home on Sunday, February 28, 2010. The Registered Offender was also apprehended and arrested on a felony warrant for "Contributing to a Child's Misconduct or Deprivation where he was held on a \$100,000 Kansas bond until he was extradited back to Kansas. The department members did an outstanding job in this investigation, which was intense at times, spanned several long days, three states and involved multiple agencies and jurisdictions.

## ROTARY DENMARK TRIP

In early 2010, the Police Department has been invited by Rotary International and the Wichita Rotary Club to submit a name of an officer to be considered for their "Group Study Exchange" program which entails a 4-week, all-expense paid trip to Denmark as a part of a Cultural Exchange Team. The GSE program enhances the international perspective of the next generation of young leaders that will take your company into the future. GSE participants return with new

# 2010 HIGHLIGHTS, continued

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communication and facilitation skills that promote tolerance and collaboration with professional people of other cultures. During the 4-week trip, ambassadors will be hosted by Rotarian families and participated in a structured format, meeting with peers of the same profession and learning new traditions and customs. As a result of being named MPO of the Year, Officer Ben Graber's name was submitted as an applicant. Final interviews were held in April and Officer Ben Graber was selected to be one of the 4-member ambassador team. As part of the ambassador team, MPO Graber traveled to Denmark, August 20th through September 18th. During his time in Denmark MPO Graber, in addition to learning new traditions and customs, had the opportunity to visit and tour the Police Headquarters for the district that he was staying in, the Danish Crime Prevention Council in Copenhagen and the Denmark National Police Academy.

## SHIFT ROTATION

In early 2010, in order to minimize the potential for shift related health issues, avoid complacency and boredom for the officers and to develop more rounded and experienced officer, the department explored and researched data regarding rotating shifts. In 2010 the department developed a shift-rotation policy whereby officers and supervisors assigned to the 12-hour day or night watch would rotate to the other shift every four months. On Sunday, May 1, 2010 the police department held its first shift rotation.

## CLICK IT OR TICKET

The 2010 "Click It or Ticket" campaign was very successful, particularly for the Andover Police Department. From May 24th through June 6th, 2010, officers all over the state were out in force targeting drivers and vehicle occupants not wearing their seatbelts. For Andover, officer's Steven Michealson, Mark Werbin, Mickey Farris, Benjamin Graber, Shelby Sewell, Braxton Hill, along with Detective Kevin Sailsbury and Sgt. Brandon Stewart took part in the 2010 campaign. During the 74.5 hours of overtime that was expended during the two-week period, all of which was reimbursed by the State, officers issued a total of 79 seatbelt citations. As a result of the officer's efforts, and because the number of citations exceeded the number of hours expended for the campaign, in July of 2010 the department received \$4,000 in equipment from the Kansas Department of Transportation (KDOT). As a result of the officers averaging over one (1) seatbelt ticket for every man-hour that was expended during the campaign, the department received eight (8) Cannon digital cameras, six (6) Portable Breath Testers (PBT's) and four (4) Vehicle Tint Meters, a value of just over \$4,000. This additional equipment replaced some well-worn equipment and allowed the department to assign a digital camera and a PBT to every uniformed officer.

## BABY DUCK SAVED

On Thursday, June 17, 2010 Captain Justin Phillips received a telephone call from a concerned citizen who wanted to congratulate Officer Braxton Hill and Sgt. Daimon Cundiff for going above and beyond their duty. According to the citizen, her husband and her had spotted a baby duck with a hook in its beak in the pond at Central Park. The hook and fishing line were situated in such a way that the baby duck could not eat and faced certain starvation. The citizen advised that she requested the help of the Andover Police Department on June 16, 2010, and Officer Hill and Sgt. Cundiff responded. Officer Hill contacted a family member who brought a kayak to the park and retrieved the baby duck. The officers were able to remove the fishing hook and line from duck and set it free. The citizen said of the officers, "It is little things like these that make me proud of the Andover Police Department."

## MORE DUCKS SAVED

Sometime between April and June of 2010 a mallard duck had made a nest under a bush on the Presto property at the corner of Andover Road and US Highway 54 and recently hatched nine ducks. The employees of the Presto convenience store have taken the mother duck and baby ducks under their wings (no pun intended) and now consider the ducks part of the Presto family. On July 5, 2010, Presto employees alerted Communications Officer Michelle Matson to an emergency

# 2010 HIGHLIGHTS, continued

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involving the baby ducks. Apparently, mama duck and her babies were on their daily walk through the Presto yard when mama duck inadvertently led the babies over the top of a storm drain grate. The mama duck easily transitioned the obstacle. However, the baby ducks were not so lucky and, one by one, fell through the grate and into the storm drain. Communications Officer Michelle Matson recognized the urgency of this emergency and immediately alerted Sgt. Brandon Stewart and Officers Steven Michealson and Curtis Anderson. Sgt. Stewart's team quickly responded and assessed the situation. The ducks had fallen several feet and could not be reached by the officers. Officer Michealson left the scene to retrieve a swimming pool net from his home to catch the ducks while Sgt. Stewart and Officer Anderson reassured the Presto employees, mama duck and the baby ducks that everything would be okay. As the situation grew more dire, Sgt. Stewart flagged down a passerby pulling a fishing boat. Fortunately, the couple pulling the boat had a net that Sgt. Stewart could use to rescue the ducks. Sgt. Stewart successfully retrieved all of the baby ducks from the storm drain and returned the ducks to their frantic mother. The Presto employees were very thankful and rewarded CO Matson, Sgt. Stewart, Officer Michealson and Officer Anderson with a thank you card and a basket of very tasty muffins.

## 800 MHz RADIO TOWER BURGLARY

On Thursday, November 25, 2010 (Thanksgiving) at approximately 10:45 p.m. MPO Lee Nygaard observed a vehicle drive back on the gravel road towards the City yards. A few minutes later MPO Nygaard and Sgt. Steve Harryman drove into the area to check the vehicle out and ended up finding two men, one women and a child back in the area near Andover's new 800 MHz Radio Tower. The two men had cut a hole in the chain link fence and had gained access into the trailer located inside of the fenced in area while the female and child waited in their vehicle. They were attempting to steal tools and a couple of spools of wire when the officers came upon them. The three adults were arrested and booked into the Butler County Jail, the child was placed into protective custody and taken to the Children's home. The officers did a great job, and prevented the 800 MHz radio project from taking a set-back.

## INVESTIGATIONS



Before



After

In July of 2009, the Police Department, coordinated by Captain Randy Coffman submitted for and received a grant from the Kansas Governor's Office's Federal Edward Byrne Memorial Justice Assistance Grant (JAG) in the amount of \$19,152 to purchase an evidence tracking system that would assist the department in more efficiently collecting, tracking and storing evidence. The grant was a no-match, reimbursement type grant which funded the entire cost of the project.

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In November of 2009 the Bar-Coded Evidence Analysis and Tracking software (BEAST) and associated equipment were purchased. Over the course of the first 7-months of 2010, members of the department including Captain Coffman, Detective Randa Wilson, Detective Kevin Sailsbury, SRO Lance Parker, SRO Buck Buchanan and Assistant Court Clerk Juanita Botkin diligently worked on documenting, labeling and entering into the software database all existing evidence back to 2003. Over 3,898 items were processed, scanned and documented. In addition, all officers on the department began entering new property and evidence into the system and documenting their time spent processing evidence. In June, 2010, the Police Department completed the first ever total inventory of the Property & Evidence Room. The final report indicated that over the past seven years, only nine (9) items were lost or disposed of without documentation. All of the items were not of any value and were basically insignificant. These items included a baggy of kitty litter, an empty box, a disc containing a taped interview, a costume jewelry earring, etc.

The final report submitted to the state indicated that we met all objectives of the grant award, reducing the amount of time officers initially spent handling and turning in the evidence (reduced by 34%), reducing the amount of time spent processing, storing and tracking of evidence (reduced by 88%), and the amount of time spent in the disposition of evidence (reduced by 70%).

As can be seen in the pictures, the Property and Evidence processing is now much more efficient, organized and 100% accounted for. The entire department, but particularly the Investigations Section deserves a big pat on the back for a job well done!!

#### REPEATED DOMESTIC VIOLENCE

In September 2009 a domestic violence victim made two reports against a boyfriend in reference to theft and criminal damage to property but she did not want to pursue prosecution due to the turmoil in their relationship. In 2010 there were five additional cases involving these same individuals. In March the ex-boyfriend was arrested for domestic battery. In April he battered her again and was arrested and this time she reluctantly provided information that her again ex-boyfriend, a convicted felon, had guns and drugs in his residence in Wichita. Wichita Police Department members obtained and executed a search warrant at the ex-boyfriend's residence where they found guns and drugs, corroborating her statement. The ex-boyfriend was subsequently brought up on Federal charges. Once the victim felt safe from the ex-boyfriend she wanted to pursue prosecution on the original cases, one was a criminal threat (felony). All of the cases were charged in District Court but have been continued until the suspect has served his time on the federal charges.

#### BURGLARY AT PRESTO NORTH

On Thursday, July 8th, at 4:29 a.m., Officer Ben Graber responded to an alarm at Presto North. Upon arrival he found the front doors to be shattered and then located two live rounds of ammunition and one spent round in the area of the cash register. He noted damage to the cash register but it remained secure. A case of beer was the only item that was stolen. Detective Kevin Sailsbury was able to obtain video of the crime from an in-store camera and sent a description along with photos of the crime, suspects and vehicle out to area law enforcement through the Kansas Intelligence Association. A friend of the suspect was subsequently identified by then Undersheriff, Kelly Herzet who had seen him driving the same vehicle used in the burglary. Through interviews Det. Sailsbury learned the name of the suspect and was then able to obtain search warrants for the suspect's residence and vehicle. During the execution of the search warrants, evidence (clothing, gun, beer) used in the burglary was seized. One suspect was arrested on July 9th for several felonies and a misdemeanor and prosecution was requested on the other.

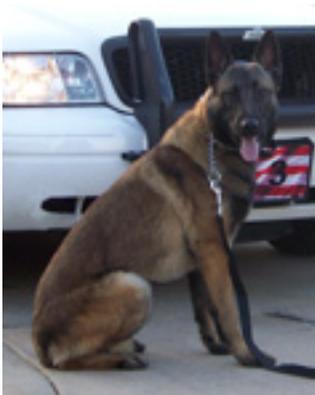
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## **K-9/DRUG DOG**

MPO Mark Werbin and his K-9 partner “Hondo” successfully completed their 10-week training course in very early 2010 and were certified in Drug Detection, Patrol Work and Tracking. In January, Mark and “Hondo” will return to Sedgwick County for final certification in Patrol Work and Tracking. In addition to patrol work, the K-9 Team was extensively used in demonstrations and presentations throughout the year.

On Tuesday, February 16th, Chief Mike Keller, Captain Justin Phillips, K-9 Officer Mark Werbin and “Hondo” attended the Capital Federal grand opening and ribbon cutting ceremony. At the ceremony, the police department accepted a \$10,000 donation from the Capital Federal Foundation for the purchase of a second department K-9 dog. The second K-9 will allow the Police Department to have 7-day-a-week K-9 Drug Detection coverage.

On Wednesday, July 7th, 2010 MPO II Mickey L. Farris was selected to be the Department’s second K-9 Officer. Officer Farris will assume the duties and responsibilities of a K-9 Officer following the acquisition of a second K-9 dog and successful completion of the K-9 training, which is planned to be purchased, trained and deployed by early to mid 2011.



## **COMMUNICATIONS**

At the 2010 APCO fall conference in Wichita, Kansas Communications Director was unanimously voted in as the President of the local chapter of the National Emergency Number Association (NENA) which he has only been a member of for the past two-years. Additionally, at the conference, Director Duggan attended and completed the Homeland Security Communications Unit Leader course, which trains and certifies COML personnel for NIMS/FEMA response in disasters.

The E-911 Communications staff continued its public education program featuring Red E. Fox, with seven appearances at schools and public events in 2010. Additionally, the Communications staff continue its public education and promotion of Nixle, a community oriented mass notification program.

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## GRANTS

### BULLET PROOF VEST GRANT

In October, 2010, the Police Department was informed by the Bureau of Justice Assistance (BJA) that Andover was once again awarded under the Bulletproof Vest Partnership program, funding in the amount of \$4,200 over the next three years. These monies basically reimburse the City of Andover 50% of the purchase price of all Bulletproof Vests purchased. A typical Bulletproof Vest costs approximately \$700 and the department is reimbursed about \$350 from BJA. This grant funding was submitted for in April of 2010.

### JAG GRANT

On June 15, 2010 Captain Justin Phillips authored and submitted a grant proposal in the amount of \$37,703 to the Kansas Governor's Office for the Federal Edward Byrne Memorial Justice Assistance Grant for the purchase of electronic ticketing equipment. The acquisition of this equipment would have streamlined ticket writing, improve the efficiency and reduce time expended in data entry, as well as, improve accuracy of reporting. On July 13th, 2010 the department learned that the grant proposal was denied by the Kansas Criminal Justice Coordinating Council (KCJCC). Ninety-eight applications were submitted requesting \$12,052,444 however only approximately \$3,000,000 was available for grant awards. The KCJCC did not have enough grant funds to respond to the overwhelming number of requests and the agency's application for electronic ticketing, although well prepared and written, was not a priority for impacting crime due to the overwhelming requests in 2010.

### COPS HIRING PROGRAM GRANT

On September 30, 2010 the Police Department was notified by the U.S. Department of Justice, Office of Community Oriented Policing Services (COPS Office) that the department's COPS Hiring Program (CHP) grant proposal submitted earlier in the year for FY2010 was not selected for funding. The letter further explained that a total of 4,423 agencies nationally requested approximately \$2.2 billion in funding from the \$298 million that was available. "Due to the high demand and limited funding available, only 379 CHP requests were ultimately funded." Additionally, out of the 51 requests made from Kansas Law Enforcement agencies, only two requests were funded, one for Wichita that included 7 new positions and one for Cherokee County Sheriff's Office that included 1 position. Andover's proposal ranked approximately 20th out of the 51 entries. In evaluating and prioritizing the requests, the COPS Office employed a methodology that incorporated a system that gave 50% of the total score on the fiscal health factors of the agency, and reported crime and planned community policing activities accounted for the other 50% of the final score. The good and bad news is that Andover's fiscal health and crime rate is not as bad as other areas that needed the money more.

### WIRELESS 911 GRANT 2010

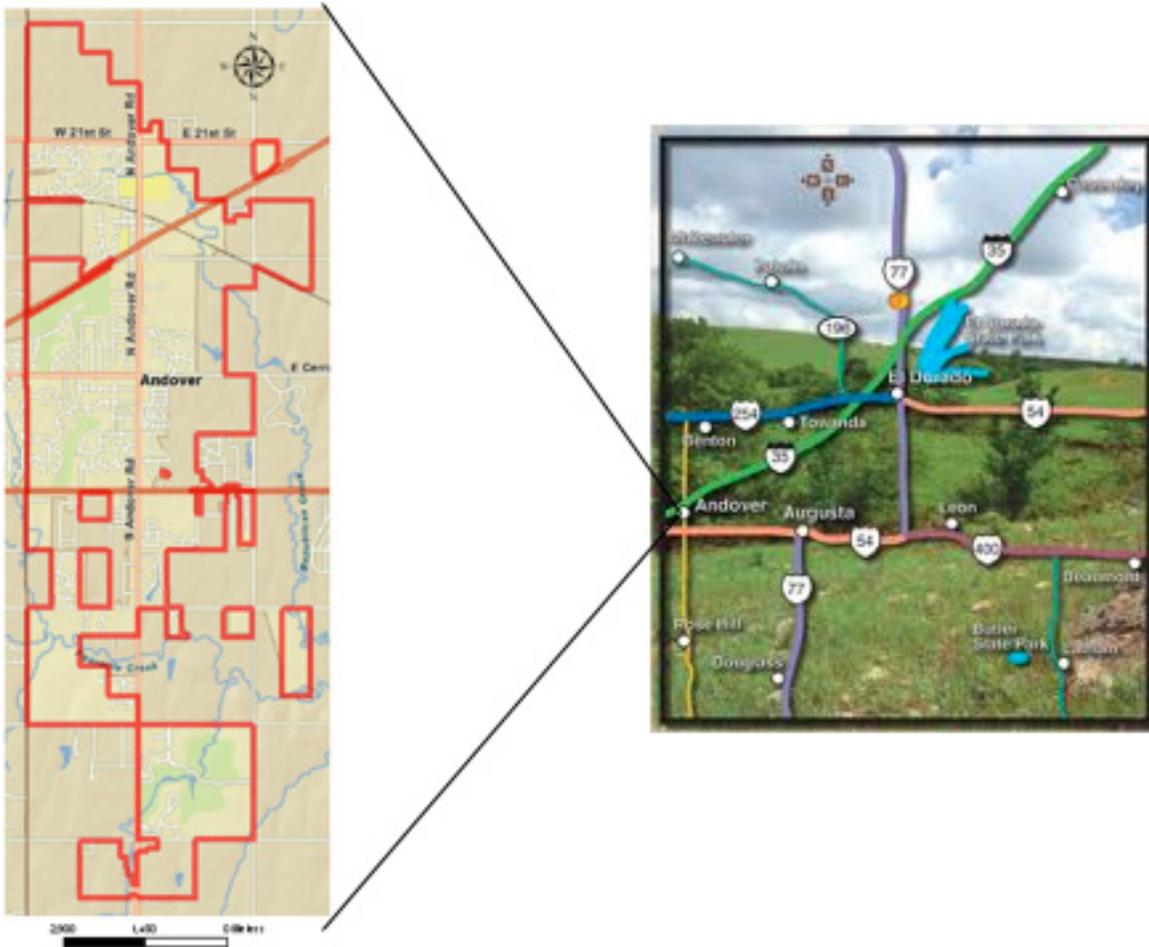
In 2010 the Andover Police Department submitted and received a Wireless 911 Grant to replace the aging audio recorder. Later in the same year, the Department requested and received approval to postpone purchase and implementation of the recorder to early 2011 to maximize the technology available with the introduction of the new county-wide 800 MHz radio system. By waiting for the radio system to come online, the Andover Police Department was able to specify and implement a recording solution not only for their local needs, but that would also integrate with the system recorder of the radio system.

### WIRELESS 911 GRANT

On Thursday, December 2nd, 2010, Communications Director William Duggan received confirmation from the Governor's Grants Office that the Department's 2011 Wireless 911 Grant request had been approved for 100% of the requested funding. This grant was submitted for a 911 system replacement, including adding a 3rd position that can be located at the new City Hall EOC; MapInfo software, computer and training for the I.T. section; and monthly wireless 911 fees to AT&T. The total approved amount of the grant was \$213,448.

# JURISDICTION & DEMOGRAPHICS

The City of Andover is a bedroom community right next door to Wichita with over 11,791 residents, a number of small businesses and approximately 39 home owner/neighborhood associations. The Police Department is a very community-oriented and pro-active agency and is currently one-year into a three-year process to obtain National Accreditation through CALEA. Additionally, the Police Department is very responsive and works closely with the community, with officers regularly participating in community events, sitting on boards and committees and attending meetings with the neighborhood organizations.



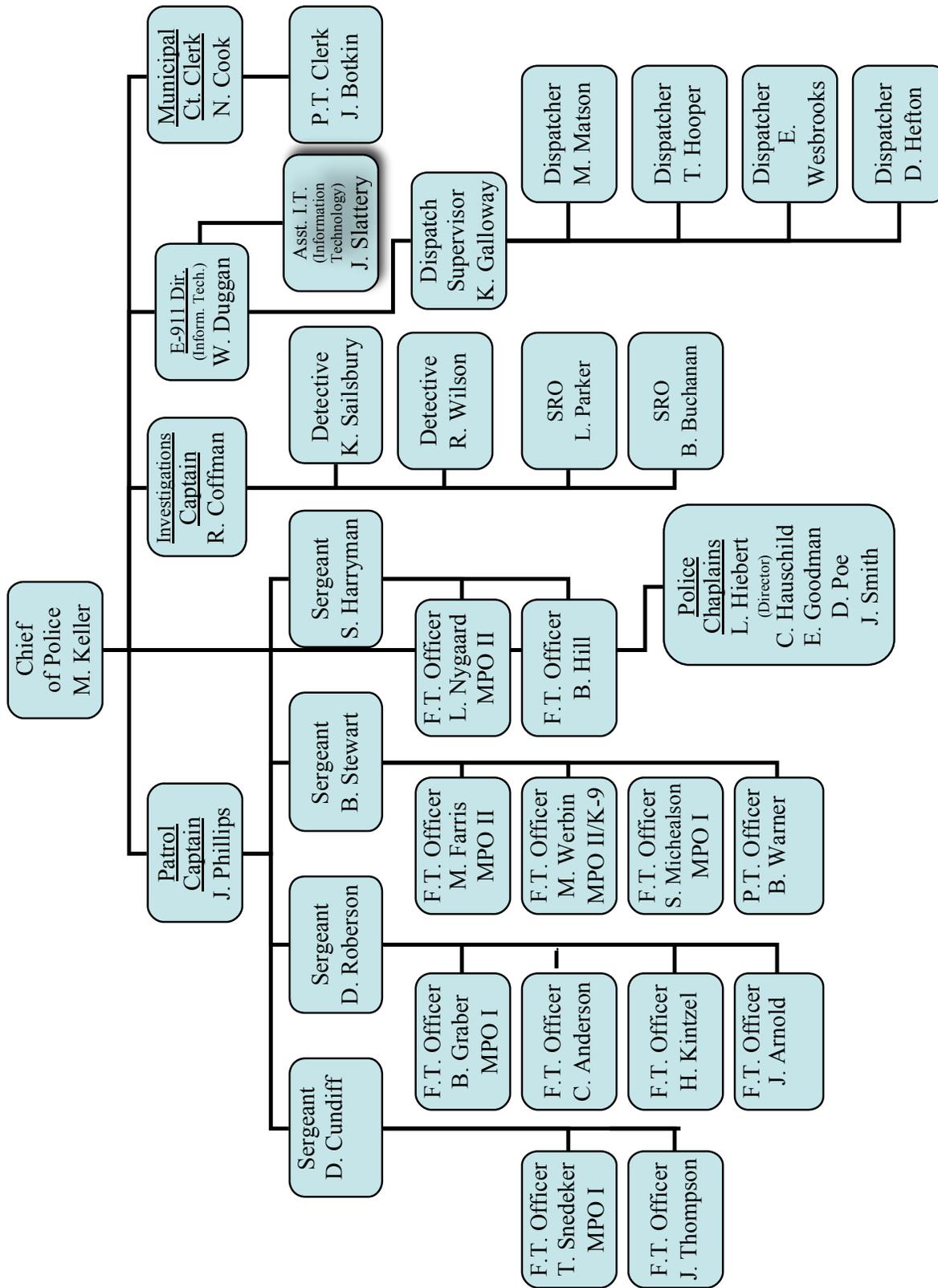
# **JURISDICTION & DEMOGRAPHICS, continued**

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| <b>POPULATION</b>                        | <b>2010</b> |
|--|-------------|
| Square Miles                             | 10.0        |
| Resident Population                      | 11,791      |
| Andover School District Enrollment       | 4,961       |
| Butler Community College Fall Enrollment | 5,664       |

| <b>DEMOGRAPHICS</b>      | <b>2010</b> |
|--------------------------|-------------|
| <b>RACE</b>              |             |
| White                    | 93.0%       |
| Hispanic                 | 4.8%        |
| Asian                    | 1.8%        |
| Black                    | 1.0%        |
| Other                    | .9%         |
| Other Pacific Islander   | .1%         |
| Mixed (Two or More)      | 2.5%        |
|                          |             |
| Median Resident Age      | 34.2        |
| Median House-Hold Income | \$67,436    |
| Median House Value       | \$184,595   |

# ORGANIZATIONAL CHART



Updated December 31, 2010

# **ANDOVER POLICE DEPARTMENT**

## **Mission Statement**

***All members of the Andover Police Department commit to provide public service excellence through integrity, compassion and the wise use of resources.***

## **Our Values**

### **Compassion**

*(Always respect the dignity of the individual!)*

### **Integrity**

*(Always do what is right, regardless of who will know!)*

### **Commitment**

*(Everyday, expect to give your best!)*



Issued 6/18/2009

# FINANCES

| <b>POLICE</b>           | <b>2010</b>           | <b>2009</b>           | <b>2008</b>           |
|-------------------------|-----------------------|-----------------------|-----------------------|
| Personnel               | \$880,114.46          | \$826,920.31          | \$774,879.36          |
| Contractual             | \$116,509.78          | \$111,540.24          | \$95,151.17           |
| Commodities             | <u>\$100,350.63</u>   | <u>\$119,050.00</u>   | <u>\$113,227.81</u>   |
| TOTAL Operating Budget  | <b>\$1,096,974.87</b> | <b>\$1,057,510.55</b> | <b>\$983,258.34</b>   |
| Capital Improvements    | \$100,836.81          | \$131,223.01          | \$50,190.24           |
| Equipment Reserve       | <u>\$15,000.00</u>    | <u>\$10,000.00</u>    | <u>\$10,000.00</u>    |
| TOTAL DEPARTMENT BUDGET | <b>\$1,212,811.68</b> | <b>\$1,198,733.56</b> | <b>\$1,043,448.58</b> |

| <b>E-911</b>            | <b>2010</b>         | <b>2009</b>         | <b>2008</b>         |
|-------------------------|---------------------|---------------------|---------------------|
| Personnel               | \$259,961.06        | \$250,732.46        | \$212,155.07        |
| Contractual             | \$53,632.69         | \$49,579.65         | \$49,317.07         |
| Commodities             | <u>\$40,634.68</u>  | <u>\$47,687.48</u>  | <u>\$21,566.56</u>  |
| TOTAL Operating Budget  | <b>\$354,228.43</b> | <b>\$347,999.59</b> | <b>\$283,038.70</b> |
| Capital Improvements    | \$50,391.72         | \$43,054.42         | \$19,506.54         |
| Equipment Reserve       | <u>\$15,000.00</u>  | <u>\$10,000.00</u>  | <u>\$4,390.00</u>   |
| TOTAL DEPARTMENT BUDGET | <b>\$419,620.15</b> | <b>\$401,054.01</b> | <b>\$306,935.24</b> |

| <b>MUNICIPAL COURT</b>  | <b>2010</b>        | <b>2009</b>        | <b>2008</b>        |
|-------------------------|--------------------|--------------------|--------------------|
| Personnel               | \$77,862.28        | \$68,404.95        | \$66,182.45        |
| Contractual             | \$9,571.65         | \$15,378.26        | \$11,415.63        |
| Commodities             | <u>\$45.00</u>     | <u>\$186.90</u>    | <u>\$2,245.90</u>  |
| TOTAL Operating Budget  | <b>\$87,478.93</b> | <b>\$83,970.11</b> | <b>\$79,843.98</b> |
| Capital Improvements    | \$0                | \$0                | \$0                |
| Equipment Reserve       | <u>\$1,500.00</u>  | <u>\$2,000.00</u>  | <u>\$2,000.00</u>  |
| TOTAL DEPARTMENT BUDGET | <b>\$88,978.93</b> | <b>\$85,970.11</b> | <b>\$81,843.98</b> |
| REVENUE                 |                    |                    |                    |
| Net Fines Collected     | \$192,632.06       | \$229,675.87       | \$216,657.75       |

# STATISTICAL ANALYSIS

Seven serious offenses are used to define trends and make comparison across the nation. These offenses are called index crimes or Part I Offenses, and data about them are drawn from the Federal Bureau of Investigation's Uniform Crime Reporting (UCR) program. The offenses consist of four violent crimes (Murder, forcible rape, robbery and aggravated assault) and three property crimes (burglary, larceny-theft and motor vehicle theft).

During 2010, a total of 475 Part I Offenses occurred in Andover, a decrease of 10 percent from 2009 and 27.9 percent below 2008. Violent crimes were down for the second year in a row, as were Property Crimes. Although Part II (less serious) Offenses increased slightly in 2010, overall reported crime (part I & II Offenses) decreased 3.5 percent under 2009 numbers.

## PART I OFFENSES (INDEX CRIMES)

| OFFENSES               | 2010       | 2009       | 2008       |
|------------------------|------------|------------|------------|
| Murder                 | 0          | 0          | 0          |
| Forcible Rape          | 4          | 1          | 11         |
| Robbery                | 0          | 2          | 0          |
| Aggravated Assault     | 9          | 12         | 9          |
| <b>VIOLENT CRIMES</b>  | <b>13</b>  | <b>15</b>  | <b>20</b>  |
|                        |            |            |            |
| Burglary               | 35         | 61         | 58         |
| Larceny-Theft          | 412        | 430        | 574        |
| Motor Vehicle Theft    | 15         | 22         | 7          |
| <b>PROPERTY CRIMES</b> | <b>462</b> | <b>513</b> | <b>639</b> |
|                        |            |            |            |
| <b>TOTAL</b>           | <b>475</b> | <b>528</b> | <b>659</b> |

Part II Offenses are all other "less serious" offenses and include: Simple Assaults, Forgery/Counterfeiting, Embezzlement/Fraud, Receiving Stolen Property, Weapon Violations, Prostitution, Sex Crimes, Crimes Against Family/Child, Narcotic Drug Laws, Liquor Laws, Drunkenness, Disturbing the Peace, Disorderly Conduct, Gambling, DUI and Traffic Misdemeanor Violations.

## PART II OFFENSES

| OFFENSES         | 2010 | 2009 | 2008 |
|------------------|------|------|------|
| Part II Offenses | 693  | 683  | 855  |

## ALL OFFENSES

| OFFENSES     | 2010  | 2009  | 2008  |
|--------------|-------|-------|-------|
| All Offenses | 1,168 | 1,211 | 1,514 |

# STATISTICAL ANALYSIS, continued

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In November of 2009, the City of Andover was named the 4th safest city in Kansas for driving, based on the previous 5-years of accident data. In 2010, Injury Accidents decreased from 2009 numbers by 21.9%, as did total accidents by 17.5%.

## MOTOR VEHICLE ACCIDENTS

| <b>MOTOR VEHICLE ACCIDENTS</b> | <b>2010</b> | <b>2009</b> | <b>2008</b> |
|--------------------------------|-------------|-------------|-------------|
| Injury Accidents               | 57          | 73          | 51          |
| Non-Injury Accidents           | 297         | 356         | 337         |
| <b>TOTAL</b>                   | <b>354</b>  | <b>429</b>  | <b>388</b>  |
| Persons Killed                 | 0           | 1           | 1           |

In 2010, as a result of the SPEED program, residential neighborhoods and school zones continued to be a priority for selective traffic enforcement in Andover. Although overall Traffic Stops decreased in 2010 by 4.2%, Total Citations (Moving, Parking & Warnings) increased by 1.6%. Additionally, School Zone and Residential citations (actual and warnings) increased by 8.9%.

# STATISTICAL ANALYSIS, continued

## DEPARTMENT COMPLAINTS/POLICE VEHICLE ACCIDENTS

In order to maintain a high level of integrity and trust from the citizens it serves, a Police Department must be willing and open to the acceptance of complaints and provide a formal and transparent system for the processing of these complaints relative to Department operations, policies and procedures, and the conduct of its personnel. The character and the reputation of the Department rest on an adequate program of fair and impartial investigations.

A complaint is defined as an act of expressed dissatisfaction, which relates to the Andover Police Department operations, policies and procedures, or conduct of department personnel. The conclusions of all complaints are categorized into one of five findings, Unfounded, Exonerated, Not Sustained, Sustained and Sustained Against Policy.

| COMPLAINTS   | 2010     | 2009     | 2008     |
|--|----------|----------|----------|
| Unfounded  | 3        | 3        | 0        |
| Exonerated   | 0        | 0        | 1        |
| Not Sustained                                      | 1        | 1        | 1        |
| Sustained  | 1        | 2        | 2        |
| Sustained Against Policy                           | 0        | 0        | 0        |
| Employee Left Prior to Completion of Investigation | 1        | 0        | 0        |
| <b>TOTAL</b>                                       | <b>6</b> | <b>6</b> | <b>4</b> |

**Unfounded** – The investigation conclusively proved that the act complained of did not occur. This finding also applies when an individual employee named in the complaint was not involved in the act, which may have occurred.

**Exonerated** – The act which provided the basis for the complaint or allegation occurred; however, the investigation revealed that the act was justified, lawful and proper.

**Not Sustained** – The investigation failed to disclose sufficient evidence to clearly prove the allegation made in the complaint or to conclusively disprove such allegation.

**Sustained** – The investigation disclosed sufficient evidence to clearly prove the allegation made in the complaint.

**Sustained Against Policy** – The investigation revealed a faulty policy and/or procedure.

| POLICE VEHICLE ACCIDENTS | 2010 | 2009 | 2008 |
|--------------------------|------|------|------|
| Officer at Fault         | 1    | 3    | 0    |
| Officer Not at Fault     | 0    | 0    | 1    |

# TRAINING HIGHLIGHTS

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| Division                | Training Hours  | Staffing Level | Hours per Member |
|-------------------------|-----------------|----------------|------------------|
| Chief of Police         | 102             | 1              | 102.0            |
| Investigations Division | 611.5           | 5              | 122.3            |
| Patrol Division         | 2,809.75        | 15.5           | 181.3*           |
| Communications Division | 271.5           | 7              | 38.9             |
| Municipal Court         | 34              | 2              | 14.5             |
| <b>TOTAL</b>            | <b>3,828.75</b> | <b>30.5</b>    | <b>125.5</b>     |

\*Two officers received 1,198 hours of training while attending the Kansas Law Enforcement Training Academy, absent that training the Patrol Division would have had 1,611.75 hours and averaged 104.0 hours per officer.

**MANDATORY TRAINING:** The police department, in order to provide required training on an annual basis, developed and implemented a procedure to hold mandatory in-service training days, three-times a year (February, June & October). During these training sessions, staff members will receive the necessary training that is recommended on an annual or bi-annual basis in accordance with CALEA standards.

**SPRING MANDATORY:** On Tuesday, February 9th and Thursday, February 11th, the Andover Police Department hosted an internal, mandatory 8-hour training session for all department staff. Training included “Use of Force”, “CALEA Accreditation Process”, “Sexual Harassment”, “Animal Control & Code Enforcement” and “CPR & AED Refresher”.

**SUMMER MANDATORY:** On Tuesday, June 1st and Thursday, June 3rd, the Police Department hosted an internal mandatory 8-hour training session for all department staff. Training included “Dealing with the Mentally Ill,” “Taser Recertification,” “Pursuits & Emergency Responses,” “Tire Deflation Devices,” “K-9 Procedures” and “Temporary Detention & Holding Procedures.”

**FALL MANDATORY:** On Tuesday, October 5th and Thursday, October 7th, the police department hosted an internal mandatory 8-hour training session for all department staff. Training included “Legal Updates”, “Ethics”, “Self Defense Tactics” and “Defensive Driving”. The 4-hour “Defensive Driving” training was a nationally accredited program and entitles attendees upon successful completion of the training to a significant savings on their insurance. This training was opened up to the entire city staff and was attended by members from the Fire Department, Street Maintenance and Parks Department.

**RACIAL PROFILING:** On Wednesday, January 27th, with assistance from the Butler Community College, the Police Department hosted a 3-hour “Racial Profiling” training class instructed by Herman Jones of the Kansas Highway Patrol, which all department members, both sworn and non-sworn attended.

**PCR DEFENSE TACTICS:** On Tuesday, March 16th and Thursday, March 18th, all sworn members of the Police Department attended 8-hours of PCR Defense Tactics training held at the Wichita/Sedgwick County Training Academy and instructed by Sgt. Robert Bolin and Detective Danny Farlow of the Wichita Police Department.

**CALEA CONFERENCE:** March 23rd through March 27th, Captain Justin Phillips attended the 2010 CALEA Conference in Dallas, Texas, where he received information on the CALEA process and became certified as a CALEA Accreditation Manager.

# TRAINING HIGHLIGHTS, continued

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**KLETC BASIC POLICE ACADEMY:** On Friday, March 26th Officer Braxton Hill graduated from the Kansas Law Enforcement Training Center's 14-week, 560 hour Basic Police Academy.

**FIREARMS TRAINING:** On Tuesday, April 6th and Thursday, April 8th, law enforcement members of the department attended 8-hours of Handgun and Shotgun training. The training was conducted at the El Dorado Correctional Facility's range and conducted by Sgt. Don Roberson.

**INTERVIEW & INTERROGATION:** April 12th – 16th, SRO Lance Parker and Officer Shelby Sewell attended an "Interview & Interrogation" school at Camp Dodge in Johnston, Iowa. This five-day training class, including lodging and meals is provided at no cost to the department and includes thorough information and up-to-date techniques for interviewing victims, witnesses and suspects.

**FUNDAMENTALS OF CRIME SCENE INVESTIGATION:** May 3rd – 7th, Detective Randa Wilson attended a "Fundamentals of Crime Scene Investigation" school at Camp Dodge in Johnston, Iowa. This five-day training class, including lodging and meals is provided at no cost to the department and includes thorough information and up-to-date techniques for investigating and processing crime scenes.

**KANSAS JOINT LAW ENFORCEMENT CONFERENCE:** May 19th – 21st Chief Mike Keller, Sgt. Steve Harryman and Sgt. Brandon Stewart attended the 2010 Kansas Joint Law Enforcement Conference in Hutchinson where the attendees were provided supervisory and management training in topics such as "Fair Labor Standards Act", "Intelligence Sharing", "Supreme Court Updates" and "Handling an Officer Seriously Injured or Killed Incident."

**CRIMINAL INTERDICTION:** Tuesday, May 25th thru Friday, May 28th, MPO Mark Werbin attended 32-hours of Criminal Interdiction training conducted by the DEA's El Paso Intelligence Center and held in Wichita, KS.

**DEFENSE TACTICS:** Tuesday, June 1st thru Friday, June 4th and September 21st and 22nd, SRO Buck Buchanan attended 48-hours of Defense Tactics Instructor training held at the Kansas Law Enforcement Training Center in Hutchinson, KS. Following the successful completion of this training, Officer Buchanan was certified and became the department's in-house defense tactics instructor.

**TERRORIST BOMBINGS:** On Monday and Tuesday, June 7th and 8th, Sgt. Brandon Stewart attended the "Incident Response to Terrorist Bombings" training in Wichita, KS. This training was hosted and provided at no cost by the Wichita Police Department.

**SANE/SART:** On June 14th – 18th, Detectives Randa Wilson and Kevin Sailsbury attended the SANE/SART training in Overland Park, KS. This training is very valuable information for investigators that deal with sexual assault cases.

**INTERVIEW & INTERROGATION:** On June 14th thru June 18th, SRO Buck Buchanan, Officer Ben Graber and Officer Troy Snedeker attended the "Interview & Interrogation" school at Camp Dodge in Johnston, Iowa. This five-day training class, including lodging and meals is provided at no cost to the department and includes thorough information and up-to-date techniques for interviewing victims, witnesses and suspects.

**INTERVIEW & INTERROGATION:** On July 12th thru July 16th, Detective Randa Wilson attended the "Interview & Interrogation" school at Camp Dodge in Johnston, Iowa. This five-day training class, including lodging and meals is provided at no cost to the department and includes thorough information and up-to-date techniques for interviewing victims, witnesses and suspects.

# TRAINING HIGHLIGHTS, continued

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**DRUGS IN SCHOOLS:** On July 13th & 14th, School Resource Officers Lance Parker and Buck Buchanan attended an 16-hour training titled “Drugs in the Academic Environment” hosted by the Mulvane Police Department.

**KANSAS POLICE ADMINISTRATORS SCHOOL:** On July 19th thru July 23rd, Captain Randy Coffman attended the “Kansas Police Administrator’s School” (KPAS) at the Kansas Law Enforcement Training Center. This is a week-long, 40+ hour training that is sponsored and under-written by the Kansas Association of Chief’s of Police and is designed for new Chief’s of Police and executive level commanders and provides an overview of the responsibilities of commanding a police agency.

**SUPERVISORY EXCELLENCE:** On Wednesday, July 21st, officers Mark Werbin, Lee Nygaard, Buck Buchanan and Troy Snedeker attended an 8-hour supervisory class in Arkansas City, Kansas titled “Gaining & Maintaining Supervisory Excellence in Law Enforcement”. Attendance in this class will go towards filling their training requirements and eligibility for promotion to higher MPO positions for each of these officers.

**BASIC SUPERVISION:** On July 28th – 30th, MPO Mark Werbin attended a 3-day “Basic Supervision” training at the Butler County Jail in El Dorado, Kansas. The successful completion of this training will fulfill his requirements for advancement to MPO II.

**YOUTH LEADERSHIP SUMMIT:** On August 1st – 3rd, 2010, Sgt. Don Roberson attended the 2010 Kansas Youth Leadership Summit in Junction City, KS where he participated in discussion panels and workshops involving underage drinking and drug issues.

**APCO CONFERENCE:** On August 1st – 4th, Director Bill Duggan and Communications Supervisor Kelli Galloway attended the 76th Annual Association on Public-Safety Communications Officials (APCO) International conference in Houston, Texas. This conference is the premier event for public safety communications professionals and Bill & Kelli had the opportunity to attend a number of educational sessions and network with a variety of communications experts and colleagues from around the world.

**RIFLE INSTRUCTOR:** August 8th – 13th, Sgt. Don Roberson attended a week-long “Multi Disciplinary Rifle Instructor” certification training at the Kansas Law Enforcement Training Center (KLETC) in Hutchinson, KS. From this training, Sgt. Roberson became certified to instruct the department’s officers on the use and operation of patrol rifles.

**INTERVIEW & INTERROGATION:** August 9th – 13th, MPO II Lee Nygaard and MPO Steve Michealson attended an “Interview & Interrogation” school at Camp Dodge in Johnston, Iowa. This five-day training class, including lodging and meals is provided at no cost to the department and includes thorough information and up-to-date techniques for interviewing victims, witnesses and suspects.

**RURAL EXECUTIVE MANAGEMENT:** August 16th – 19th, Chief Mike Keller attended the Rural Executive Management Institute training in Chicago, IL. This 32-hour training opportunity, which was completely funded through the Department of Justice, including travel, lodging and meals, included topics such as “Leadership in Rural Law Enforcement”, “Organizational Ethics through Effective Leadership”, “Preparing and Managing Budgets”, “Responding to Crisis in School”, “Media Relations” and “Post Crisis Leadership.”

**FIREARMS TRAINING:** On Tuesday, September 7th and Thursday, September 9th, all sworn members of the Police Department attended 4-hours of firearms training and qualifications. The firearms training included training and qualifying on both the duty handgun and the assault rifle.

# TRAINING HIGHLIGHTS, continued

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**FIREARMS INSTRUCTOR:** September 13th – 17th and October 11th – 15th, Sgt. Daimon Cundiff Attended “Firearms Instructor” School at the Kansas Law Enforcement Training Center (KLETC) and became certified as a Firearm’s Instructor and able to train other officers in regards to firearms proficiency.

**TOP GUN:** September 19th – 24th, Sgt. Brandon “Hoss” Stewart attended “Top Gun” School at the Kansas Law Enforcement Training Center (KLETC), Hutchinson, Kansas. “Top Gun” school is designed for narcotics investigators and prosecutors, or individuals who aspire to become future narcotics investigators and includes training on handling informants, executing search warrants, surveillance, enhanced interview and interrogation skills and updated information on search and seizure law. Only about 80 students from throughout Kansas are selected each year and have the opportunity attend “Top Gun” school and all expenses are paid for by the Kansas Bureau of Investigations.

**TECNOLOGY INSTITUTE:** October 3rd through 8th, 2010, Captain Justin Phillips attended the National Institute of Justice’s “Technology Institute for Rural Law Enforcement” Conference in Coronado, California. This institute targets command staff and supervisory personnel from small law enforcement agencies with less than 50 sworn officers and discusses technology initiatives and issues affecting the small law enforcement communities. Nationally, there are only 35 applicants accepted into this annual conference and all registration costs, travel, food and lodging expenses are paid by the National Institute of Justice.

**KLETC BASIC POLICE ACADEMY:** On Friday, October 8th, Officer Curtis Anderson graduated from the 209th Basic Law Enforcement Training Academy and the Kansas Law Enforcement Training Center in Hutchinson, Kansas, completing 14-weeks; 560 hours of police recruit training.

**MAN TRACKING:** On October 18th & 19th, Officer and K-9 Handler Mark Werbin attended a 16-hour “Man Tracking for Patrol Officers” training at the Kansas Law Enforcement Training Center (KLETC).

**AMBER ALERT:** On Tuesday, October 19th, Communication Supervisor Kelli Galloway and Communications Officer Michelle Matson attended the State’s 6-hour “Amber Alert Task Force Training” in Wichita, Kansas, which included training on “Amber Alert,” “A Child Is Missing,” “Silver Alert,” “Human Trafficking” and the “Child Abduction Response Team.”

**IACP CONFERENCE:** On October 23rd through October 27th, Chief Mike Keller and Captain Randy Coffman attended the International Association of Chiefs of Police’s (IACP) Annual Conference in Orlando, FL. For this year’s conference, Chief Keller earned a free conference registration from recruiting efforts made during the year for the IACP.

**CRISIS INTERVENTION TEAM:** Monday, October 25th through Friday, October 29th, Officers Braxton Hill and James Thompson attended a 40-hour “Crisis Intervention Team” training conducted at the Kansas Law Enforcement Training Center (KLETC) in Hutchinson, Kansas at no cost to the department. CIT is a police-training program that provides an overview of mental illnesses, treatment of mental illnesses, substance abuse, de-escalation techniques, and suicide intervention and crisis negotiations.

**LEADERESHIP IN ACTION:** November 2nd & 3rd, MPO II Mickey Farris and MPO Steve Michealson attended a 15-hour “Leadership in Action” training at the Kansas Law Enforcement Training Center (KLETC). The training focused on leadership effectiveness, accountability, teamwork and understanding generational differences.

**COLT M-16 ARMORER:** Monday, November 1st through Wednesday, November 3rd, Officer James Thompson attended the Colt M-16 Armorer School hosted at the Kansas Law Enforcement Training Center (KLETC), Hutchinson, KS. This training certified and authorized Officer Thompson to maintain and repair the department’s arsenal of Colt Rifles.

# TRAINING HIGHLIGHTS, continued

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**TOOLS FOR TOLERANCE:** November 8th through November 10th, Sgt. Don Roberson and Sgt. Steve Harryman attended a three-day “Tools For Tolerance” training hosted by the Museum of Tolerance in Los Angeles, CA. The training program is designed to explore the evolving role of law enforcement in a rapidly changing, increasingly diverse society. Since 1996, over 60,000 members of law enforcement have participated in this training opportunity and the course is offered at no cost to the local agency for travel, lodging or the training.

**INTELLIGENCE-LED POLICING:** Tuesday, November 9th and Wednesday, November 10th Captain Randy Coffman and Captain Justin Phillips attended a two-day “Intelligence-Led Policing for Rural Law Enforcement Executives” training at the Kansas Law Enforcement Training Center (KLETC) in Hutchinson, KS. This training was specifically designed for rural chief executives and command level personnel and examines the historical aspects of Intelligence-Led Policing.

**FTO SCHOOL:** Monday, November 15th through Wednesday, November 17th, MPO Lee Nygaard attended a three-day “Field Training Officer” school in Derby, Kansas and became certified as a Field Training Officer authorized to instruct new officers coming onto the department.

**PURSUIT POLICY WORKSHOP:** On November 30th, December 1st & December 2nd, in cooperation with the Butler Community College, the Andover Police Department was able to bring in Michael Reath, a national expert and Emergency Vehicle Operations Instructor, to give a four-hour training each of the three days titled “Pursuit Policy Workshop.” The training included factors to consider when initiating a vehicular pursuit, comparison and validation of law enforcement policies pertaining to pursuits and methods to successfully conclude a vehicular pursuit. The workshop is designed to provide law enforcement officers with the knowledge and skills necessary to safely and successfully conduct vehicular pursuits. During the three-days, 63 police officers from 12 different agencies attended the training, including 100% of the Andover Police Department’s sworn members. The training was coordinated through the National Highway Traffic Safety Administration (NHTSA) and federally funded, resulting in a zero cost to the City of Andover.

# SPECIAL RECOGNITION

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## OFFICER OF THE YEAR AWARD

Officer of the Year Award: Awarded annually to a sworn member of the department whose overall performance for the prior year has contributed substantially to the mission of the department and whose conduct has demonstrated the core values of the department. “

In 2010, in addition to the normal duties and responsibilities of an SRO, such as investigating incidents and working with administration, Officer

“Buck” Buchanan had been very much involved in school activities, working after-hours football and basketball games, giving numerous class presentations in the high

school, middle school and elementary schools, attending special events such as a fund raising soft ball tournament and out-of-town field trips, and even went to the YMCA and played basketball with students from his assigned school.

Officer Buchanan’s efforts had not only been noticed by the members of this department, but also by the citizens, teachers and students that he interacts with on a daily basis, resulting in over fifteen (15) telephone calls, cards, letters and e-mails being sent to the police department over the past 12-months, many of which included comments such as: “We really appreciate all you do!”, “Highly impressed” and “You are to be commended for your service to our community and our family”.

In addition to being involved with his assigned Home Owners Association, attending and presenting at all of their meeting, Officer Buchanan took it upon himself in the summer of 2010 to coordinate and work with the Farmer’s Market held at Central Park each Wednesday, resulting in an Ident-A-Kid program, a bicycle clinic for young children and a Fire Truck “spray” for the kids.

Additionally, a couple of other occasions, Officer Buchanan had befriended a couple of students that were having troubled times. Officer Buchanan went the extra mile with these students, writing letters and keeping in touch with them even after they had left the school. His efforts in these situations did not go unnoticed by the families involved or the school administration.

For his actions, efforts and attitude, demonstrated on a daily basis during the past 12-months, as recommended by the Awards Board and approved by the Chief of Police, on February 8th, 2011, Officer Tracy “Buck” Buchanan was awarded the 2010 Officer of the Year Award.

# SPECIAL RECOGNITION, continued

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## CIVILIAN OF THE YEAR AWARD

Civilian of the Year Award: “Awarded annually to a civilian member of the department whose overall performance for the prior year has contributed substantially to the mission of the department and whose conduct has demonstrated the com values of the department.”

In 2010, Communications Director William Duggan was tasked with coordinating the IT portion of the new City Hall, a state of the art facility, which included working with the architects designing the building, contracting with the companies responsible for installing the IT infrastructure, purchasing the end user equipment, and working with the

contractors to make sure the planning and design came into fruition.

The planning and design portion of the City Hall project took tremendous foresight and Bill’s experience and expertise, by all accounts, made this process much easier and ensured for the building’s continued functionality for the next thirty years. The design included a redundancy of services between City Hall and the other departments, including telephone, network and radio communications, ensuring for uninterrupted services for the citizens of Andover.

In addition to this responsibility, which Bill was able to accomplish at a cost of more than \$100,000 less than the architect’s projected costs, and , without compromising the quality of services or equipment, in 2010 Director Duggan also applied for and received two Wireless 911 grants through the Governor’s Grant Office. One grant in the amount of \$213,448 had been approved for 100% funding for a 911 system replacement including adding a third PSAP at the new City Hall EOC, updated mapping software, equipment and training. This grant was in addition to the 2010 Wireless 911 Grant received earlier in the year to replace an outdated audio recorder in the amount of \$17,173.

Bill was also instrumental in working with the County to design and coordinate the new county-wide 800 MHz radio system, ensuring that Andover’s needs were met, all while maintaining his current duties of IT Director and 911 Director.

For his actions, efforts and attitude, demonstrated on a daily basis during the past 12-months, as recommended by the Awards Board and approved by the Chief of Police, on February 8th, 2011 at a City Council meeting, Communications Director William E. Duggan was awarded the 201 0 Civilian of the Year Award.

## MEDAL OF VALOR AWARD

Medal of Valor: “Awarded to departmental members, or other police officers affiliated with the Andover Police Department, who shall, in the line of duty, perform an act or acts in furthering the principles of law enforcement at the risk of personal injury and who shall perform this act or acts without regard for his/her personal safety but in the best interests of the public welfare, displaying outstanding bravery, intelligence or devotion to duty.

On Sunday, June 13, 2010, Sgt. Brandon “Hoss” Stewart, off-duty and home with his family, and motivated by the fact that his team members were involved, responded to a standoff involving an armed individual threatening to take either his own life or the life of an officer. Upon his arrival and after other officers and deputies had attempted and failed to talk the suspect out of his two knives, Sgt. Stewart approached the subject, breaking the 21-foot reactionary safety gap and

# SPECIAL RECOGNITION, continued

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putting himself in danger just so that he could attempt to speak with this very angry and agitated individual. Bravely and calmly, Sgt. Stewart began conversing with the individual who was brandishing two knives, holding one to his throat and threatening to take his life. After approximately 20 minutes of intense conversation, Sgt. Stewart was able to gain the individual's trust and talk him into putting first one of his knives down, and eventually the second knife and give himself up without incident. Sgt. Stewart's brave and compassionate actions that day, probably not only saved a life, but were an example for the other officers to emulate.

Therefore, having met the requirements of General Order M1218, as recommended by the Awards Board and approved by the Chief of Police, on February 8th, 2011, Sgt. Brandon "Hoss" Stewart was awarded the department's Medal of Valor.

## COMMUNITY SERVICE AWARD

"Awarded to any member of the department, who displays outstanding service by achieving success in a difficult community project, program or situation or who through their involvement either on or off-duty in community projects or programs, which improves the quality of life of citizens in Andover. Such conduct must distinguish the departmental member, or bring favorable recognition to the department by a high degree of professional accomplishment and/or initiative."

In 2002, then SRO Donald B. Roberson presented to Chief Randall Harris, the idea of having a National Night Out (NNO) community event in Andover, where representatives from Police, Fire, EMS and the City of Andover organized informational and fun activities, with prizes for the community members. With Harris' permission, Roberson organized the first NNO the summer of 2002, which involved demonstrations of the City's equipment (Police, Fire and City vehicles), a K-9 demonstration, free ice cream donated by Dairy Queen and prizes donated by local businesses. Roberson's initiative and success in laying the groundwork and developing the foundation for our current community wide NNO, has impacted the Andover community as one of the more positive and proactive police events, which improves the quality of life for citizens of Andover and brings favorable recognition to the Andover Police Department.

For his actions and efforts, as recommended by the Awards Board and approved by the Chief of Police, on February 8th, 2011, Sgt. Donald R. Roberson was awarded the Community Service Award.

## CERTIFICATE OF COMMENDATION AWARD

"Awarded in recognition of a high degree of competence and professionalism in the performance of departmental duties. This includes exemplary conduct during a field incident or operation, outstanding administrative work, the effective handling of a criminal investigation, the organization of a new and beneficial departmental program, designing and conducting a course of training, and commendable participation in any other activity that improves the department's functioning or brings credit upon the department in any way."

On November 25, 2010 at approximately 2245 hours Sgt. Steve Harryman went to investigate a vehicle that Officer Nygaard had reported driving northbound on an access road north of the turnpike behind the school district maintenance building. As he approached the Butler County 800 MHz Radio Tower (910 E. 13th Street) on foot Sgt. Harryman observed a large SUV backed up to the fencing at the base of the tower. Sgt. Harryman asked for back up and as the sergeant continued to approach he heard banging noises from inside an enclosed trailer inside the fenced area. Sgt. Harryman approached the SUV with his weapon drawn and observed a female and a two year old child in the SUV, ordering the female out of the vehicle. Sgt. Harryman then ordered the person out of the trailer and handcuffed the suspect prior to his backup arriving. At that time, Sgt. Harryman noted the chain link fencing had been cut. Officer Lee Nygaard arrived to back Harryman and secured the male and female prisoners while Sgt. Harryman went to inspect inside the fence

# SPECIAL RECOGNITION, continued

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and the trailer. As Sgt. Harryman approached the shed he heard movement inside the trailer and a second male suspect yelled, "You got another one, I'm coming out." Sgt. Harryman took the second individual into custody. Sgt. Harryman later learned he had thwarted a burglary in progress and the potential theft of thousands of dollars worth of public safety equipment.

For his actions and efforts, as recommended by the Awards Board and approved by the Chief of Police, on January 24th, 2011, Sgt. Steven A. Harryman was awarded a Certificate of Commendation.

## GOOD CONDUCT AWARD

"Awarded to any member of the department, who has demonstrated exemplary conduct for a period of three consecutive years. Exemplary conduct is demonstrated by the absence of violations resulting in suspensions and the absence of unsatisfactory ratings in any category on a performance evaluation."

Capt. Randy Coffman  
M.P.O. II Mickey L. Farris  
Sgt. Steven A. Harryman  
Chief Michael A. Keller  
M.P.O. I Steven J. Michealson  
M.P.O. II Lee M. Nygaard  
Sgt. Brandon L. Stewart  
M.P.O. II Mark L. Werbin  
Det. Randa M. Wilson

## PERFECT ATTENDANCE AWARD

"Awarded to any member of the department who distinguish themselves by using 48 hours or less of sick leave in any consecutive 5-year period."

Sgt. Steven A. Harryman

## SAFE DRIVING AWARD

"Awarded to any member of the department who is in an assignment that requires the use of a department vehicle in the performance of their duties and who has five consecutive years without a preventable motor vehicle accident."

Capt. Randy Coffman  
M.P.O. Mickey L. Farris  
Sgt. Steven A. Harryman  
M.P.O. II Lee M. Nygaard  
Det. Randa M. Wilson

## SENIORITY AWARD

Seniority Award – Awarded to any member of the department who distinguish themselves through continuous service with the Andover Police Department. This award is based upon five year increments.

# SPECIAL RECOGNITION, continued

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## **5-Year Seniority Award**

Capt. Randy Coffman  
Sgt. Donald B. Roberson  
Sgt. Steven A. Harryman  
Det. Randa M. Wilson  
M.P.O. II Lee M. Nygaard  
M.C.O. Michelle R. Matson  
P.T. Off. Brian J. Warner

## **10-Year Seniority Award**

M.P.O. Daimon Cundiff

## **20-Year Seniority Award**

Director William E. Duggan

## **MARKSMANSHIP AWARDS**

During the Fall Firearms Qualification of 2010, the following individual officers qualified for Marksmanship Awards:

### **Master Marksman**

Off. James L. Thompson

### **Expert Marksman**

M.P.O. Daimon E. Cundiff  
M.P.O. Mickey L. Farris  
Chief Michael A. Keller  
Off. Heath J. Kintzel  
M.P.O. Steven J. Michealson  
S.R.O. Lance A. Parker

### **Sharpshooter Marksman**

Off. Curtis M. Anderson  
Off. Jason J. Arnold  
S.R.O. Buck Buchanan  
Capt. Randall B. Coffman  
Sgt. Steven A. Harryman  
Off. Braxton A. Hill  
M.P.O. Lee M. Nygaard  
Sgt. Donald B. Roberson  
Det. Kevin N. Sailsbury  
Sgt. Brandon L. Stewart

# **SPECIAL RECOGNITION, continued**

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## **PROMOTIONS**

Master Patrol Officer Mickey L. Farris was promoted to the rank of M.P.O. II on January 11th, 2010.

Master Patrol Officer Lance A. Parker was promoted to the rank of M.P.O. II on May 3rd, 2010.

Officer Benjamin R. Graber was promoted to the rank of Master Patrol Officer on July 12th, 2010.

Officer Troy R. Snedeker was promoted to the rank of Master Patrol Officer on July 26th, 2010.

Master Patrol Officer Mark L. Werbin was promoted to the rank of M.P.O. II on August 9th, 2010.