

ANDOVER POLICE DEPARTMENT

Annual Report
2012

MISSION STATEMENT AND OUR VALUES

ANDOVER POLICE DEPARTMENT

Mission Statement

All members of the Andover Police Department commit to provide public service excellence through integrity, compassion and the wise use of resources.

Our Values

Compassion

(Always respect the dignity of the individual!)

Integrity

(Always do what is right, regardless of who will know!)

Commitment

(Everyday, expect to give your best!)



MESSAGE FROM THE CHIEF



2012 Annual Report

Public Service Excellence through Compassion, Integrity & Commitment

Mayor Lawrence, Members of the City Council, City Administrator Sasha Stiles, and Citizens of the City of Andover.

On behalf of the men and women of the City of Andover Police Department, it is my privilege to present you with the Police Department's 2012 Annual Report. The Andover Police Department remains a Mission-driven, service oriented agency that actively strives to enhance the quality of life with our community based policing practices. That commitment opened new doors for our agency in 2012 that I will discuss in this report.

2012 was the year that our agency made great strides in revamping the agency's policies and practices and completed the finishing touches in preparation for national accreditation through the Commission on Accreditation for Law Enforcement (CALEA). We anticipate a successful on-site assessment and full accreditation in early 2013

In 2012 our community continued to enjoy a very low crime rate that reflects well on our city, given the growth we have had and are currently experiencing, significant during a downward turn in the economy, demographic shifts, increased unemployment, and other social challenges that typically adversely affect crime rates.

It was the year that our agency was recognized by the American Automobile Association (AAA) of Kansas with the 2012 Community Traffic Safety "Gold" Award for the department's efforts in traffic enforcement, community education and overall impact on reducing accidents in our community.

It was the year that one of our very own Andover Communications Officers, Michelle Matson, was recognized as the 2011 "Telecommunicator of the Year" by the Kansas Chapter of the Association of Public-Safety Communications Officials.

It was also the year that our agency said good bye to the longstanding staple of our motorized patrol fleet, the Crown Victoria. This change was a result of the Ford Motor Company's decision to discontinue the production of that vehicle. After researching all the available options, we ultimately chose to stay with Ford and made the Ford SUV Police Interceptor our primary patrol vehicle.

And, it was the year that our department members, in an effort to protect our children and preserve the quality of life in Andover, focused their attention on the availability of drugs in our community, resulting in a record number of K-9 searches in the schools, search warrants executed and drug arrests made.

In closing, I remain confident that this Police Department will continue on the path of "Public Service Excellence" as we address the needs of our community through Compassion, Integrity and Commitment. And, that the efforts of your officers will be validated in 2013 when the department receives national accreditation, a distinction that is professional recognition that your Police Department has sound policy and procedures and is in fact adhering to Industry Best Practices.

Sincerely,

Michael A. Keller

Chief of Police

COMMAND STAFF



CHIEF OF POLICE
MICHAEL A. KELLER

Chief "Mike" Keller was appointed as Police Chief of the Andover, Kansas Police Department on May 14, 2007, after serving 5-years as the Chief of Police in Wellington, Kansas. Prior to that, Chief Keller spent 21 years with the Wichita Police Department, where he earned the rank of Lieutenant and commanded a number of sections including Traffic, Patrol, Training, Community Policing and Community Affairs. Additionally Chief Keller has been awarded three Bronze wreaths of Valor and Two Bronze Wreaths of Merit for acts of dedication and bravery.

Chief Keller is a graduate of the 222nd Session of the FBI's National Academy, a graduate of the 2004 Kansas Police Administrator School, a graduate of Leadership Butler (Class of 2009) and a graduate of the 2010 Rural Executive Management Institute. Chief Keller is an Ethics and Diversity instructor and currently serves on the Butler Community College's Law Enforcement Advisory Board, as well as, Wichita States University's Regional Community Policing Training Institute's Partnership Board. Additionally, Chief Keller is heavily involved in the community, serving as an Advisory Board Member for the Andover Police & Fire Foundation and a national member of the Fight Crime: Invest in Kids program. In October of 2009, Chief Keller was appointed by the Governor to serve on the Kansas Commission on Peace Officers' Standards and Training (KSCPOST) and re-appointed to the commission in 2012. Additionally, Chief Keller has been an active IACP and KACP member for 11 years, serving as President of the Kansas Association of Chiefs of Police from October of 2011 until October of 2012.

Chief Keller holds a Master Degree in Administration of Justice with an emphasis in Education from Wichita State University, and a Bachelor's Degree in Administration of Justice from Wichita State University. He is a veteran of the United States Air Force and a native of Utica, New York.



COMMANDER OF INVESTIGATIONS
RANDY COFFMAN

Randy Coffman is a registered nurse and graduated from Wichita State University with a Bachelor of Science degree in Nursing. She is also a licensed Paramedic. She entered law enforcement as a reserve with the Butler County Sheriff's Department, then hired on part-time with them and began a full time career in law enforcement with the Butler County Sheriff's Department in 1994. She worked for them for eight years, with six of those years as a Detective in their Investigations Division. She joined the Andover Police Department in December 2001 and was promoted to Detective in 2004. In May 2008 she was promoted to Lieutenant and in January 2009 she assumed the rank of Captain. Captain Coffman served as the Investigations Commander and supervised the School Resource Officers and Detectives for three years. In early 2012, Captain Coffman was transferred to the Patrol Section where she was responsible for the oversight and daily operations of 4 Sergeants, 10 Patrol Officers and 2 School Resource Officers.

Captain Coffman is a graduate of Leadership Butler (Class of 2009) and the 2010 Kansas Police Administrator School.

Captain Coffman was the recipient of the 2001 and 2005 "Officer of the Year" award.



COMMAND STAFF CONTINUED



COMMANDER OF PATROL

JUSTIN L. PHILLIPS

Captain Justin Phillips was hired as Patrol Captain of the Andover, Kansas Police Department on February 9, 2009, after serving more than 13 years at the El Dorado, Kansas Police Department. While at the El Dorado Police Department, Captain Phillips earned the rank of Lieutenant and was the supervisor for the Criminal Investigations Section when he left El Dorado. Captain Phillips began his career with Andover as the Patrol Commander, supervising the efforts of four (4) sergeants and ten (10) police officers. In early 2012, Captain Phillips was transferred to and assumed the responsibilities as Commander of the Investigations Section supervising two detectives and felony investigations, as well as, oversight of the Property and Evidence process including handling and storage, the Professional Standards section which handles complaints and internal investigations, and the department's CALEA accreditation process.

Captain Phillips is a graduate of the 234th Session of the FBI's National Academy and a graduate of the 2005 Kansas Police Administrator School. He also holds a Bachelor of Science degree in Criminal Justice from Friends University.

Captain Phillips was the recipient of the 2012 "Officer of the Year" award.



DIRECTOR OF COMMUNICATIONS

WILLIAM "BILL" DUGGAN

Bill Duggan began his career in Public Safety in 1985 with Butler County Fire District #1, earning the rank of Lieutenant and Safety Officer. Bill also worked for Butler County Emergency Medical Service and Sedgwick County Emergency Medical Service as an Emergency Medical Technician. Bill joined the City of Andover in 1987 as a part-time dispatcher, leaving for 8 months to work for Sedgwick County EMS, and returning full-time in September 1989. He served as an Emergency Communications Officer, Patrol Officer, and became the Director of Communications in 1995. Bill was an Andover Patrol Officer during the 1991 Andover Tornado. Bill also became the first Director of Information Technology for the City of Andover in 1997, after graduating from Friends University with a Bachelor's of Science degree in Computer Information Systems.

Director Duggan is a graduate of Leadership Butler (Class of 2011).

Director Duggan was the recipient of the 2010 "Civilian Employee of the Year" award.

PATROL DIVISION



SERGEANT

DONALD B. ROBERSON

Sgt. Don Roberson has been with the Andover Police Department since July 2001 and was promoted to the rank of Sergeant in August of 2007. Prior to coming to Andover Sgt. Don began his career in law enforcement in 1978, having served as a lieutenant for the City of Derby and a Chief of Police for the City of Chaney. Sgt. Roberson has held the positions with the Andover Police Department of School Resource Officer and Patrol Officer prior to being promoted to Sergeant. Sgt. Roberson currently serves as a Watch Commander for one of department's four Patrol teams. Sgt. Roberson's extra duties include the Department's Training Coordinator, Range Master, Firearms Instructor, Armorer and Assistant Police Chaplain Coordinator.

Sgt. Roberson is a graduate of the 2011 Kansas Police Administrator School.

Sgt. Roberson was the recipient of the 2007 "Officer of the Year" award.



SERGEANT

STEVEN A. HARRYMAN

Sgt. Steve Harryman has been with the Andover Police Department since September 2001 and was promoted to the rank of Sergeant in February of 2008. Prior to coming to Andover, Steve was a part time police officer with the Conway Springs (KS) Police Department, and served 6 ½ years in the U.S. Air Force. Sgt. Harryman currently serves as a Watch Commander for one of department's four Patrol teams. Sgt. Harryman's extra duties include the Mobile Video Recorder System Manager, Intoxilyzer Custodian, Vehicle Maintenance Coordinator and the Chair of the Department's Safety Committee.

Sgt. Harryman is a graduate of the 2009 Kansas Police Administrator School.

Sgt. Harryman was the recipient of the 2004 "Officer of the Year" award.



PATROL DIVISION CONTINUED



SERGEANT

BRANDON "HOSS" STEWART

Sgt. Brandon Stewart is a lifelong resident of Butler County. Hoss, as he is commonly known, started his career in Law Enforcement with the Butler County Sheriff's Department in 1995 as a Detention Deputy. In 1997 Sgt. Stewart attended and completed the Kansas Law Enforcement Training Academy and became a certified Kansas Police Officer. While with the Butler County Sheriff's Office, he held the positions of Deputy, Corporal, and Sergeant.

In September 2007, Sgt. Stewart joined the Andover Police Department and in February 2008 was promoted to the rank of Sergeant. Sgt. Stewart currently serves as a Watch Commander for one of department's four Patrol teams. Sgt. Stewart's extra duties include the Department's SPEED Program, Traffic Enforcement Coordinator, Police Bike Patrol Coordinator and Radar Custodian.

Sgt. Stewart is a graduate of the 2010 KBI's "Top Gun" Narcotic's School.



SERGEANT

BENJAMIN R. GRABER

Sergeant Benjamin Graber started with the Andover Police Department in June 2008 and was promoted to the rank of Sergeant in May of 2011. Prior to coming to Andover, Ben started his law enforcement career with the Reno County Sheriff's Office – three years as a Corrections Officer then in Patrol before serving two and a half years with the South Hutchinson Police Department. Sgt. Graber also spent approximately ten years working for the volunteer fire department in Pretty Prairie (KS) where he was promoted to the rank of Captain before leaving. Sgt. Graber currently serves as a Watch Commander for one of department's four Patrol teams. Sgt. Graber's extra duties include Field Training Officer Program Coordinator, Community Outreach Program Coordinator, Neighborhood Association Coordinator and CrimeStoppers Liaison.

Sergeant Graber was the recipient of the 2009 "Officer of the Year" award.

PATROL DIVISION CONTINUED



MASTER PATROL OFFICER III

LEE M. NYGAARD

M.P.O. Lee Nygaard began his career with the Andover Police Department in 2005. Prior to coming to Andover, Lee spent time as the Chief of Police in Waubay (SD), worked in Lindsborg (KS) as a Patrol Officer, and was a Deputy/ Narcotics Investigator with Rooks County (KS) Sheriff's Office. He then worked in Cheney, Kansas and received a Certificate of Commendation from the Sedgwick County Sheriff's Office for Narcotics Information that led to a statewide drug ring. M.P.O. Nygaard is a veteran of the United States Army and National Guard, having served with the 571st MP Company. In 2007 he was activated and stationed for 13-months in Ft. Riley's Traffic Investigations. M.P.O. Nygaard currently serves as a patrol officer and a Field Training Officer.



MASTER PATROL OFFICER III

LANCE A. PARKER

M.P.O. Lance Parker began his career in Law Enforcement as police officer for the Baldwin City (KS) Police Department in 2004. In April 2006, MPO Parker joined the Andover Police Department as a patrol officer. Since then, he served over three years as School Resource Officer for the Andover School District and currently serves as a patrol officer. Lance is a proud Alumni of Cowley College and Friends University, from where he has a Bachelor's Degree of Science in Criminal Justice.



MASTER PATROL OFFICER III

MARK L. WERBIN

M.P.O. Mark Werbin is a life-long resident of the Wichita metro area and a graduate of Derby High School. Mark is a graduate of Butler Community College, earning an Associates of Arts Degree. M.P.O. Werbin joined Andover Police Department in March 2006 and graduated with the 186th Class of the Kansas Law Enforcement Training Center. M.P.O. Werbin currently serves as a Patrol Officer and a Field Training Officer.

M.P.O. Werbin was the recipient of the 2008 "Officer of the Year" award.



PATROL DIVISION CONTINUED



MASTER PATROL OFFICER II

TROY R. SNEDEKER

M.P.O. Troy Snedeker joined the Andover Police Department in July 2008 and graduated from the Kansas Law Enforcement Training Center's 199th Basic on November 21, 2008. Prior to coming to Andover, Troy worked as a Detention Deputy for the Reno County Sheriff's Office and graduated from Butler Community College with an Associate's Degree where he studied Administration of Justice. M.P.O. Snedeker currently serves as a Patrol Officer.



MASTER PATROL OFFICER/SCHOOL
RESOURCE OFFICER

TRACY "BUCK" BUCHANAN

M.P.O. Tracy Buchanan began his career in law enforcement as an Andover Police Department Reserve Officer in 1994 and a few months later was hired by the Wichita (KS) police department. In 1997 Buck, as he is commonly known, returned to the Andover Police Department as a reserve Sergeant where he remained for 7-years. In 2004 M.P.O Buchanan was hired on as a full-time officer, and in 2005 moved to a Part-Time Officer position where he served until 2009. In August of 2009, M.P.O Buchanan returned to full-time status and is currently assigned to the Patrol Division as a School Resource Officer. M.P.O. Buchanan's extra duties include Defense Tactics Instructor, ASP Instructor and OC/Pepper Spray Instructor.

M.P.O. Buchanan was the recipient of the 2010 "Officer of the Year" award.



MASTER PATROL OFFICER

BRAXTON A. HILL

M.P.O. Braxton Hill began his career with the Andover Police Department on October 26th, 2009. He successfully completed training at the Kansas Law Enforcement Training Center's 206th Basic, graduating on March 26, 2010. Braxton holds a Bachelor's Degree in Criminal Justice from Wichita State University. Prior to coming to work for the Andover Police Department, M.P.O. Hill was a Customer Care Representative with T-Mobile. M.P.O. Hill currently serves as a Patrol Officer and a member of the Department's Training Committee.

M.P.O. Hill was the recipient of the 2011 "Officer of the Year" award.

PATROL DIVISION CONTINUED



M.P.O. Heath Kintzel began his career with the Andover Police Department on September 20th, 2010. Heath successfully completed training at the Kansas Law Enforcement Training Center's 211th Basic, graduating on March 4th, 2011. M.P.O. Kintzel holds a Bachelors of Arts degree in Social Work from Wichita State University, and prior to beginning his career in Law Enforcement, Heath was a Youth Pastor for the previous 12 years. M.P.O. Kintzel is currently assigned to the Patrol Division as a School Resource Officer.

MASTER PATROL OFFICER/
SCHOOL RESOURCE OFFICER



M.P.O. Jason Arnold began his career with the Andover Police Department on November 8th, 2010. M.P.O. Arnold successfully completed training at the Kansas Law Enforcement Training Center's 211th Basic, graduating on May 6th, 2011. Prior to serving the City of Andover, Jason was a member of the U.S. Navy, having served a seven-month tour in Iraq and is currently a Seabee in the U.S. Naval Reserves.

PATROL OFFICER
JASON J. ARNOLD



Officer Cory Skov began his career with the Andover Police Department on October 3rd, 2011. Prior to coming to Andover, Cory served the Augusta Department of Public Safety as a Safety Officer (Police & Fire) for 4 years and 9 months. Officer Skov graduated from the Kansas Law Enforcement Training Center's 191st basic in June of 2007. Cory, originally from Winfield, Kansas attended two years of Criminal Justice classes at Cowley County Community College.

PATROL OFFICER
CORY D. SKOV



PATROL DIVISION CONTINUED



PATROL OFFICER

NATHAN A. REGIER

Officer Nathan Regier began his career with the Andover Police Department on March 5th, 2012. Officer Regier successfully completed training at the Kansas Law Enforcement Training Center's 218th Basic, graduating on June 15th, 2012. Prior to coming to Andover, Nathan worked as a Reserve Deputy and Detention Deputy for the Harvey County Sheriff's Office. Nathan also attended classes at Kansas State University and Calvary Bible College where he majored in Business Management.



PATROL OFFICER

JOSHUA A. BLANDING

Officer Joshua Blanding began his law enforcement career with the Andover Police Department on October 31st, 2012. Officer Blanding began his formal training in the Kansas Law Enforcement Training Center's 222nd Basic on December 2, 2012. Prior to coming to Andover, Joshua was a security officer for Intrust Bank and had served four years in the United States Marine Corp where he did two tours overseas in Iraq and Japan. Joshua also attended classes at Wichita State University where he majored in Business Management and minored in Criminal Justice.



PATROL OFFICER

MICHAEL P. SHINERT

Officer Michael Shinert began his law enforcement career with the Andover Police Department on October 31st, 2012. Officer Shinert began his formal training in the Kansas Law Enforcement Training Center's 222nd Basic on December 2, 2012. Prior to coming to Andover, Michael was a Corrections Officer at the El Dorado Correctional Facility and had served four years in the United States Marine Corp where he did tours in Iraq and Afghanistan. Michael also attended classes at Columbia Southern University where he obtained an Associate's Degree in Criminal Justice.

PATROL DIVISION CONTINUED



M.P.O. Curtis Anderson served with the Andover Police Department from May 10th, 2010 until September 2012. M.P.O. Anderson graduated from the Kansas Law Enforcement Training Center's 209th Basic on October 8th, 2010. Prior to serving the City of Andover, Curtis was a Detention Facility Transport Officer for the Butler County Sheriff's Office. M.P.O. Anderson is a veteran of the U.S. Air Force and has served in Iraq.

MASTER PATROL OFFICER
CURTIS M. ANDERSON



INVESTIGATIONS



DETECTIVE

RANDA M. WILSON

Detective Randa Wilson began her career with the Andover Police Department in October 2004 as a Police Officer. She served as a School Resource Officer with Andover Central High School before being promoted to her current position of Detective in August of 2008. Randa graduated from Friends University with a Bachelor of Science degree in Criminal Justice. Detective Wilson's extra duties include serving on the Department's Safety Committee.



DETECTIVE

KEVIN N. SAILSBURY

Detective Kevin Sailsbury began his career with the Andover Police Department in January 2008 as a Patrol Officer and worked in that position until being promoted to the rank of Detective in August 2008. Prior to his work in Andover, Kevin was employed by the U.S. Army Installation Management Agency, located in Wichita, KS, where he served as the Regional Security Manager for Kansas, Missouri, Iowa and Nebraska for the past five years. Prior to that Detective Sailsbury worked for the Parsons Police Department as a Patrol Officer for three years. Detective Sailsbury's extra duties include serving as the Department's Bank Liaison.

Detective Sailsbury has been a member of the U.S. Army Reserve since 1995, where he currently serves as a Special Agent with the U.S. Army Criminal Investigation Command (CID). Detective Sailsbury was mobilized with the U.S. Army Reserve in November 2004, and completed a tour of duty in Baghdad, Iraq from January 2005 to December 2005. Detective Sailsbury is a native of Parsons, KS, where he graduated from Parsons High School, and continued on to Labette Community College. Detective Sailsbury is a graduate of the Kansas Law Enforcement Training Center, and the U.S. Army Military Police School Apprentice Special Agent's Course. Detective Sailsbury is currently working on his Bachelor of Science degree in Accounting and Organizational Management and Leadership.

INVESTIGATIONS, CONTINUED/K-9



MASTER PATROL OFFICER III/K-9
DAIMON E. CUNDIFF, JR.

MPO Daimon Cundiff joined the Andover Police Department in February of 1997 after serving in the U.S. Air Force. Daimon spent four years at McConnell AFB in the Security Forces Squadron and was on the Air Base Defense Team as well as the Emergency Services Team (EST). Since joining Andover Police Department, MPO Cundiff has served as a K9 Officer, T.A.S.E.R. Instructor, Racial Profiling Instructor, but currently is assigned to the Investigations Division as a Detective and K-9 Officer. MPO Cundiff's extra duties include Assistant Range Master, Firearms Instructor, Assistant Armorer and TASER Instructor.



K-9 HONDO



MASTER PATROL OFFICER II/K-9
MICKEY L. FARRIS

M.P.O. Farris began his career with the Andover Police Department in 1999 serving as a reserve officer until 2004, and then in January, 2006 became a full-time officer. Prior to coming to Andover, Mickey served with the U.S. Army Reserves from 1989 to 1993, a Sedgwick County (KS) Reserve Officer for 2 ½ years and a full-time patrol officer and training officer for the City of Towanda (KS). M.P.O. Farris has served the City of Andover as a Patrol Officer, and currently serves as the Department's Code Enforcement Officer, a Crisis Intervention Team (CIT) Officer, a Field Training Officer and one the department's two K-9 Officers.

M.P.O. Farris was the recipient of the 2006 "Officer of the Year" award.



K-9 THOR



COMMUNICATIONS



COMMUNICATIONS SUPERVISOR

KELLI R. GALLOWAY

Supervisor Kelli Galloway joined the Andover Police Department in 2005 as a Communications Supervisor. She has over 17 years in Emergency Communications experience with the Augusta Department of Safety, Butler County Emergency Communications and Garnett Police Department. In addition to the supervision of the daily activities of the Emergency Communications Section, Kelli is responsible for compliance of the police department's records with State of Kansas requirements. Kelli's extra duties include Alternate Terminal Agency Coordinator (TAC), Kansas Open Records Custodian, a member of the Department's Training Committee and a member of the Department's Safety Committee.

Communications Supervisor Kelli Galloway was the recipient of the 2009 "Civilian Employee of the Year" award.



MASTER COMMUNICATIONS
OFFICER

MICHELLE R. MATSON

M.C.O. Michelle Matson started her career in Emergency Communications with the City of Andover in March 2005. In addition to regular dispatching duties, Michelle finds great enjoyment being "Red E. Fox" at the many Andover city events, as well as the Emergency Communications school education program. She is actively involved in community events including Greater Andover Days, Safe Halloween and National Night Out.

M.C.O. Matson was the recipient of the 2007 "Civilian Employee of the Year" award.

M.C.O. Matson was the recipient of the 2011 "Kansas Tele-Communicator of the Year" award.



MASTER COMMUNICATIONS
OFFICER

TRAVIS M. HOOPER

M.C.O. Hooper began his career with the City of Andover Emergency Communications in June 2004 and returned in September 2006 after a short absence. In addition to these regular dispatching duties, he has been active in community activities such as Greater Andover Days, a D.J. for National Night Out and has represented Andover 911 in the Chili Cook-off at Hometown Christmas. You may have seen him escorting "Red E. Fox" around at local events, an activity he enjoys greatly.

COMMUNICATIONS, CONTINUED



COMMUNICATIONS OFFICER

ERIC J. WESBROOKS

C.O. Eric Wesbrooks lives in Augusta and has for over 33 years and has worked in law enforcement for over 10 years. After graduating high school in 1993, Eric joined the Augusta Department of Safety as the Animal Control Officer. After a few years as the Animal Control Officer, Eric got the opportunity to transfer to the Communications division as a Communications Officer dispatching for police, fire and rescue. After dispatching for eight years, Eric left briefly to the private sector before joining the Andover Police Department in October 2008 as a Communications Officer dispatching again for police, fire and rescue.



COMMUNICATIONS OFFICER

ERIN L. ALLEN

C.O. Erin Allen began her career in Public Safety as a Communications Officer/Dispatcher for the City of Valley Center from April, 2010 until December of 2011. In December of 2011, Erin joined the Andover Police Department's Emergency Communications section where she currently serves as a Communications Officer. Erin attended Cowley County Community College from August of 2008 until April of 2010 where she majored in Social Work.



PT COMMUNICATIONS OFFICER

MARLENA R. GRAHAM

C.O. Marlena Graham began her career in Public Safety by joining the Andover Police Department's Emergency Communications section in December of 2011 as a part-time Communications Officer. Marlena attended two and a half years at Central Missouri State University where she majored in Biology, and has experience in sales and dog training.



SUPPORT STAFF & MUNICIPAL COURT



ADMINISTRATIVE ASSISTANT

BECKY D. PAGE

Ms. Becky Page joined the City of Andover in May 2011 as the Administrative Assistant to Chief Keller. Becky previously worked in the Sedgwick County District Attorney's Office for 9 years as a Juvenile Diversion Coordinator. Prior to her work with the District Attorney's Office, Becky worked as a legal assistant for 7 years in both Kansas and Texas. Becky has a bachelor's degree from Wichita State University and an Associate's Degree from Del Mar College in Corpus Christi, Texas. Becky is responsible for performing a variety of secretarial and administrative tasks in support of the Office of the Chief of Police, including managing phone calls, scheduling appointments, processing the department's mail, maintaining the department's training files, as well as, to support and promote the Police Department's mission.

Becky was the recipient of the of the 2012 "Civilian Employee of the Year" award.



MUNICIPAL COURT CLERK

NIOMA R. COOK

Ms. Nioma Cook joined the City of Andover in 2008, as Andover's Municipal Court Clerk. Nioma previously served as Court Clerk for 16 years with the City of El Dorado. She graduated from Butler County Community College, and is a member of the Kansas Association for Court Management. Nioma is responsible for maintaining and protecting the court records and collecting and disbursing all monies payable to the court.



PT ASSISTANT COURT CLERK

JUANITA L. BOTKIN

Ms. Juanita Botkin joined the City of Andover in August, 2009 as Assistant Court Clerk. Juanita has 25 years of legal experience working in law firms in Wichita, KS. Juanita is a member of the Kansas Association for Court Management.

Ms. Botkin was the recipient of the 2011 "Civilian Employee of the Year" award.

CHAPLAINS



The Chaplain Program is an auxiliary unit of the Andover Police Department and provides a community-policing avenue for the Andover Police Department and the community to work together through participating pastors and churches. The Police Chaplains, who volunteer their services are on-call 24-hours a day for and available to provide crisis/counseling to the community and the Police Department members.



POLICE CHAPLAIN DIRECTOR

LEON HIEBERT
ANDOVER ASSEMBLY OF GOD
(POLICE CHAPLAIN SINCE 12/04/2008)



POLICE CHAPLAIN

ERIC L. GOODMAN
BROOKHAVEN BAPTIST CHURCH
(POLICE CHAPLAIN SINCE 12/04/2008)



POLICE CHAPLAIN

DAYTON POE
ANDOVER ASSEMBLY OF GOD
(POLICE CHAPLAIN SINCE 12/04/2008)



POLICE CHAPLAIN

JERRY A. SMITH
FAITH BAPTIST CHURCH
(POLICE CHAPLAIN SINCE 12/04/2008)



POLICE CHAPLAIN

GREGORY PERKINS
EASTSIDE CHRISTIAN CHURCH
(POLICE CHAPLAIN SINCE 02/08/2011)



POLICE CHAPLAIN

ROBERT LUKENBILL
ANDOVER CHURCH OF CHRIST
(POLICE CHAPLAIN SINCE 02/08/2011)



CHAPLAINS CONTINUED



On Saturday, May 19th, the Police Department held its second Annual Police Officer Appreciation Banquet sponsored and hosted by the Police Chaplain Program and Eastside Community Church, in honor of Law Enforcement Memorial Week. The event was held at the Eastside Community Church, 21st St. North and 143rd St. East in Wichita, and included a delicious steak dinner with all of the trimmings, a few recognitions, some door prizes, a bagpiper and a candlelight vigil in honor of our fallen brothers. Pastor Greg Perkins once again coordinated a very successful event!





2012 HIGHLIGHTS



CALEA

In very early 2010 the police department formally began working towards national accreditation, developing and implementing new policies, basically changing the department's operations and culture based on nationally recognized "best practices. In all, over 122 new policies and 62 documentation forms were developed and implemented to bring the department into compliance with 480 CALEA standards. In 2012 the department continued its effort in seeking accreditation by preparing for a Mock Assessment held in May of 2012 and the official On-Site Assessment scheduled for early 2013.

The Commission on Accreditation for Law Enforcement Agencies Inc. is a national program which was formed in 1979 and is currently sponsored by the International Association of Chiefs of Police (IACP), the National Sheriffs Association (NSA), the National Organization of Black Law Enforcement Executives (NOBLE), and the Police Executive Research Forum (PERF). This commission developed a comprehensive set of written standards covering every aspect of law enforcement policies, procedures, practices and operations. These standards are designed to:

- Increase law enforcement agency capabilities to prevent and control crime.
- Increase agency effectiveness and efficiency in the delivery of law enforcement services.
- Increase cooperation with other law enforcement agencies.
- Increase employee and citizen confidence in the goals, objectives, policies and practices of the accredited agencies.

Accreditation demonstrates the commitment of the department to professionalism in terms of adherence to a body of nationally recognized standards. It assures the city and the community that its law enforcement agency is committed to the provision of services of the highest quality and that its policies and procedures are effective and responsive on the one hand, and fair and equitable on the other.

In addition to increased capabilities, effectiveness, responsiveness and community confidence, upon accreditation, the city will realize cost savings from liability risk and insurance premiums. In speaking with the department's liability insurance carrier and underwriter, they have advised that with accreditation, we will see at least an immediate 10% savings on insurance premiums, with the potential for additional savings based on the implementation of sound procedures and "best practices."

On May 16th through May 18th, the Police Department went under the intense scrutiny of a 3-day Mock Assessment towards acquiring national CALEA accreditation. The four CALEA assessors from Omaha, NE, Lincoln NE, Salina, KS and Prairie Village, KS spent the better part of the 3-days reviewing existing policies and proof documentation. During the post assessment debriefing, one assessor who had participated in hundreds of assessments stated that the department's mock assessment was better than 50% of the actual assessments that he has been involved with. Another assessor stated that he has never worked a Mock Assessment that was as well prepared. In the wrap up, the assessors made four points, the Andover Police Department has an "outstanding facility," "outstanding personnel," that they demonstrated "outstanding preparation and effort" and that we have an "outstanding department."



2012 HIGHLIGHTS, CONTINUED

On Thursday, December 6th, the Police Department's official CALEA On-Site Assessment began. CALEA Team Leader Chief Charles Walters, Chief of Police of the Gwinnett County Police Department in Lawrenceville, GA and Chief Wayne Isbell, Chief of Police for the Mount Pleasant, TX Police Department began an official review of the Police Department's General Orders (policies) and "proof" documentation for compliance with CALEA standards. Over the following 30-days, the assessors reviewed via the internet the department's documentation prior to their arrival on January 6, 2013 for the three day on-site assessment.

COMMAND STAFF ROTATION

As of January 1st, the Police Department implemented a few internal changes in order to be more efficient and better serve the community. First, in a career development move for both of the Police Captains, as well as, the individuals that work for the Captains, Captain Randy Coffman was transferred from the Investigations Division to the Patrol Division and supervises all patrol operations including the School Resource Officers. At the same time, Captain Justin Phillips was transferred from the Patrol Division to the Investigations Division and supervises criminal investigations, Property & Evidence and Code Enforcement, as well as, maintains primary responsibilities for the CALEA accreditation initiative. Additionally, the Code Enforcement position was moved from the Patrol Division to the Investigation Division, while the School Resource Officers were moved from the Investigations Division to the Patrol Division.



2011-2012 Healthy Holiday Challenge Winner

Each year, Americans gain an average of 2 pounds over the holidays and some can gain as much as 15 pounds. The goal for the Healthy Holiday Challenge is for people to maintain their weight through the holiday season and get a head start on their New Year's resolutions. From November 21st through January 13, 2013, City of Andover employees battled to see who could keep the most weight off. SRO Buck Buchanan won first place among fellow city employees by successfully keeping the weight off during the holiday season.

RUN-A-WAYS HEADED FOR CANADA

On Thursday, February 23rd, at approximately 8:00 a.m. the 911 Communications Center received a call regarding two runaways, a 10-year old and a 12-year old set of brothers who had been last seen at approximately 9:30 p.m. the evening before. Due to the seriousness of this incident and the fairly young age of the two involved, the Police Department pulled out all the stops, calling in additional man-power to assist in the search, as well as, asking for assistance from the Fire Department and Schreib-Air, a local helicopter service. At approximately 12:00 noon, Deputy Fire Chief Mike Roosevelt found the two young men hiding in a drainage culvert underneath Harry Street. Both boys were fine and after being interviewed, were returned home. One of the boys had been disciplined the evening before because of some poor grades, and the two of them advised that they were headed for Canada. A great job done by all of the communications officers, police officers, fire fighters and community members involved in returning these two young men home safely!

2012 HIGHLIGHTS, CONTINUED



OFFICER NATHAN REGIER

On Monday, March 5th Nathan A. Regier began his career with the Andover Police Department and graduated from the Kansas Law Enforcement Training Center's 218th 14-week Basic Training Class in Hutchinson, Kansas on June 15th. Prior to coming to work for Andover, Nathan was a Harvey County Sheriff's Office Detention Deputy.

HARVEYVILLE, KANSAS

On Tuesday, February 28th the town of Harveyville, Kansas, approximately 40 miles south of Topeka, was struck by an EF-2 Tornado at approximately 9:00 p.m. Approximately 40 to 60 percent of the city's structures were destroyed and 10 people injured and one killed. In response to a mutual aid request that went out early in the morning of March 1st, the Andover Police Department responded by dispatching officers Mickey Farris, Troy Snedeker and Cory Skov to assist with perimeter security of the community over the next two days. In addition to assisting another community in need, this was valuable experience for our officers.

SEAT BELTS ARE FOR EVERYONE (SAFE)

In 2010 alone, 51 Kansas teens lost their lives due to car crashes, 75% of those killed were not wearing seatbelts. In February of 2012 School Resource Officers Buck Buchanan and Heath Kintzel worked on spreading the word, through school e-mails, loud-speaker announcements, articles in the Andover American, as well as, news coverage on local evening news reports about a State-wide Law Enforcement initiative to increase seatbelt usage. On March 5th through March 16th the Andover Police Department joined forces with other Kansas Law Enforcement agencies to stop what has been an epidemic for the past several years. In the course of these twelve days Officers stationed themselves at the entrances of the high schools and observed drivers exiting the parking lots and looked for those not wearing their seatbelts. Drivers not wearing their seatbelts were stopped by other officers and cited. During this twelve day operation 47 vehicles were stopped and 46 seatbelt citations were written. Even one teen death in our community is unacceptable! Drivers were being encouraged to slow down, put the cell phones away, and always remember to buckle up!

In October of 2012, through the personal efforts of SRO Heath Kintzel, the Police Department received approximately \$2,000 in funding from the Kansas Traffic Safety Resource Office to assist the department in implementing the SAFE program. Both Andover High and Andover Central were enrolled in the SAFE program and both School Resource Officers began working with STUCO students to complete traffic surveys, providing monthly seat belt awareness information and holding drawings for \$25 gift certificates for students who pledge to wear their seatbelts. As a part of the SAFE program, in April of 2013, the department will conduct a special seat belt enforcement initiative similar to what was done earlier in 2012.

NEW PART-TIME ASSISTANT IT

On Monday, March 26th Cynthia L. Barrett was hired by the City of Andover as a part-time Assistant IT person to assist Director William Duggan with his IT responsibilities throughout the various City Departments. Cindy will be housed primarily out of the Police Department, but will have many responsibilities including trouble shooting technical problems, upgrading existing computers and handling the audio-video equipment at City Council and Planning meetings.



2012 HIGHLIGHTS, CONTINUED



ANDOVER TORNADO – MINOR DAMAGE

On Saturday, April 14th at approximately 10:55 p.m. the City of Andover experienced a tornado come through town, but overall, the community “dodged a bullet!” The Emergency Operations Center (EOC) was opened up and operational around 5:00 p.m. that evening where we began watching the tornado in Oklahoma that would eventually come through Andover. At times, this tornado was on the ground through parts of Oklahoma for as long as 10 to 15 minutes at a time. Our privately contracted weather service provider, “WeatherData/SkyGuard” provided us a weather update and warning notification approximately 14 minutes prior to the National Weather Service putting Andover under a tornado warning. However, after striking parts of Wichita, it appeared to bounce around and up as it passed over Andover exactly as SkyGuard had predicted. End result is that we experienced minor damage primarily in the North part of Andover, old Andover north of Central, Crescent Lakes, some at Andover High School and 13th Street Park. Some trees and tree limbs were blown down, a few light poles; some fences and a couple of roofs were damaged and power was lost for a part of the community for a very short period of time. According to the Butler County Emergency Management Office, the damage in Andover was believed to be connected to the Rear Flank Downdraft from the tornado that went through Wichita, and not an actual tornado.

TELECOMMUNICATOR OF THE YEAR

On April 2nd at the Kansas 2012 Spring APCO Conference, MCO Michelle Matson was awarded the 2011 Kansas “Telecommunicator of the Year Award.” Matson was unable to attend due to a previous commitment, but her award was accepted on her behalf by Director Duggan. MCO Michelle Matson was recognized locally at the City Council meeting on April 10th.

AP&FF SCHOLARSHIP AWARDS

On Wednesday, May 2nd Fire Chief Jim Shaver and Police Chief Michael Keller presented the Andover Police & Fire Foundation’s second pair of scholarships to two Andover Central students. The AP&FF awards annually, two \$500 scholarships to Andover seniors who are interested in pursuing a degree in either Fire Science or Criminal Justice. This year’s scholarship recipients were Ashlee Atkins who was the winner of the “Police” scholarship, and Nathan Juresic, winner of the “Fire” scholarship. Both of these scholarship recipients attended and were recognized at the May 8th City Council meeting.

KEVIN RETURNS

On Monday, May 7th, after nearly 17 months of active duty for the Army Reserve, and spending some amount of time in Kuwait, Detective Kevin Sailsbury returned to work with the Police Department. Initially, Det. Sailsbury spent the first couple of weeks after his return in refresher training recertifying in several venues, such as handgun, TASER and Chemical Mace, and catching up on new general orders. Following his training period, Det. Sailsbury returned to his original assignment in investigations. Everyone was happy to see him return safely!

2012 HIGHLIGHTS, CONTINUED



TRAFFIC SAFETY COMMITTEE

On Wednesday, May 30th, the Police Department's newly formed Traffic Safety Committee held its first meeting to review, discuss and make suggestions regarding Andover's motor vehicle accidents, traffic related complaints, the Police Department's traffic enforcement efforts and overall traffic issues. Members of the committee included Sgt. Brandon Stewart (the department's traffic coordinator), Captain Randy Coffman (Patrol Commander), Chief Mike Keller, the City's Public Works Director Les Mangus, Council Member and Police Liaison Caroline Hale, Poe & Associates' Mike Thompson, USD-385 Assistant Superintendent Brett White and local business owner Dave Tingley. This committee will meet three times a year to review the data and make valuable suggestions.



LAW ENFORCEMENT TORCH RUN

On June 1st, Police Department members, including Det. Kevin Sailsbury, SRO Buck Buchanan, MPO III Lance Parker, MPO III Mickey Farris, MPO I Troy Snedeker and Chief Mike Keller, voluntarily participated on their own time to run and/or bike in the 2012 Kansas Special Olympics Law Enforcement Torch Run. Department members took possession of the torch from Augusta officers at Yorktown and US-54 and carried the torch to Wichita City Hall, 455 N. Main. 13.2 miles!!!



CLICK-IT-OR-TICKET CAMPAIGN

On Friday, June 1st from 5:00 p.m. to 8:00 p.m., the Andover Police Department hosted a "Seatbelt Check Lane" in the 900 block of North Andover Rd. That's right, directly in front of the police department! During that time period, approximately 105 vehicles were stopped and citations issued for not wearing a seatbelt. This traffic enforcement initiative was a part of the state-wide "Click-It or Ticket" campaign, with similar initiatives scheduled for later in the year. Our goal was not to write tickets but encourage drivers and passengers to wear their seatbelts. We would have been elated to work all three hours and not write a single ticket. But unfortunately, a significant number of drivers and passengers were not wearing their seatbelts. Our hope is that the minimal \$10 fine will only serve as a reminder to buckle-up in the future!

For the 2012 "Click It or Ticket Campaign" the Andover Police Department placed 12th out of 82 agencies statewide that participated in the initiative. On July 13th the Police Department was contacted by John Schneider of the KDOT Traffic Safety Section advising that as a result of the department's efforts in the 2012 "Click It or Ticket Campaign" by expending 30 man-hours, writing 119 passenger restraint violations and averaging 3.97 citations per hour, the department was awarded \$3,502 in reimbursement funding for the purchase of Traffic Safety related equipment.



2012 HIGHLIGHTS, CONTINUED

CLICK-IT-OR-TICKET CAMPAIGN CONT.

On August 23rd, the Police Department ordered a “Neighborhood Safety Sentinel 2012” solar powered, pole mounted radar sign from U.S. Traffic Control LLC. The cost of the sign was \$3,792, with the majority of the cost being funded by the award received from the Kansas Department of Transportation for our Officer’s participation and efforts with the 2012 “Click It or Ticket” Memorial Day Campaign. The portable sign will be mounted in different locations around the City in order to inform and slow drivers down.

In October of 2012 the Police Department received notification that they will once again receive a grant from the Kansas Department of Transportation (KDOT) in the amount of \$3,000 for reimbursement of overtime expenses in participating in three Special Traffic Enforcement programs between October 1, 2012 and September 30, 2013.

BULLETPROOF VEST GRANT

On Friday, June 1st Chief Mike Keller completed and submitted a Bureau of Justice Assistance (BJA) Bulletproof Vest Partnership grant application requesting \$2,800 in federal funding to purchase 2013 bulletproof vests. A typical bulletproof vest cost approximately \$700 and the department would be reimbursed about \$350 towards the cost of the vest if awarded the grant.



FIRST ANNUAL POLICE & FIRE FESTIVAL

On Saturday, June 2nd the first annual Andover Police & Fire Festival was held this year with an estimated 600 people attending the evening’s activities that included free food, beverages, activities, entertainment and prizes. The festival was held in Central Park and compared to previous year’s National Night Out events; the festival was a huge success! The dunk tank where attendees got to dunk their favorite police officer or fire fighter was again a big hit, as well as the Fire Department’s water spray. Demonstrations were performed by both of the Police Department’s K-9’s “Hondo” and “Thor.” McGruff, Red E. Fox and Fire Pup were also a big hit. A helicopter landing and the “Movie Under the Stars” were great additions to this year’s activities, with about 50 or so individuals who brought their lawn chairs and blankets stayed to watch “A Dolphin’s Tale.” Overall, over 500 servings of ice cream, 50 large pizzas, approximately 250 hamburgers and 250 hot-dogs, along with lots of chips and bottled water was given out. Additionally, two bicycles and a motel stay were given away as prizes. Just a great turnout!!!

DRUG RELATED SEARCH WARRANT

On June 8th, following a two month investigation by the Andover Police Department led to the issuance and serving of a drug related search warrant in the 1200 block of North Main Street. During the subsequent search of the residence nearly two pounds of marijuana were located in the house along with evidence of drug sales. The resident of the house was arrested and subsequently convicted of possessing marijuana with the intent to sell.

COPS HIRING PROGRAM GRANT AWARD

On Monday, June 25th, the Police Department was notified by the U.S. Department of Justice, Office of Community Oriented Policing Services (COPS) that our 2012 COPS Hiring Program (CHP) grant request had been approved to hire one additional police officer. The grant will cover 75% of the officer’s salary and benefits over the next three years. The grant period began June 1st with an estimated amount of federal funds to be awarded to the Andover Police Department over the next three years to be \$125,000. The one requirement for filling this grant awarded position is that the individual hired must have served in the military and been honorably discharged after September 11, 2001.

2012 HIGHLIGHTS, CONTINUED



CHARLES TIPTON ESTATE DONATION

On Thursday, June 28th the Police Department received the second of two checks from James L. Hargove on behalf of the Charles Leroy Tipton estate totaling \$58,767.83, to be divided equally between the Police Department and the Fire Department. Mr. Tipton was an Andover resident who in his later years and failing health had the need to call for emergency services several times. On one occasion while Police and Fire personnel were at his residence and preparing to transport him to the hospital, Mr. Tipton stated to Sgt. Don Roberson that he was going to leave the departments in his will because we had been so good to him. Several months later and totally surprised, the Police Department received notice from Mr. Tipton's attorney of the generous and thoughtful gift. The Police Department's share was used in late 2012 to purchase Officer Worn Body Cameras with the remaining balance planned to be used in early 2013 to purchase a department owned Work-Site Utility Vehicle.

KANSAS COMMISSION ON PEACE OFFICERS STANDARDS AND TRAINING

On Tuesday, July 3rd Andover Police Chief Mike Keller was re-appointed by Governor Sam Brownback to the Kansas Commission on Peace Officers Standards and Training (KSCPOST). Chief Keller originally was appointed to the commission on October 26, 2009 by then Governor Mark Parkinson, to serve the remainder of an unexpired term. As a Commissioner, Chief Keller will serve a 4-year term representing cities of the second class.

BUTLER COUNTY SAFE HOUSE BOARD

On Monday, July 23rd, Detective Randa Wilson attended the Butler County Family Life Center (Safe House) board meeting in El Dorado and was elected to their board of directors. Randa's passion for victim's advocacy and her involvement with crime victims in the western half of Butler County were cited during her nomination and subsequent election to the Board of Directors.

UNDERCOVER DRUG BUY

On August 4th, two separate undercover drug purchases by the Investigation's Division in a cooperative effort with the Butler County Sheriff's Office led to the arrest of two men. A Florida man was arrested for the sale of nearly an ounce of cocaine, and a second man from Wichita was arrested for the sale of heroin.



NATIONAL NIGHT OUT

For the first time ever, the Andover Police Department took National Night Out into the neighborhoods. On Tuesday, August 7th six (6) neighborhoods, including Cornerstone, Crescent Lakes, Lake View Heights, Green Valley 5 & 6, Green Valley 8, 9 & 10, and Terradyne participated in the national event by hosting block parties. In addition to having officers, K-9's (Hondo & Thor), McGruff and Red E. Fox tour the block parties and meet with residents, a team of judges consisting of Mayor Ben Lawrence, Council Member Byron Stout and Council Member Troy Tabor judged the neighborhood parties on their theme, creativity and overall participation. In Andover's very first year hosting National Night Out in the neighborhoods, the Cornerstone neighborhood took first place and the Crescent Lakes neighborhood took second place.



2012 HIGHLIGHTS, CONTINUED

NATIONAL NIGHT OUT CONT.

National Night Out is designated to: Heighten crime and drug prevention awareness; Generate support for, and participation in, local anticrime programs; Strengthen neighborhood spirit and police-community partnerships and; Send a message to criminals letting them know that neighborhoods are organized and fighting back.

Although we had a first and second place winner for this year's National Night Out event, each of the six neighborhoods and the individual residents that participated won from this experience and "a good time was had by all!"

UNDERCOVER OPERATION

On August 23rd, a joint investigation with the Andover Police Department's Investigations Division and the Butler County Sheriff's Office led to the arrest of a Wichita man and women for sale of methamphetamine.

CHILD PASSENGER FITTING STATION

In September of 2012 the Andover Police Department was certified by the Kansas Traffic Safety Resource Office as a Child Passenger Fitting Station. The Police Department currently has three (3) officers (MPO Buck Buchanan, MPO Heath Kintzel and Officer Jason Arnold) certified as Child Safety Seat Inspectors and regularly perform Child Safety Seat inspections in the community.



TIMBUKTU'S 3RD ANNUAL "THE RIDE"

On Saturday, September 8th, 2012 Timbuktu and the Fire & Iron Motorcycle Club co-hosted and sponsored the 3rd annual "The Ride" motorcycle ride for charity. This year's profits from "The Ride" were to be shared between Nathan Winter, a Wichita Firefighter who is battling Stage 4 Brain Cancer, and the Andover Police & Fire Foundation. The ride beginning and ending in Andover consisted of 120 miles through Butler County, ending with games, auction, entertainment, lunch and prizes at the Andover Community Center in 13th Street Park. This year's event had 490 registered motorcyclists and raised \$9,000 for the Andover Police & Fire Foundation (APF&F).

LESS CRIMES IN SMALL KANSAS TOWNS

On Sunday, September 8th, the Wichita Eagle's Sunday edition newspaper ran a story titled "Less Crime in Small Kansas Towns." In the story that focused mostly on Goddard, they provided information about crime rates in small towns across Kansas along with a link to KBI data. The article also indicated that the average crime rate for Kansas towns with a population of between 10,000 and 20,000 residents is 4.2 violent crimes and 40.6 total crimes per 1,000 residents. Andover's 2011 numbers of 0.9 violent crimes and 22.2 total crimes per 1,000 residents are much lower than the State's average in both categories, and less than 50% of what they were in 2007. In fact, Andover's numbers are significantly lower than most cities in Butler County and pretty consistent with Rose Hill, a city one-third the size of Andover.

2012 HIGHLIGHTS, CONTINUED



City (2011)	Population	Violent Crimes per 1,000	Total Crimes per 1,000
Andover	11,791	0.9	22.2
Augusta	9,274	2.3	34.7
El Dorado	13,021	5.8	38.4
Rose Hill	3,931	0.3	21.9
State Average	10,000-20,000	4.2	40.6
Andover (2007)		2.2	52.6

GREATER ANDOVER DAYS (GAD)

GAD was once again a success for the city! The Police Department had three (3) entries in this year's parade, as the 2011 Officer of the Year, MPO Braxton Hill led the parade, followed by the Police Department's Pick-up truck carrying both of the K-9's "Hondo" and "Thor" along with Handlers Daimon Cundiff and Mickey Farris, as well as, Police Chaplains Leon Hiebert, Eric Goodman and Robert Lukenbill. The third Police Department entry was "McGruff," worn by Officer Heath Kintzel and escorted by Admin Asst. Becky Page, as well as, "Red E. Fox," worn by Communications Officer Michelle Matson and escorted by Communications Officer Travis Hooper. The Police Department also provided security and parking control throughout the event, including the "Tailgate Party," "Rock Concert" and Parade. All of this was accomplished without incident and minimal use of overtime.



FACEBOOK!!!

On October 12th the Andover Police Department officially moved into the 21st Century and began communicating with citizens via Facebook. In addition to a website, the Police Department implemented the use of Facebook to better connect with and communicate with Andover Citizens, keeping them informed on things like motor vehicle accidents, road closures, severe weather warnings, lost dogs, selective enforcement locations, crime prevention tips and other current events. Within the first thirty days of the site, over 70 individuals had "liked" us, and that number continued to grow through the remainder of the year. Dispatchers regularly monitor this site and routinely update posts and respond to citizen's questions.

OFFICERS' JOSHUA BLANDING & MICHAEL SHINERT

On Monday, October 31st, Joshua A. Blanding and Michael P. Shinert began their careers with the Andover Police Department and began the Kansas Law Enforcement Training Center's 222nd 14-week Basic Training Class in Hutchinson, Kansas on December 3rd. Officer's Blanding and Shinert are scheduled to graduate from the academy on March 22, 2013. Prior to coming to work for Andover, both Joshua and Michael served in the United States Marine Corp, with deployments in foreign countries.



2012 HIGHLIGHTS, CONTINUED



HANDS TO SERVE

On Saturday, October 20th from 9:00 a.m. to 12:00 p.m. Captain Randy Coffman, Sgt. Benjamin Graber and Administrative Assistant Becky Page assisted local churches with the annual “Hands to Serve” program. This year these employees volunteered their time to help a resident in the 600 block of South Verna, cleaning up and burning brush. The resident was very appreciative of all the help.

LEADERSHIP BUTLER

On Thursday, November 15th, Communications/IT Director Bill Duggan graduated with the Leadership Butler Class of 2011 at their annual dinner held at the Civic Center in El Dorado. Bill completed all requirements and sessions for the 2011 class and received his Certificate of Completion.

OUTSIDE ROBBERY ASSIST

On Wednesday, December 12th at approximately 8:17 p.m. a gunman entered the Circle K store at the Towanda Service Area off of I-35 holding a citizen and store clerk at gunpoint while he robbed the store. Approximately 20 minutes later Sgt. Brandon “Hoss” Stewart spotted the vehicle used in the robbery at the Pantry (Presto) North, 2035 N. Andover Rd. and took three individuals into custody. The vehicle was impounded and towed to the Andover Police Department where a search warrant was eventually obtained and the vehicle searched. The investigation was conducted in a cooperative effort between the Kansas Highway Patrol and the Andover Police Department with assistance from the Butler County Sheriff’s Office. All three suspects were interviewed and booked into the Butler County Jail.

DRUG SEARCH WARRANT

On Sunday, December 30th, MPO III Lee Nygaard stopped and arrested a 27 year-old Andover resident for driving on a suspended driver’s license. From information obtained as a result of the vehicle stop, coupled with prior information that the Police Department had received concerning the individual’s address in Terradyne, the Police Department was able to obtain a search warrant for his residence. The individual had been under investigation by the Police Department for several months prior to the day’s events. Later that same day, Captain Justin Phillips, Sergeants Don Roberson and Brandon Stewart, Detectives Kevin Sailsbury and Daimon Cundiff, MPO Lee Nygaard and Officer Cory Skov executed the search warrant in the 1000 block of West Terradyne Cr. where they found a significant amount of marijuana, distribution supplies including packaging and scales, as well as, a handgun and cash. The individual was booked into the Butler County Jail for Driving on Suspended License, Possession of Marijuana, Possession of Drug Paraphernalia, Failure to Pay Drug Tax and Criminal Possession of a Firearm.

2012 END OF YEAR BATTLE OF THE BULGE WINNER

The goal for the Battle of the Bulge Challenge at the end of 2012 was for people to maintain or lose weight over the holidays. From November 14th through January 11, 2013, City of Andover employees battled against themselves, as well as other cities to see who could lose the most weight. MPO Braxton Hill won first place among Andover city employees.

2012 HIGHLIGHTS, CONTINUED



AAA OF KANSAS COMMUNITY TRAFFIC SAFETY “GOLD” AWARD

In late December of 2012 the Police Department was contacted by James R. Hanni, Executive Vice President of American Automobile Association (AAA) of Kansas to advise that the department was the recipient of the 2012 Community Traffic Safety “Gold” Award. The award was presented in recognition of the department’s traffic safety education and enforcement programs, including the “SPEED” (Specialized Policing thru Education Enforcement and Deterrence) program, the “SAFE” (Seat Belts are For Everyone) program, the utilization of “selective enforcement” to proactively target certain residential streets, intersections and school zones that are identified as having problems, deterring drivers from speeding through the use of several measures including drone vehicles and portable radar signage, and the newly formed Traffic Safety Committee implemented to obtain community involvement in the review of Andover’s motor vehicle accidents, traffic related complaints and the Police Department’s traffic enforcement efforts. Andover was one of only seven Kansas law enforcement agencies to be recognized by AAA Kansas.

We are very proud of these departments for their achievements and participation in the Community Traffic Safety Program,” said James R. Hanni, Executive Vice President of AAA Kansas. “These seven, elite agencies were selected from over 300+ law enforcement agencies in the State of Kansas, that went above and beyond the call of duty by organizing projects which would make their community a safer place for motorists as well as local residents.” “These agencies are the best-of-the-best” Hanni said.



SPECIAL RECOGNITION



OFFICER OF THE YEAR AWARD

Officer of the Year Award: Awarded annually to a sworn member of the department whose overall performance for the prior year has contributed substantially to the mission of the department and whose conduct has demonstrated the core values of the department."

Over the course of the past 12-months, Captain Phillips has been, in addition to managing and overseeing the day-to-day operations of the Investigations Division, supervising of the Property & Evidence section, head of the Professional Standards Section and serving on numerous committees such as the department's Training Committee, Accident Review Committee and Early Warning Review Committee, he was also the Department's CALEA Accreditation Manager, a responsibility that is generally a full-time position in other departments

As the Accreditation Manager, Captain Phillips has personally spearheaded the department's 3-year initiative to become nationally accredited. During this process he has been the main player in the revamping of the entire policy and procedures manual, authored or proofed over 122 new general orders and 62 forms, and implemented new practices and procedures to become compliant with CALEA standards. In May of 2012 the department experienced its first mock assessment and received feedback from the assessors that the department was right on track for accreditation, having had one of the best mock assessments that some of the assessors had ever been involved in.

Captain Phillips was also very involved in community activities in 2012, participating in Hometown Christmas (Dec. 2011), the Police & Fire Festival, National Night Out and Greater Andover Days (GAD). Additionally, he maintained open and regular communications with his assigned Home Owners Association, Green Valley 5 & 6, communicating with them via telephone, e-mail and attending their block parties and monthly board meetings.

On one occasion, a resident of Green Valley 5 & 6 brought cookies to the station specifically for Captain Phillips after returning from vacation, stating that she would not have known about the department's vacation watch program had it not been for Captain Phillips' regularly attending her HOA meetings.

Captain Justin Phillips has continued to demonstrate his knowledge and experience, and is a resource that many officers, supervisors and command staff members, including the Chief of Police continue to come to for information and advice. Chief Mike Keller stated that "In 2012, I do not believe there was another officer that rose to the level of Captain Phillips' daily demonstration of true dedication and deep "Commitment" for the Police Department and the community."

For his actions, efforts and attitude, demonstrated on a daily basis in 2012, as recommended by the Awards Board and approved by the Chief of Police, Captain Justin Phillips was awarded the 2012 Officer of the Year Award.

SPECIAL RECOGNITION, CONTINUED



CIVILIAN OF THE YEAR AWARD

Civilian of the Year Award: Awarded annually to a civilian member of the department whose overall performance for the prior year has contributed substantially to the mission of the department and whose conduct has demonstrated the com values of the department."

While there is no single “newsworthy” incident or major event in 2012 that called attention to Rebecca D. Page her daily interactions, positive attitude, and obvious desire to work well with others and provide a positive experience in each interaction has made “Becky” a valuable member of our department’s team.

Throughout her short tenure with the Andover Police Department, Becky has proven to be a dedicated, team-oriented member. In 2012, in addition to her assigned duties as an administrative assistant, Becky: assisted with a complete reorganization of the Code Enforcement program; Volunteered to assist with each City of Andover and Police Department public event, including National Night Out, Police/Fire Festival, Greater Andover Days, Hometown Christmas and Hands to Serve; taken on additional duties of tracking date-sensitive reports and inspections for obtaining and maintaining CALEA accreditation; assisted in organizing scheduling and setting-up for various training sessions, as well as, brought refreshments for the attendees and helped clean up following the trainings; assisted with organizing, scheduling and “hosting” police applicant interview sessions; until a direct method was arranged, she took it upon herself and on her own time to forward daily bulletins from other police departments to our department members; and assisted on multiple occasions with building security and the escorting of visitors.

Becky has proven through her daily interactions with Command Staff members, that she is also dependable and trustworthy. She has worked through personal hardships and family deaths in 2012 without letting it negatively affect her work or interaction with fellow co-workers and citizens. Throughout 2012, Becky Page has proven to be a vital, positive team member of the Andover Police Department, personally demonstrating our core values of Compassion, Integrity, and Commitment.

For her actions, efforts and attitude, demonstrated on a daily basis during the past 12-months, as recommended by the Awards Board and approved by the Chief of Police, Administrative Assistant “Becky” Page was awarded the 2012 Civilian of the Year Award.



SPECIAL RECOGNITION, CONTINUED



LIFE SAVING AWARD

Life Saving Award: "To be conferred upon any member of the department whose actions directly contribute to saving or significantly prolonging some quality of human life."

On November 18th, while on routine patrol in the area of Central and Andover Road, Sgt. Steve Harryman observed a vehicle that was driving erratically. Sgt. Harryman conducted a vehicle stop in the parking lot of Walgreens and after making contact with the driver, realized that the driver was somewhat confused and disoriented. Additionally, the driver's speech was very slurred and difficult to understand. Believing that he potentially had an intoxicated driver, Sgt. Harryman had the driver step out of the vehicle and under the awning of Walgreens since it was raining at the time. After failing to obtain any alcohol related indicators during a sobriety check, including a zero reading from the Portable Breath Tester (PBT), Sgt. Harryman realized that this might be a medical issue and immediately requested EMS. EMS arrived shortly after the request and transported the driver to the hospital.

It was later determined that the driver, Everett Allen Spence of Andover was experiencing symptoms of a large, undiagnosed brain tumor, and had emergency services not been immediately summoned, Mr. Spence very likely would have died from his condition. In mid-January, 2013 Mr. Spence was at home after being released from the hospital following surgery and radiation therapy to remove a ping-pong sized brain tumor. Mr. Spence advised that on November 18th, he was on his way to Walgreens to get something for a severe headache and was unaware at the time that he had a brain tumor.

Darrel Kohls, Clinical Coordinator for Butler County EMS, after reviewing the reports and being somewhat familiar with the incident, stated that Sgt. Harryman *"did his due-diligence in this case and his vigilance and actions directly contributed to the saving of Mr. Spence's life."*

For his vigilance and quick actions on November 18th, that directly contributed to the saving of an individual's life, as recommended by the Awards Board and approved by the Chief of Police, Sergeant Steve Harryman was awarded the Department's "Life Saving" Award.

CERTIFICATE OF COMMENDATION

"Awarded in recognition of a high degree of competence and professionalism in the performance of departmental duties. This includes exemplary conduct during a field incident or operation, outstanding administrative work, the effective handling of a criminal investigation, the organization of a new and beneficial departmental program, designing and conducting a course of training, and commendable participation in any other activity that improves the department's functioning or brings credit upon the department in any way."

Sgt. Donald Roberson

SPECIAL RECOGNITION, CONTINUED



GOOD CONDUCT AWARD

“Awarded to any member of the department, who has demonstrated exemplary conduct for a period of three consecutive years. Exemplary conduct is demonstrated by the absence of violations resulting in suspensions and the absence of unsatisfactory ratings in any category on a performance evaluation.”

Capt. Justin Phillips
Communications Director William Duggan
Sgt. Donald Roberson
Sgt. Benjamin Graber
MPO I Buck Buchanan
C.O. Eric Wesbrooks

PERFECT ATTENDANCE AWARD

“Awarded to any member of the department who distinguish themselves by using 48 hours or less of sick leave in any consecutive 5 -year period.”

Chief Michael Keller
MPO III Mark Werbin

SAFE DRIVING AWARD

“Awarded to any member of the department who is in an assignment that requires the use of a department vehicle in the performance of their duties and who has five consecutive years without a preventable motor vehicle accident.”

Chief Michael Keller
MPO III Daimon Cundiff
MPO III Mark Werbin

SENIORITY AWARD

“Awarded to any member of the department who distinguish themselves through continuous service with the Andover Police Department. This award is based upon five year increments.”

10-Year Seniority Award

Capt. Randy Coffman
Sgt. Donald Roberson
Sgt. Steven Harryman

5-Year Seniority Award

Chief Michael Keller
Sgt. Brandon Stewart
MPO III Mark Werbin
Communications Supervisor Kelli Galloway
C.O. Travis Hooper



SPECIAL RECOGNITION, CONTINUED

MILITARY SERVICE AWARD

“Awarded to any officer of the department who currently serves in any branch of the United States Military or has been honorably discharged from any branch of the United States Military.”

Off. Joshua Blanding

Off. Michael Shinert

MARKSMANSHIP AWARDS

During the Spring Firearms Qualification of 2012, the following individual officers qualified for Marksmanship Awards:

Master Marksman

Chief Michael Keller

Capt. Justin Phillips

Sgt. Donald Roberson
MPO III Daimon Cundiff

MPO III Mickey Farris

MPO I Braxton Hill

MPO I Heath Kintzel

Expert Marksman

Sgt. Steven Harryman

Sgt. Brandon Stewart

Det. Kevin Sailsbury

MPO III Lee Nygaard

MPO III Lance Parker

MPO II Troy Snedeker

MPO I Buck Buchanan

MPO I Curtis Anderson

MPO I Jason Arnold

Off. Cory Skov

Sharpshooter Marksman

Capt. Randy Coffman

Sgt. Benjamin Graber

MPO III Mark Werbin

PROMOTIONS

Officer Braxton Hill was promoted to the rank of M.P.O. I on January 9, 2012.

Master Patrol Officer II Lance Parker was promoted to the rank of M.P.O. III on May 14, 2012.

Officer Curtis Anderson was promoted to the rank of M.P.O. I on May 14, 2012.

Master Patrol Officer II Mark Werbin was promoted to the rank of M.P.O. III on August 20, 2012.

Officer Curtis Anderson was promoted to the rank of M.P.O. I on May 14, 2012.

Master Patrol Officer II Mark Werbin was promoted to the rank of M.P.O. III on August 20, 2012.



Division	Training Hours	Staffing Level	Hours per Member
Chief of Police	98	2	49
Investigations Division	610	5	122
Patrol Division	1,788.25	16	111.8*
Communications Division	206.75	7.5	27.6
Municipal Court	62	1.5	41.3
TOTAL	2,765	32.0	86.4

**One officer received 564 hours while attending the Kansas Law Enforcement Training Academy.*

TRAINING HIGHLIGHTS

MANDATORY TRAINING: The police department, in order to provide required training on an annual basis, conducts a mandatory in-service training session, three-times a year (February, June & October). During these training sessions, staff members receive the necessary training that is recommended on an annual or bi-annual basis in accordance with CALEA standards.

SPRING MANDATORY: On Tuesday, February 7th and Thursday, February 9th, the Police Department conducted its 2012 Spring Mandatory training for all staff including Police, E-911 and Municipal Court members. During the mandatory 8-hours, members received training on “Radar Certification,” “Fingerprinting,” “Ethics” and “Cardio Pulmonary Resuscitation” (CPR).

SUMMER MANDATORY: On Tuesday, June 5th and Thursday, June 7th, the Police Department conducted its Summer mandatory training for all department staff. Training included “Legal Updates” presented by the County Attorney, “Biased Based Policing” presented by SRO Heath Kintzel, an overview of the department’s “All Hazards Plan” presented by Captain Justin Phillips and “TASER Recertification” presented by MPO III Daimon Cudiff and Butler County Sheriff’s Sergeant Ken Morgan.

FALL MANDATORY: On Tuesday, October 2nd and Thursday, October 4th, the Police Department conducted its Fall mandatory training for the Police Department’s staff, including Police, E-911 and Municipal Court members. During the mandatory 8-hours members received training on “Gender Discrimination,” “Victim Needs,” “CALEA,” “High Risk Car Stops” and three hours of “Self Defense” training.

BACKGROUND INVESTIGATIONS: On January 8th through the 10th, Captain Justin Phillips and Det. Daimon Cudiff attended three-days of “Background Investigation” training in Garden City, Kansas. This training is required by our CALEA standards in order to conduct proper background investigations on our police applicants.

GANGS in SCHOOLS: On Tuesday, January 17th, SRO Heath Kintzel attended a “Gangs in Schools” training class at the WSU Metro-Plex in Wichita.

FINDING WORDS: On January 23rd through the 27th, SRO Buck Buchanan attended a 5-day “Finding Words” training class in Derby, KS. The class is designed to teach officers the best practices of interviewing child victims, and is often times required by prosecutors for the case to go to trial.

BASIC COMMUNICATIONS: On Thursday, January 26th, Communications Officer Erin Allen, because of her prior experience, successfully completed her initial training in only 8-weeks. Erin spent the last 8-weeks under the tutelage of Communications Officer Eric Wesbrooks and now will be assigned to the night shift.



TRAINING, CONTINUED

INTEGRITY CENTERED LEADERSHIP: On February 6th through the 8th, MPO II Lance Parker attended 3-days of “Integrity Centered Leadership” training held at the Leavenworth County Justice Center in Leavenworth, Kansas. This training is part of the requirements for Officer Parker’s advancement to the rank of Master Police Officer III.

BASIC ACCESS: On Wednesday, February 15th, Communications & IT Director Bill Duggan and Administrative Assistant Becky Page attended a 1-day “Basic Access” workshop in Wichita, Kansas.

PEER-2-PEER INVESTIGATIONS: On February 22nd through the 24th, Detective Randa Wilson attended a three-day “Basic Peer-2-Peer Investigations” training using child protection systems at the Kansas Law Enforcement Training Center (KLETC) in Hutchinson, Kansas.

WORK COMP: On Thursday, February 23rd, Captain Justin Phillips, Communications & IT Director Bill Duggan and Communications Supervisor Kelli Galloway attended a 3-hour KMIT “Work Comp” seminar in Maize, Kansas.

TEAM BUILDING: On Thursday, February 23rd, the Police Department’s entire supervisory staff (including communications and municipal court) attended a 4-hour “Team Building” workshop/retreat involving handwriting analysis, facilitated by Sandra Foote, a handwriting Specialist from Superior, Nebraska.

KORA: On Friday, March 9th, Assistant Attorney General Lisa Mendoza from the Kansas Attorney General’s Office presented two 2-hour training sessions in Andover on the Kansas Open Records Act (KORA). The classes were instructed in the Police Department’s training room and opened up to area law enforcement agencies. Fifty eight 58 individuals from 17 separate law enforcement agencies attended, including 10 members of the Andover Police Department, Captain Randy Coffman, Captain Justin Phillips, Communications Director Bill Duggan, Communications Supervisor Kelli Galloway, Communications Officers Michelle Matson and Eric Wesbrooks, Administrative Assistant Becky Page and Court Clerks Nioma Cook and Juanita Botkin.

STORM SPOTTERS: On Wednesday, March 14th, the Police Department’s entire staff, including Police, Communications and Municipal Court staff attended our annual “Storm Spotters” training put on by Jim Schmidt of the Butler County Emergency Management Office.

ACCUWEATHER SELECTWARN: On Thursday, March 15th, Director Bill Duggan, Communications Supervisor Kelli Galloway and Communications Officers Michelle Matson, Eric Wesbrooks, Erin Allen and Marlena Graham attended “AccuWeather SelectWarn” training put on at the Andover Police Department by Don Coash of AccuWeather. Communications Officer Travis Hooper was dispatching and not able to attend the training.

INTERMEDIATE ACCIDENT INVESTIGATION: On March 26th through the 30th, Officers Troy Snedeker, Curtis Anderson, Heath Kintzel and Jason Arnold attended a 5-day “Intermediate Accident Investigation” training at the Kansas Highway Patrol Training Center in Salina, Kansas. The training provides the participants with the skills to conduct more thorough accident investigations, and is part of the requirement for advancement to Master Police Officer (MPO) status.

SPRING FIREARMS QUALIFICATIONS: On Thursday, April 5th and Tuesday, April 17th, the sworn department staff attended 4-hours of firearms training and re-qualification at the El Dorado Correctional Facility’s Firearms Range. The training provided included both the officer’s handgun and rifle.

CERTIFIED ADMINISTRATOR: On April 5th & 6th, Communications Director William Duggan attended a 2-day “Certified Administrator” training in Dallas, Texas taught by NetMotion Wireless Software. This is the software that allows secure access to our Criminal Justice Information System (CJIS) resources by remote users, including our public safety vehicles.

INTERMEDIATE ACCIDENT INVESTIGATION: On March 26th through the 30th, Officers Troy Snedeker, Curtis Anderson, Heath Kintzel and Jason Arnold attended a 5-day “Intermediate Accident Investigation” training at the Kansas Highway Patrol Training Center in Salina, Kansas. The training provides the participants with the skills to conduct more thorough accident investigations, and is part of the requirement for advancement to Master Police Officer (MPO) status.

TRAINING, CONTINUED



KDOT TRAFFIC SAFETY CONFERENCE: On April 16th through the 18th, Sgt. Brandon Stewart attended the KDOT Traffic Safety Conference in Topeka, Kansas. Attendance at this conference provided Sgt. Stewart with valuable information related to his duties as the department's Traffic Enforcement Coordinator.

CODE ENFORCEMENT: On April 18th through the 20th, MPO Mickey Farris attended the Kansas Association of Code Enforcement conference in McPherson, Kansas. Attendance at this conference provided Office Farris with valuable information related to his duties as the department's Code Compliance Officer.

CAREER DEVELOPMENT: On Thursday, April 19th, MPO Braxton Hill attended a "Developing Your Career From Day One" training at the Kansas Highway Patrol Training Center in Salina, Kansas.

TASER INSTRUCTOR RECERTIFICATION: On Friday, April 20th, MPO III Daimon Cundiff attended one-day TASER Recertification training in Augusta, Kansas in order to maintain his instructor rating and continue with his duties as the department's TASER instructor.

K-9 TRAINING & CERTIFICATION: On April 30th through May 4th, K-9 Officers Daimon Cundiff and Mickey Farris attended the Kansas Police Dog Association K-9 Seminar & Certification training in Great Bend, KS. At the conclusion of this training/seminar, both dogs were certified by the Kansas Police Dog Association in tracking, drug detection and patrol work.

CIVIC PLUS: On Thursday, May 3rd, Communications Director Bill Duggan and Part-Time I.T. member Cynthia Barrett attended a 6-hour Civic Plus training and user-group meeting in Manhattan, Kansas regarding the City's website management.

INTERVIEW & INTERROGATION: On May 15th and 16th, Officer Jason Arnold attended a two-day "Interview & Interrogation" training at the Kansas Law Enforcement Training Center (KLETC) instructed by Chief Danny Parker, Chief of Police for the City of Winfield, Kansas.

USE OF FORCE: On Friday, May 18th, Sgt. Brandon Stewart attended an 8-hour training in Wichita titled "Supervisor's Role in Managing Use of Force Incidents." This informative liability management seminar for Criminal Justice officers and supervisors offered insights into officer and department liability and the role of the first-line supervisor in the proper management of use of force incidents.

LEGAL ISSUES IN CAR STOPS: On Tuesday, May 22nd, MPO Braxton Hill attended a 4-hour class in Howard, Kansas titled "Legal Issues in Car Stops" instructed by Colin Wood, member of the Kansas U.S. Attorney's Office.

COMMUNICATIONS SUPERVISOR WORKSHOP: On May 20th through the 23rd, Communications Supervisor attended a three-day "Communications Supervisor Workshop in Kansas City, MO sponsored by the Mid-America Regional Council (MARC) for communications and public safety officers. While at the workshop, Kelli attended training on performance evaluations, motivation, discipline and other supervisory skills.

SEARCH & SEIZURE: On Thursday, May 31st, MPO II Mark Werbin attended training in Fredonia, Kansas titled "Search & Seizure Updates."

GANGS & DRUGS: On Monday, June 4th through the 6th, MPO III Daimon Cundiff and MPO III Lee Nygaard attended the Midwest Law Enforcement Conference on "Gangs and Drugs" hosted by the Wichita Crime Commission and held in Wichita.

BASIC LAW ENFORCEMENT TRAINING: On Friday, June 15th, Officer Nathan Regier graduated from the Kansas Law Enforcement Training Center's 218th Basic Training Class. Officer Regier spent 14 weeks at KLETC learning the basics of law enforcement including topics regarding criminal law, search & seizure, elements of arrest, accident investigation, report writing, self-defense, firearms proficiency and ethics.



TRAINING, CONTINUED

DISASTER TABLETOP EXERCISE: On Saturday, June 30th, the Police Department hosted a National Community Table Top Exercise. Led by the Disaster Resistant Communities Group, a team of national, regional, state and local agencies and organizations undertook an effort to develop, facilitate and evaluate a recurring series of disaster exercises entitled “Formidable Footprint”. This series of exercise serves as an opportunity for governmental agencies along with community and faith based organizations to assess their capability to prepare for, respond to and recover from a variety of natural disasters. Members of the Police Department, Captain Justin Phillips, Communications Director Bill Duggan, Sgt. Don Roberson and Chief Mike Keller, along with other city staff members from Administration (Sasha Stiles, Jennifer McCausland), Fire Department (Chief Shaver, Dep. Chief Roosevelt, Capt. Rocky Craig), Street Department (Les Mangus, Steve Anderson) and Police Chaplains (Leon Hiebert, Robert Lukenbill) participated in this 3-hour simulated Tornado Disaster exercise.

CUSTOMER PERCEPTION: On Tuesday, July 10th, Court Clerks Nioma and Juanita Botkin attended a 2-hour “Customer Perception” training at Butler Community College.

CHILD ABUSE INVESTIGATIONS: On July 17th – 19th, Captain Justin Phillips and Detective Randa Wilson attended a three day training titled “Investigation & Prosecution of Child Abuse” held in El Dorado, KS. This training was provided at no cost to the department.

ETHNIC CRIMINALS: On Thursday, July 19th, MPO Buck Buchanan attended a one-day “Ethnic Criminals” training in Wichita, KS. This training involved an overview of the various ethnic-based gangs and criminal syndicates, many of which operate virtually "below the radar" in cities from coast to coast.

STREET INTEL FOR PATROL: On Friday, July 20th, MPO III Damon Cundiff and Officer Cory Skov attended one-day “Street Intel for Patrol” training in Wichita, KS. Developed specifically for first responders, the training focused on enhancing "operational and strategic" awareness...a skill set that every patrol officer needs in order to more effectively deal with today's police problems and changing street crime.

KANSAS NG911: On Thursday, July 26th, Communications Director William Duggan and MCO I Michelle Matson attended the Kansas NG911 workshop in Saline County.”

PERFORMANCE APPRAISAL & DISCIPLINE: On Thursday, July 26th, Communications Supervisor Kelli Galloway attended a 2-hour “Performance Appraisal & Discipline” workshop at Butler Community College in Andover.

LESS LETHAL SHOTGUN: On July 30th & 31st, Sgt. Don Roberson and MPO III Daimon Cundiff attended a two-day training at the Kansas Law Enforcement Training Center (KLETC) titled “Less Lethal Patrol Shotgun Instructor Certification.” This training was necessary for Sgt. Roberson and MPO Cundiff to maintain instructor certification and be able to continue to train our own officers.

LEADING, NOT MANAGING: On Tuesday, July 31st, Communications Supervisor Kelli Galloway attended a 2-hour “Leading, Not Managing” workshop training at Butler Community College in Andover.”

FINDING WORDS & BEYOND: On August 1st & 2nd, Detective Kevin Sailsbury attended a two-day training in Wichita titled “Finding Words & Beyond,” an advanced training that teaches the interview techniques and skills for interviewing child victims.

KANSAS YOUTH LEADERSHIP SUMMIT: On August 5th through the 7th, Sgt. Don Roberson and SRO Heath Kintzel attended the Kansas Youth Leadership Summit in Junction City, KS. Sgt. Roberson is a member of the Kansas Family Partnership which helps to coordinate this Youth Leadership Summit every year in which Sgt. Roberson attends on his own time. SRO Kintzel attended the summit as a school resource officer representing the Andover School district.

GLOBAL: On August 7th and 9th the Andover Police Department conducted a mandatory 3-hour internal training for all officers and dispatchers on the department’s GLOBAL Records Management System (RMS). The training was an effort to familiarize everyone with recent changes and updates in the program, as well as, attempting to improve consistency throughout.

TRAINING, CONTINUED



CRIMES AGAINST CHILDREN: On August 12th through the 16th, Captain Justin Phillips, along with County Attorney Darren Devinney attended the “Crimes Against Children’s Conference” in Dallas, TX.

INTERVIEW & INTERROGATION: On August 13th through the 17th, MPO II Mark Werbin and MPO I Braxton Hill attended 40 hours of “Interviewing & Interrogation” training conducted at the Kansas Law Enforcement Training Center (KLETC). This training was provided free of charge with minimal expense for room and board at the training center.

7 HABITS FOR LAW ENFORCEMENT: On August 15th through the 17th, Detective Kevin Salisbury and MPO III Mickey Farris attended 24 hours of “7 Habits for Law Enforcement” training hosted by the El Dorado Police Department. This training was provided at no cost.

KACP FALL CONFERENCE: On September 16th through the 18th, Chief Michael Keller attended the Kansas Association of Chiefs of Police’s (KACP) Fall Conference in Topeka, Kansas. While at the conference, Chief Keller received training on Leadership and Employee Development.

NG911 SEMINAR: On Tuesday, September 18th, Communications Director William Duggan and Communications Supervisor Kelli Galloway attended an NG911 Seminar provided by Intrado and Kansas APCO in Salina, Kansas. The seminar was focused on Intrado’s solutions to NG911 technology.

KACM CONFERENCE: On September 26th through the 28th, Municipal Court Clerk Nioma Cook attended the Kansas Association of Court Management (KACM) Conference in Salina, KS.

IACP CONFERENCE: On September 29th through October 2nd, Chief Mike Keller attended the International Association of Chiefs of Police (IACP) Conference in San Diego, CA. While at the conference Chief Keller attended classes on “Designing a Training Program for Smaller Agencies,” “Establishing A Social Media Presence,” “Building Effective Public-Private Partnerships,” “Community Surveys,” “How Social Media is Changing Crisis Response,” “8, 10 or 12 Hour Shifts to Reduce Overtime” and “CALEA Credentialing.”

GLOBAL USERS CONFERENCE: On October 7th through the 10th, Communications/IT Director William Duggan attended a Global Software Users Conference in Oklahoma City, OK where he attended classes on CAD, RMS and mobile applications, as well as, meetings on software improvements and development.

FALL FIREARMS QUALIFICATIONS: On Tuesday, October 16th and Thursday, October 18th, the Police Department held its annual Fall Firearms Qualifications at the El Dorado Correctional Facility’s firearms range in El Dorado. One-hundred percent of the officers qualified on both shotguns and handguns.

ADMINISTRATIVE ASSISTANT SEMINAR: On Thursday, October 18th, Administrative Assistant Becky Page attended an Administrative Assistant training seminar in Topeka, KS where she attended classes on Organization, Communications, Multi-Tasking and Dealing with Others.

K-9 FALL TRAINING SEMINAR: On October 22nd through the 24th, MPO III Daimon Cundiff and MPO III Mickey Farris attended the Kansas Police Dog Association Fall Training Seminar in Olathe, Kansas where they participated in 3-days of scenario based training to include tracking, building searches and extensive drug work.

ASP INSTRUCTOR SCHOOL: On October 23rd through the 25th, SRO Buck Buchanan attended ASP Instructor School at Butler Community College in El Dorado, Kansas where he was re-certified as an ASP (collapsible baton) and Handcuffing instructor.

THREAT ASSESSMENT IN SCHOOLS: On Wednesday, October 31st MPO/SRO Buck Buchanan attended a one-day “Threat Assessment in Schools” training in Hutchinson, Kansas. The expenses for this training were paid by USD-385.

CLANDESTINE LABS: On Tuesday, November 6th, the Kansas Bureau of Investigation and the Andover Police Department hosted a clandestine laboratory re-certification class on Butler Community College’s Andover campus. The class was a one day recertification class for officers tasked with processing clandestine laboratories instructed by Kansas Bureau of Investigation Senior Special Agent Chris Bumgarner. Sixteen students for across the State of Kansas attended the class.



TRAINING, CONTINUED

INTERVIEW & INTERROGATION: On November 6th and 7th, Officer Cory Skov attended a two-day “Interview & Interrogation” training in Winfield, Kansas. This training is a partial requirement for advancement to the MPO II position.

THE BULLETPROOF MIND: On Monday, December 3rd, Sgt. Steve Harryman, MPO III Daimon Cundiff and MPO I Jason Arnold attended an all-day training in Wichita titled “The Bulletproof Mind” by Lt. Col Dave Grossman. Col. Grossman is an internationally recognized scholar, author, soldier, and speaker who is one of the world's foremost experts in the field of human aggression and the roots of violence and violent crime.

STREET CRIMES: On December 3rd through the 5th, MPO II Troy Snedeker attended a three-day seminar in Park City, Kansas titled “Street Crimes.” This training seminar is very unique and contemporary and is presented through a combination of lectures and a state of the art multimedia creation covering topics such as “Deadly Force,” “Ethical Considerations for Street Cops” and “Important Officer Safety Issues.”

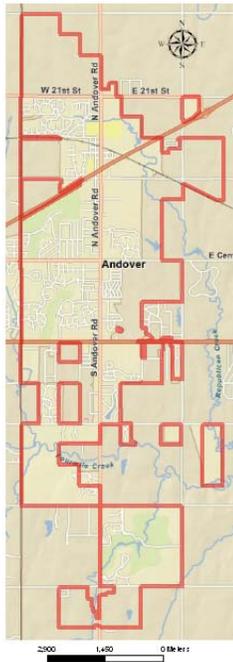
SUPERVISOR’S ROLE IN MANAGING: On Tuesday, December 4th, Sgt. Steve Harryman attended a one-day training in Wichita titled “Supervisor’s Role in Managing the Use of Force Incident” presented by the American Council on Criminal Justice Training. This informative seminar provides criminal justice supervisors with the information necessary to effectively manage the use of force incident and prevent department liability.

HAZARDOUS MATERIALS: On Monday, December 10th, the Police Department hosted a 2-hour “Hazardous Materials Awareness” training class for all sworn staff members, instructed by Fire Chief Jim Shaver.

IDENTIFYING EMPLOYEE BEHAVIOR: On Tuesday, December 11th, the Police Department hosted a 2-hour “Supervisor’s Role in Identifying Employee Behavior” training class for all department supervisors, instructed by staff members from the South Central Mental Health Center.

ADVANCED ROADSIDE IMPAIRED DRIVING ENFORCEMENT: On December 20th & 21st, MPO/SRO Heath Kintzel attended a two-day training at the Kansas Law Enforcement Training Center (KLETC) titled “Advanced Roadside Impaired Driving Enforcement.”

JURISDICTION & DEMOGRAPHICS



The City of Andover is a bedroom community right next door to Wichita with over 11,791 residents, a number of small businesses and approximately 39 home owner/neighborhood associations. The Police Department is a very community-oriented and pro-active agency and is currently in its second year of a three-year process to obtain National Accreditation through CALEA. Additionally, the Police Department is very responsive and works closely with the community, with officers regularly participating in community events, sitting on boards and committees and attending meetings with the neighborhood organizations.

DEMOGRAPHICS	2012
RACE	
White	93.0%
Hispanic	4.8%
Asian	1.8%
Black	1.0%
Other	.9%
Native American	.6%
Other Pacific Islander	.1%
Mixed (Two or More)	2.5%
EDUCATION	
Median Resident Age	33.7
High School Graduates	96.1%
Bachelor Degree or Higher	44.7%

POPULATION	2012
Square Miles	10.0
Resident Population	11,791
Andover School District Enrollment	5,437
Butler Community College Fall Enrollment	5,250

POPULATION	2012
Square Miles	10.0
Resident Population	11,791
Andover School District Enrollment	5,437
Butler Community College Fall Enrollment	5,250



FINANCES

FINANCIAL FACT SHEET

POLICE	2012	2011	2010
Personnel	\$944,595.52	\$886,000.69	\$880,114.46
Contractual	\$149,436.07	\$128,931.34	\$116,509.78
Commodities	<u>\$106,739.69</u>	<u>\$117,258.13</u>	<u>\$100,350.63</u>
TOTAL Operating Budget	\$1,200,771.28	\$1,132,190.16	\$1,096,974.87
Capital Outlay	\$84,634.63	\$127,549.99	\$100,836.81
Equipment Reserve	<u>\$5,000.00</u>	<u>\$0.00</u>	<u>\$15,000.00</u>
TOTAL DEPARTMENT BUDGET	\$1,290,405.91	\$1,259,740.15	\$1,212,811.68
E-911	2012	2011	2010
Personnel	\$254,370.75	\$254,773.82	\$259,961.06
Contractual	\$124,552.80	\$93,271.03	\$53,632.69
Commodities	<u>\$8,480.33</u>	<u>\$17,344.03</u>	<u>\$40,634.68</u>
TOTAL Operating Budget	\$387,403.88	\$365,388.88	\$354,228.43
Capital Outlay	\$60,904.34	\$72,893.05	\$50,391.72
Equipment Reserve	<u>\$10,000.00</u>	<u>\$15,000.00</u>	<u>\$15,000.00</u>
TOTAL DEPARTMENT BUDGET	\$458,308.22	\$453,281.93	\$419,620.15
MUNICIPAL COURT	2012	2011	2010
Personnel	\$74,873.83	\$74,128.27	\$77,862.28
Contractual	\$9,421.25	\$14,427.37	\$9,571.65
Commodities	<u>\$258.36</u>	<u>\$4,473.66</u>	<u>\$45.00</u>
TOTAL Operating Budget	\$84,553.44	\$93,029.30	\$87,478.93
Capital Outlay	\$0	\$0	\$0
Equipment Reserve	<u>\$2,000.00</u>	<u>\$2,000.00</u>	<u>\$1,500.00</u>
TOTAL DEPARTMENT BUDGET	\$86,553.44	\$95,029.30	\$88,978.93
REVENUE			
Net Fines Collected	\$233,370.44	\$216,933.25	\$192,632.06



Seven serious offenses are used to define trends and make comparison across the nation. These offenses are called index crimes or Part I Offenses, and data about them are drawn from the Federal Bureau of Investigation’s Uniform Crime Reporting (UCR) program. The offenses consist of four violent crimes (Murder, forcible rape, robbery and aggravated assault) and three property crimes (burglary, larceny-theft and motor vehicle theft).

During 2012, a total of 388 Part I Offenses occurred in Andover, a decrease of 6.5 percent from 2011 and 18.3 percent below 2010. Violent crimes increased significantly in 2012, but still remain relatively low for a city of almost 12,000 residents. Property Crimes for the fourth consecutive year decreased, 8.8 percent from 2011. Part II (less serious) Offenses increased slightly in 2012 by 1.60%, but overall reported crime (part I & II Offenses) decreased for the fourth consecutive year, 1.5% below 2011 numbers.

PART I OFFENSES (INDEX CRIMES)

OFFENSES	2012	2011	2010
Murder	0	0	0
Forcible Rape	7	5	4
Robbery	2	1	0
Aggravated Assault	10	4	9
VIOLENT CRIMES	19	10	13
Burglary	19	22	35
Larceny-Theft	334	371	412
Motor Vehicle Theft	15	11	15
Arson	1	1	0
PROPERTY CRIMES	369	405	462
TOTAL	388	415	475

Part II Offenses are all other “less serious” offenses and include: Simple Assaults, Forgery/Counterfeiting, Embezzlement/Fraud, Receiving Stolen Property, Weapon Violations, Prostitution, Sex Crimes, Crimes Against Family/Child, Narcotic Drug Laws, Liquor Laws, Drunkenness, Disturbing the Peace, Disorderly Conduct, Gambling, DUI and Traffic Misdemeanor Violations.

PART II OFFENSES

OFFENSES	2012	2011	2010
Part II Offenses	690	679	693

ALL OFFENSES

OFFENSES	2012	2011	2010
All Offenses	1,078	1,094	1,168



STATISTICS, CONTINUED

In November of 2009, the City of Andover was named the 4th safest city in Kansas for driving, based on the previous 5-years of accident data. In 2012, Motor Vehicle Accidents increased by 4.0 percent over 2011 numbers, with the greatest impact coming from Injury Accidents, increasing by 24.4 percent. However, the 51 Injury Accidents remain significantly lower than the 73 Injury Accidents experienced in 2009, and the 366 Total Accidents in 2012 is significantly lower than the 429 reported in 2009.

MOTOR VEHICLE ACCIDENTS

MOTOR VEHICLE ACCIDENTS	2012	2011	2010
Injury Accidents	51	41	57
Non-Injury Accidents	315	311	297
TOTAL	366	352	354
Persons Killed	1	0	0

In 2012, as a part of the department's continuing efforts to discourage speeding in the community and reduce traffic accidents, in addition to the on-going selective enforcement initiatives, the "Seat Belts Are For Everyone" (SAFE) program was implemented geared towards encouraging students to wear seat belts, and a Traffic Safety Committee was formed, comprised of Law Enforcement Officers and Citizens who regularly review traffic accidents, enforcement efforts and traffic related complaints. Overall Traffic Stops decreased by 13.8% in 2012 and Total Citations (Moving, Parking & Warnings) decreased by 15.1%.

TRAFFIC ENFORCEMENT

	2012	2011	2010
Traffic Stops	3,180	3,691	3,177
Citations (Moving)	2,504	2,733	2,446
Citations (Parking)	29	35	36
Citations (Warning)	1,109	1,523	981
TOTAL	3,642	4,291	3,463
SCHOOL ZONES			
Citations	207	182	187
Warnings	162	222	90
RESIDENTIAL			
Citations	92	162	189
Warnings	53	158	148
DUI Arrests	40	47	35

STATISTICS, CONTINUED



DEPARTMENT COMPLAINTS/POLICE VEHICLE ACCIDENTS

In order to maintain a high level of integrity and trust from the citizens it serves, a Police Department must be willing and open to the acceptance of all complaints, including anonymous complaints, and provide a formal and transparent system for the processing of these complaints relative to Department operations, policies and procedures, and the conduct of its personnel. The character and the reputation of the Department rest on an adequate program of fair and impartial investigations.

A complaint is defined as an act of expressed dissatisfaction, which relates to the Andover Police Department operations, policies and procedures, or conduct of department personnel. The conclusions of all complaints are categorized into one of five findings, Unfounded, Exonerated, Not Sustained, Sustained and Sustained Against Policy.

COMPLAINTS	2012	2011	2010
Unfounded	1	2	3
Exonerated	0	1	0
Not Sustained	2	0	1
Sustained	5	3	1
Sustained Against Policy	0	1	0
Employee Left Prior to Completion of Investigation	0	0	1
TOTAL	8	7	6

Unfounded – The investigation conclusively proved that the act complained of did not occur. This finding also applies when an individual employee named in the complaint was not involved in the act, which may have occurred.

Exonerated – The act which provided the basis for the complaint or allegation occurred; however, the investigation revealed that the act was justified, lawful and proper.

Not Sustained – The investigation failed to disclose sufficient evidence to clearly prove the allegation made in the complaint or to conclusively disprove such allegation.

Sustained – The investigation disclosed sufficient evidence to clearly prove the allegation made in the complaint.

Sustained Against Policy – The investigation revealed a faulty policy and/or procedure.

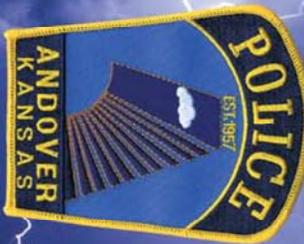
POLICE VEHICLE ACCIDENTS	2012	2011	2010
Officer at Fault	1	2	1
Officer Not at Fault	2	2	0



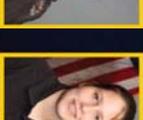
Department Calendar



ANDOVER POLICE DEPARTMENT NON-EMERGENCY: 316-733-5177 • EMERGENCY: 911



COMPASSION • INTEGRITY • COMMITMENT

 Detective Randa Wilson	 Detective Kevin Salsbury	 K-9 Officer/MPD III Damon Cudiff	 K-9 Hondob	 MPO III Lee Nygaard	 K-9 Officer/MPD III Mickey Ferris	 K-9 Thor	 MPO II Mark Werbin	 MPO II Lance Parker	 MPO II Troy Snedeker	 SR/OMPO Buck Buchanan	 MPO Braxton Hill	 MPO Curtis Anderson
 SRD Heath Kurzel	 Officer Jason Arnold	 Officer Cory Skov	 Comm Supervisor Kelli Caldwell	 MCO Michelle Marston	 MCO Tavis Hooper	 Comm Officer Eric Westbrook	 Comm Officer Erin Allen	 Comm Officer Madalena Graham	 Court Clerk Niema Cook	 Court Clerk Juannia Botkin		
	 Chief of Police Michael A. Keiser	 Captain Randy Cofman	 Captain Justin Phillips	 Comm Director Bill Deagan	 Admin. Assistant Becky Page	 Sergeant Don Robinson	 Sergeant Steve Hartman	 Sergeant Brandon Stewart	 Sergeant Ben Graker			

C&C Law Enforcement Support • (417) 887-9412 • www.cclawsupport.com

Department Photos



ORGANIZATIONAL CHART

Andover Police Department
Organizational Chart
Effective December 1, 2012

