

ANDOVER

Police Department



2015 ANNUAL REPORT

Public Service Excellence through Compassion, Integrity & Commitment

TABLE OF CONTENTS

Mission Statement and Values	2
Message from the Chief	3
Staff Bios	4
2015 Highlights	18
Special Recognition	46
Department Training	53
Jurisdiction and Demographics	63
Finances	65
Statistics	66
Citizen Satisfaction Survey	69
Organizational Chart	73

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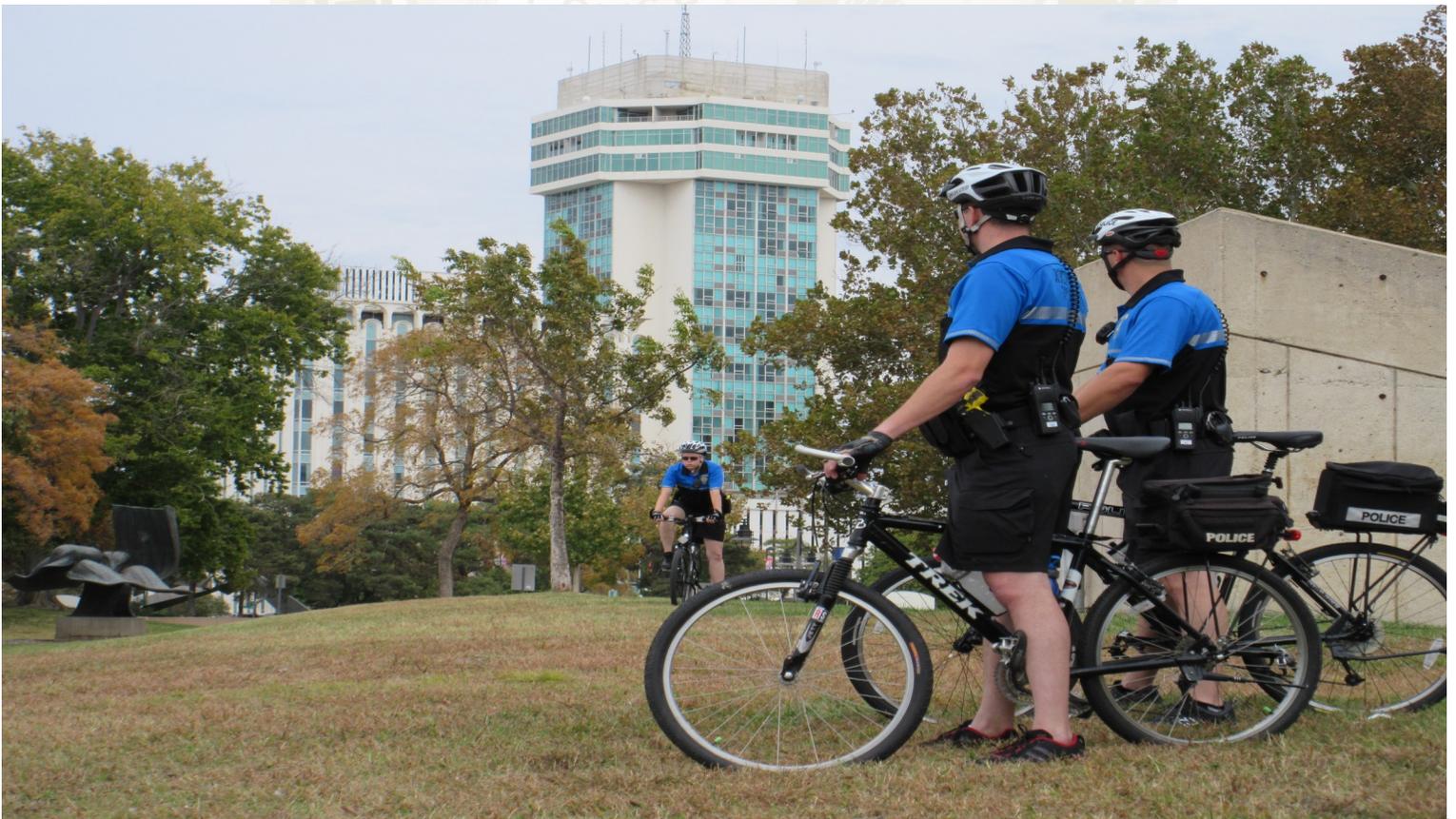
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The Andover Police Department is an accredited law enforcement agency and meets the high standards of the Commission on Accreditation for Law Enforcement Agencies (CALEA).



MISSION STATEMENT

All members of the Andover Police Department commit to provide public service excellence through integrity, compassion and the wise use of resources.

OUR VALUES

Compassion

(Always respect the dignity of the individual!)

Integrity

(Always do what is right, regardless of who will know!)

Commitment

(Everyday, expect to give your best!)



2015 Annual Report

Public Service Excellence Through Compassing, Integrity & Commitment



Mayor Lawrence, Members of the City Council, City Administrator Mark Detter, and Citizens of the City of Andover,

For the ninth consecutive year, on behalf of the dedicated men and women of the Andover Police Department, it is my pleasure to present the Police Department's 2015 Annual Report.

Although 2015 initially began with a rash of vehicle burglaries, with a significant number of those vehicles being unlocked, after some extra efforts by the officers, ultimately the year ended with an actual decrease in overall crime and once again, a crime rate envied by other cities our size. Additionally in 2015, we experienced; another great Police & Fire Festival; another very successful National Night Out; for the fourth year in a row, a hugely successful Concert in the Park, a fantastic Greater Andover Days; an extremely successful "Fill-A-Cruiser" food drive to support the Andover Food Bank; and the implementation of an internet "Exchange Zone" for the safety of our citizens. However, the year was highlighted by the following:

- In 2015, the Police Department had the opportunity, through an on-site assessment for re-accreditation, to once again demonstrate its continued compliance with the 'Commission on Accreditation for Law Enforcement Agencies' (CALEA) "best practices." The department's "Advanced Law Enforcement Accreditation" initially obtained in 2013, requires compliance with a set of over 320 standards, and keeps our department in the company of only 6 other elite Kansas law enforcement agencies and only 3% of all law enforcement agencies nationwide.
- In 2015, the Department responded to 23,079 calls for service, completed 1,502 incident reports, investigated 343 motor vehicle accidents, issued 4,108 traffic citations and 3,261 traffic warnings, and made 349 arrests including taking 29 drunk drivers off our streets. With well over 32,600 citizen contacts, the professional bearing of our staff resulted in two citizen complaints in 2015, and an unprecedented, three citizen complaints over the previous 38 months.
- In 2015, the community experienced again, a crime rate well below the state average when compared to cities of similar size, with a significant decrease (18.2%) in part I offenses, a 13.2% decrease in Part II offenses and, for the second year in a row, a 15.1% decrease in overall crime, the lowest in nine years.
- In 2015, the Police Department; acquired a new E-911 Director, Becky Tapia; added two new School Resource Officer positions for the middle schools; and hired six amazing new staff members, Officer Joel McLaughlin, Officer Tiah Smith, Officer Jessica Smith, Officer Michael Hampton, Communications Officer Shanna Bruce and Officer Roberto Aguilar.
- In 2015, the Department was once again recognized by the American Automobile Association (AAA) of Kansas with the Community Traffic Safety "Platinum" Award as a result of the department's efforts in traffic safety initiative, being AAA's highest award and one of only five law enforcement agencies in the state to receive such an award.

Once again, I would like to thank Mayor Ben Lawrence, the City Council, and the residents of Andover for their continued generosity and support shown the men and women of the Andover Police Department. We remain proud of our department and the opportunity to work with and serve the residents of this great community.

Sincerely,

A handwritten signature in cursive script that reads "Michael A. Keller".

Michael A. Keller
Chief of Police

COMMAND



Michael A. Keller
Chief of Police

Chief "Mike" Keller was appointed as Police Chief of the Andover, Kansas Police Department on May 14, 2007, after serving 5-years as the Chief of Police in Wellington, Kansas. Prior to that, Chief Keller spent 21 years with the Wichita Police Department, where he earned the rank of Lieutenant and commanded a number of sections including Traffic, Patrol, Training, Community Policing and Community Affairs. Additionally Chief Keller has been awarded three Bronze wreaths of Valor and Two Bronze Wreaths of Merit for acts of dedication and bravery.

Chief Keller is a graduate of the 222nd Session of the FBI's National Academy, a graduate of the 2004 Kansas Police Administrator School, a graduate of Leadership Butler (Class of 2009) and a graduate of the 2010 Rural Executive Management Institute. Chief Keller is an Ethics and Diversity instructor and currently serves on the Butler Community College's Criminal Justice Advisory Board. Additionally, Chief Keller is heavily involved in the community, serving as an Advisory Board Member for the Andover Police & Fire Foundation and a national member of the Fight Crime: Invest in Kids program. In October of 2009, Chief Keller was appointed by the Governor to serve on the Kansas Commission on Peace Officers' Standards and Training (KSCPOST) and re-appointed to the commission in 2012. Additionally, Chief Keller has been an active IACP and KACP member for 12 years, serving as President of the Kansas Association of Chiefs of Police from October of 2011 until October of 2012. In 2013 Chief Keller was appointed as the Kansas association's national SACOP representative.

Chief Keller holds a Masters Degree in Administration of Justice with an emphasis in Education from Wichita State University, and a Bachelor's Degree in Administration of Justice from Wichita State University. He is a veteran of the United States Air Force and a native of Utica, New York.

Chief Keller was the recipient of the 2015 "Officer of the Year" award.



Justin L. Phillips
Captain

Captain Justin Phillips was hired as Patrol Captain of the Andover, Kansas Police Department on February 9, 2009, after serving more than 13 years at the El Dorado, Kansas Police Department. While at the El Dorado Police Department, Captain Phillips earned the rank of Lieutenant and was the supervisor for the Criminal Investigations Section when he left El Dorado. Captain Phillips began his career with Andover as the Patrol Commander, supervising the efforts of four (4) sergeants and ten (10) police officers. In early 2012, Captain Phillips was transferred to and assumed the responsibilities as Commander of the Investigations Section supervising two detectives and felony investigations, as well as, oversight of the Property and Evidence process including handling and storage, the Professional Standards section which handles complaints and internal investigations, and the department's CALEA accreditation process. In 2013, following a department reorganization, Captain Phillips assumed the position of Commander of the Operations Division, and currently oversees the day-to-day operations of both the Patrol and Investigations Sections, including the supervision of four Lieutenants, two Detectives, four Patrol Sergeants and eight Patrol Officers.

Captain Phillips additional duties include the Department's Use of Force Report Manager, Police Vehicle Pursuit Manager, Early Warning System Administrator, Victim/Witness Assistance Administrator, Juvenile Enforcement & Prevention Manager, Extra Duty Employment Coordinator and Wellness Committee Member.

Captain Phillips is a graduate of the 234th Session of the FBI's National Academy and a graduate of the 2005 Kansas Police Administrator School. He also holds a Bachelor of Science degree in Criminal Justice from Friends University.

Captain Phillips was the recipient of the 2012 "Officer of the Year" award.

STAFF



Becky Tapia
911 Director

Director Becky Tapia, began her career in Public Safety in 2002 with Winfield Area Emergency Services as an Emergency Medical Technician, and is still a Reserve EMT/Fire Fighter with the Winfield Fire Department. In 2007, Director Tapia began working as a full-time Dispatcher for the Winfield Police Department in Winfield Kansas, earning the rank of Senior Dispatcher. In 2013, Director Tapia was promoted to Communications Shift Supervisor for Cowley County Emergency Communications. Director Tapia was hired by the Andover Police Department on January 5th, 2015 as their Emergency Communications E-911 Director. As the Communications Director, Director Tapia is responsible for the oversight of the E-911 Communications Center and Records staff; oversees and maintains the City's radio communications infrastructure; oversight of the Departments police records and records management, oversight of the Property and Evidence process including handling and storage, and preforms the duties of the City's Emergency Management Coordinator.

Director Tapia graduated from the 26th NENA Center Manager Certification Program and is a Certified Center Manager.

Director Tapia is a graduate of Leadership Butler (Class of 2015)



PATROL



Donald B. Roberson
Lieutenant

Lt. Don Roberson has been with the Andover Police Department since 2001 and was promoted to the rank of Sergeant in August of 2007. In August of 2013, Sgt. Roberson was reclassified to the rank of Lieutenant. Prior to coming to Andover Lt. Roberson began his career in law enforcement in 1978, having served as a lieutenant for the City of Derby and a Chief of Police for the City of Chaney. Lt. Roberson has held positions with the Andover Police Department including School Resource Officer and Patrol Officer prior to being promoted to Sergeant. Lt. Roberson currently serves as a Watch Commander for one of the department's four Patrol teams. Lt. Roberson's extra duties include the Department's Training Coordinator, Range Master, Firearms Instructor, Armorer and chairman of the Awards Committee.

Lt. Roberson was the recipient of the 2007 "Officer of the Year" award.



Steven A. Harryman
Lieutenant

Lt. Steve Harryman has been with the Andover Police Department since September 2001 and was promoted to the rank of Sergeant in February of 2008. In August of 2013, Sgt. Harryman was reclassified to the rank of Lieutenant and serves as a Watch Commander for one of the department's four Patrol teams. In September of 2014, Steve assumed the responsibilities of the Commander of the Investigations Section, overseeing the day-to-day investigations for all felony and person crimes. On January 4th, 2015 Lt. Harryman returned to Patrol where he currently serves as a Watch Commander for one of the department's four Patrol teams. Prior to coming to Andover, Steve was a part time police officer with the Conway Springs (KS) Police Department, and served 6 ½ years in the U.S. Air Force. Lt. Harryman's extra duties include the Mobile Video Recorder System Manager, Intoxilyzer Custodian, Vehicle Maintenance Coordinator, member of the Department's Accident Review Committee, and the Chair of the Department's Safety Committee.

Lt. Harryman was the recipient of the 2004 "Officer of the Year" award.



Benjamin R. Graber
Lieutenant

Lt. Benjamin Graber started with the Andover Police Department in June 2008 and was promoted to the rank of Sergeant in May of 2011. In August of 2013, Sgt. Graber was reclassified to the rank of Lieutenant. Prior to coming to Andover, Ben started his law enforcement career with the Reno County Sheriff's Office, three years as a Corrections Officer then in Patrol before serving two and a half years with the South Hutchinson Police Department. Lt. Graber also spent approximately ten years working for the volunteer fire department in Pretty Prairie (KS) where he was promoted to the rank of Captain before leaving. Lt. Graber currently serves as a Watch Commander for one of the department's four Patrol teams. Lt. Graber's extra duties include Field Training Officer Program Coordinator, Community Outreach Program and Facebook Coordinator, Business Outreach Coordinator and Neighborhood Association Coordinator.

Lt. Graber was the recipient of the 2009 "Officer of the Year" award.

DIVISION



Lance A. Parker
Lieutenant

Lt. Lance Parker began his career in Law Enforcement as police officer for Baldwin City (KS) Police Department in 2004. In 2006, Lt. Parker joined the Andover Police Department as a patrol officer, serving both as a patrol officer and School Resource Officer for the Andover School District. On April 1st, 2013, Lance was promoted to the rank of Lieutenant and in August of 2013 reclassified to the rank of Lieutenant. Lt. Parker currently serves as a Watch Commander for one of the department's four Patrol teams. Lt. Parker's extra duties include the department's Traffic Enforcement (SPEED program) Coordinator, Traffic Safety Committee Coordinator, Bicycle Patrol Coordinator, Radar Technician and Awards Committee Member. Lance is a proud Alumni of Cowley College and Friends University, from where he has a Bachelor's Degree of Science in Criminal Justice.



Lee M. Nygaard
Sergeant

Sgt. Lee Nygaard began his career with the Andover Police Department in 2005 and was promoted to the rank of Sergeant on January 4th, 2015. Prior to coming to Andover, Lee spent time as the Chief of Police in Waubay (SD), worked in Lindsborg (KS) as a Patrol Officer, and was a Deputy/Narcotics Investigator with Rooks County (KS) Sheriff's Office. He then worked in Cheney, Kansas and received a Certificate of Commendation from the Sedgwick County Sheriff's Office for Narcotics Information that led to a statewide drug ring. Sgt. Nygaard is a veteran of the United States Army and National Guard, having served with the 571st MP Company. In 2007 he was activated and stationed for 13-months in Ft. Riley's Traffic Investigations. Sgt. Nygaard currently serves as a sergeant in patrol and is a member of the Department's Safety Committee.



Mickey L. Farris
Sergeant/K9

Sgt. Farris began his career with the Andover Police Department in 1999 serving as a reserve officer until 2004, and then in January, 2006 became a full-time officer. Sgt. Farris was promoted to the rank of Sergeant on January 4th, 2015. Prior to coming to Andover, Mickey served with the U.S. Army Reserves from 1989 to 1993, a Sedgwick County (KS) Reserve Officer for 2 ½ years and a full-time patrol officer and training officer for the City of Towanda (KS). Sgt. Farris currently serves as a Sergeant and K-9 Handler in Patrol. Sgt. Farris extra duties include Crisis Intervention Team (CIT) Officer, Awards Committee Members, as well as, the department's resident expert on Code Enforcement and Animal Control issues.

Sgt. Farris was the recipient of the 2006 "Officer of the Year" award.

"Thor" began his career with the Andover Police Department on April 25, 2011. He is a male Belgian Malinois, born on September 16, 2009 in The Netherlands. Thor is actually a "Blue" Belgian, which refers to the color of his coat and is considered rare in this breed. Thor is a dual purpose K-9 trained and certified through the Kansas Police Dog Association in both drug detection and Patrol Tactics which include building and evidence searching. Thor is also certified in Tracking and Trailing, and loves to go to the schools and perform demonstrations for the public.



Thor/K-9

PATROL



Troy R. Snedeker
Sergeant

Sgt. Troy Snedeker joined the Andover Police Department on July 14th, 2008 and graduated from the Kansas Law Enforcement Training Center's 199th Basic on November 21st, 2008. Prior to coming to Andover, Troy worked as a Detention Deputy for the Reno County Sheriff's Office and graduated from Butler Community College with an Associate's Degree where he studied Administration of Justice. Sgt. Snedeker currently serves as a Patrol Sergeant, a Field Training Officer and the Department's Kansas Law Enforcement Torch Run Coordinator.



Jason J. Arnold
Sergeant

Sgt. Jason Arnold began his career with the Andover Police Department on November 8th, 2010. Officer Arnold successfully completed training at the Kansas Law Enforcement Training Center's 211th Basic, graduating on May 6th, 2011. Sgt. Arnold currently serves as a Patrol Sergeant and a Field Training Officer. Prior to serving the City of Andover, Jason was a member of the U.S. Navy, having served a seven-month tour in Iraq and is currently a Seabee in the U.S. Navel Reserves, and was again activated for a 1-year tour October of 2015.



Mark L. Werbin
MPO III

M.P.O. Mark Werbin is a life-long resident of the Wichita metro area and a graduate of Derby High School. Mark is a graduate of Butler Community College, earning an Associates of Arts Degree. M.P.O. Werbin joined Andover Police Department on March 13th, 2006 and graduated with the 186th Class of the Kansas Law Enforcement Training Center. M.P.O. Werbin currently serves as a Patrol Officer and a Field Training Officer.

M.P.O. Werbin was the recipient of the 2008 "Officer of the Year" award.

CONTINUED



Michael P. Shinert
MPO I

M.P.O. Michael Shinert began his law enforcement career with the Andover Police Department on October 31st, 2012. Officer Shinert successfully completed training at the Kansas Law Enforcement Training Center's 222nd Basic, graduating on March 22nd, 2013. Officer Shinert was promoted to Master Patrol Officer on November 9th, 2014 and currently serves as a Patrol Officer and a Field Training Officer. Prior to coming to Andover, Michael was a Corrections Officer at the El Dorado Correctional Facility and had served four years in the United States Marine Corp where he did tours in Iraq and Afghanistan. Michael also attended classes at Columbia Southern University where he obtained an Associate's Degree in Criminal Justice.



Michael J. Sine
MPO I

M.P.O. Michael Sine began his law enforcement career with the Andover Police Department on September 30, 2013. Officer Sine began his formal training in the Kansas Law Enforcement Training Center's 227th Basic on November 4th, 2013. Officer Sine was promoted to Master Patrol Officer on October 11th, 2015 and currently serves as a Patrol Officer, is a member of the department's Training Committee, and is one of two department Defense Tactics instructors. Prior to coming to Andover, Officer Sine was an Assistant Manager for Walmart in Augusta and a military veteran, serving four years in the United States Air Force, 2003-2007. Michael graduated from Kansas Newman University in 2012 with a Bachelor's Degree in Criminal Justice, and completed two law enforcement internships with the Wichita Police Department and the Sedgwick County Sheriff's Office.



Allison C. Rehak
Police Officer

Officer Allison Rehak joined the Andover Police Department on August 18th, 2014 and graduated from the Kansas Law Enforcement Training Center with the 232nd Basic Training Class in February of 2015. Prior to coming to Andover, Allison worked as a Detention Corporal for the Butler County Sheriff's Office. Allison graduated from Wichita State University with a Bachelor's degree in Music Performance in 2011. Officer Rehak currently serves as a Patrol Officer.

PATROL



Joel M. McLaughlin
Police Officer

Officer Joel McLaughlin joined the Andover Police Department on January 12th, 2015 and graduated from the Kansas Law Enforcement Training Center with the 234th Basic Training Class in June of 2015. Prior to coming to Andover, Joel worked as a Readjustment Counseling Technician Driver at the Vet Center. Joel graduated from Wichita State University with Bachelor's degrees in Criminal Justice and Psychology in 2014. Joel was Honorably Discharged from the United States Marine Corps in 2011 after four years of service. Officer McLaughlin currently serves as a Patrol Officer.



Jessica N. Smith
Police Officer

Officer Jessica Smith joined the Andover Police Department on March 23, 2015 and graduated from the Kansas Law Enforcement Training Center with the 235th Basic Training Class in August of 2015. Prior to coming to Andover, Jessica worked as a SCOAP Case Manager for COMCARE of Sedgwick County. Jessica graduated from Park University with a Bachelor's degree in Criminal Justice in 2011. Officer Smith currently serves as a Patrol Officer.



Michael E. Hampton
Police Officer

Officer Michael Hampton joined the Andover Police Department on May 18, 2015. He graduated with the Kansas Law Enforcement Training Center's 230th Basic Class on September 12, 2014. Prior to coming to Andover, Michael worked as a Police Officer in Derby, KS. Michael attends classes at Wichita State University where he is working to complete his Bachelor's Degree in Criminal Justice. Michael currently serves as a Patrol Officer.

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Robert C. Aguilar
Police Officer

Officer Roberto Aguilar joined the Andover Police Department on December 7th 2015 and graduated from the Kansas Law Enforcement Training Center's Reciprocity Class on February 12th, 2016. Prior to coming to Andover, Roberto started his law enforcement career with the Onslow County Sheriff's Department in Jacksonville, North Carolina in 2013 after graduating from the Coastal Carolina Community College's Police Academy. Roberto is a military veteran, serving four years in the United States Marine Corp, 2009-2013. Officer Aguilar currently serves as a Patrol Officer.

PREVIOUS OFFICERS



Marcus J. Dunkin
Police Officer

Officer Marcus Dunkin served with the Andover Police Department from April 26th, 2006 until March 21st, 2010 and then again from October 28th, 2013 until February 14, 2015. Officer Dunkin successfully completed training at the Kansas Law Enforcement Training Center's 187th Basic, graduating on September 8th, 2006. Prior to beginning service with the Andover Police Department in 2006, Officer Dunkin served in the United States Army as a combat engineer, 1998-2004, including one tour in Iraq.



Joshua A. Blanding
Police Officer

Officer Joshua Blanding served with the Andover Police Department from October 31st, 2012 until August 21st, 2015. Officer Blanding successfully completed training at the Kansas Law Enforcement Training Center's 222nd Basic, graduating on March 22nd, 2013. Prior to coming to Andover, Joshua was a security officer for Intrust Bank and had served four years in the United States Marine Corp where he did two tours overseas in Iraq and Japan.

INVESTIGATIONS DIVISION



Daimon E. Cundiff
Detective/K-9

Det. Daimon Cundiff joined the Andover Police Department in February of 1997 after serving in the U.S. Air Force. Daimon spent four years at McConnell AFB in the Security Forces Squadron and was on the Air Base Defense Team as well as the Emergency Services Team (EST). Since joining Andover Police Department, Daimon has served as a Patrol Officer, K9 Officer, Patrol Sergeant, T.A.S.E.R. Instructor, Racial Profiling Instructor, and on April 1st, 2013 was promoted to the rank of Detective and is currently assigned to the Investigations Section as a Detective and K-9 handler. Det. Cundiff's extra duties include Assistant Range Master, Firearms Instructor, Assistant Armorer and TASER Instructor.

Detective Cundiff was the recipient of the 2014 "Officer of the Year" award.

"Hondo" began his career with the Andover Police Department on October 23, 2009. Hondo is a male Belgain Malinois born on July 6, 2008 and originally from Holland. Hondo is certified through the Kansas Police Dog Association in Drug Detection, Patrol Work and Tracking. Hondo was transferred from the Patrol Section to the Investigations Section in November 2011, where he is currently assigned along with his handler, Detective Daimon Cundiff.



Hondo/K-9



Natasha L. Ward
Detective

Det. Natasha Ward began her law enforcement career with the Andover Police Department on May 6, 2013. Officer Ward successfully completed training at the Kansas Law Enforcement Training Center's 225th Basic, graduating on October 4th, 2013. Natasha was promoted to the rank of Detective on January 4th, 2015 and is currently assigned to the Investigations Section. Prior to coming to Andover, Officer Ward was a Graduate Teaching Assistant in the School of Community Affairs at Wichita State University. Natasha graduated from Wichita State University in 2011 with a Bachelor's Degree in Criminal Justice, and again in 2012 with a Master's Degree in Criminal Justice. Det. Ward is the department's representative on the Butler County Safe House's Board of Directors.

SPECIAL SERVICES DIVISION



Buck Buchanan
Lieutenant

Lt. Tracy Buchanan began his career in law enforcement as an Andover Police Department Reserve Officer in 1994 and a few months later was hired by the Wichita (KS) Police Department. In 1997 Buck, as he is commonly known, returned to the Andover Police Department as a reserve Sergeant where he remained for 7-years. In 2004 Officer Buchanan was hired on as a full-time officer, and in 2005 moved to a Part-Time Officer position where he served until 2009. In August of 2009, Officer Buchanan returned to full-time status and was assigned to the Patrol Division as a School Resource Officer. On April 1st, 2013, Buck was promoted to the rank of Lieutenant and in August of 2013 reclassified to the rank of Lieutenant. Lt. Buchanan currently serves as the Commander of the Special Services Section, overseeing the day-to-day operations for all community events and supervises four School Resource Officers. Lt. Buchanan's extra duties include the Department's CALEA Accreditation Manager, Recruitment & Pre-Employment Coordinator, Assistant Chaplain Program Coordinator, Defense Tactics Instructor, ASP Instructor, OC/Pepper Spray Instructor, and serves on the Department's Accident Review Committee and Training Committee.

Lt. Buchanan was the recipient of the 2010 "Officer of the Year" award.



Braxton A. Hill
SRO/MPO III

SRO/MPO Braxton Hill began his career with the Andover Police Department on October 26th, 2009. He successfully completed training at the Kansas Law Enforcement Training Center's 206th Basic, graduating on March 26, 2010. Braxton holds a Bachelor's Degree in Criminal Justice from Wichita State University. Prior to coming to work for the Andover Police Department, MPO Hill was a Customer Care Representative with T-Mobile. MPO Hill is currently assigned to the Special Services Section as a School Resource Officer for Andover Central High School.

Officer Hill was the recipient of the 2011 "Officer of the Year" award.



Heath J. Kintzel
SRO/MPO II

SRO/MPO Heath Kintzel began his career with the Andover Police Department on September 20th, 2010. Heath successfully completed training at the Kansas Law Enforcement Training Center's 211th Basic, graduating on March 4th, 2011. Officer Kintzel holds a Bachelors of Arts degree in Social Work from Wichita State University, and prior to beginning his career in Law Enforcement, Heath was a Youth Pastor for the previous 12-years. MPO Kintzel is currently assigned to the Special Services Section as a School Resource Officer for Andover High School. Additionally, MPO Kintzel is a Passenger Safety Seat Inspector, coordinator of the Department's Passenger Safety Seat Program, and serves as a member of the Department's Awards Committee.

SPECIAL SERVICES DIVISION CONT.



Donnell M. Hadley
SRO/Police Officer

Officer Donnell Hadley began his law enforcement career with the Andover Police Department on September 2, 2014 and graduated from the Kansas Law Enforcement Training Center's 232nd Basic on February 6, 2015. In December of 2015, Officer Hadley was transferred to the Special Services Section where he currently services as a School Resource Officer (SRO). Officer Hadley was raised in Wichita and is currently a resident of Derby. A former Friends University Football player with 120 hours of college, Officer Hadley has been a Detention Deputy for the Sedgwick County Sheriff's Office for the previous 8 years.



Tiah W. Smith
SRO/Police Officer

Officer Tiah Smith began her law enforcement career with the Andover Police Department on March 9, 2015 and was already a certified law enforcement officer having worked with last two and a half years as a Wichita Police Officer. In December 2015, Officer Smith was transferred to the Special Services Section where she currently serves as a School Resource Officer (SRO). Tiah's extra duties include assisting with Greater Andover Days, Bridge Program and organizing National Night Out. Tiah is also a certified bicycle officer.



COMMUNICATIONS DIVISION



Kelli R. Galloway

Records/Evidence Custodian

Records/Evidence Custodian Kelli Galloway joined the Andover Police Department in 2006 as a Communications Supervisor. She has over 18 years in Emergency Communications experience with the Augusta Department of Safety, Butler County Emergency Communications and Garnett Police Department. In addition to overseeing the department's police records and evidence inventory, Kelli is responsible for the department's compliance with the State of Kansas' Open Public Records Act. Kelli's extra duties include Local Agency Security Officer (LASO), Alternate Terminal Agency Coordinator (TAC), Forms Inventory Custodian and a member of the Department's Safety Committee.

Records/Evidence Custodian Kelli Galloway was the recipient of the 2009 "Civilian Employee of the Year" award.



Michelle R. Matson

**MCO II
ASST. COURT
CLERK**

M.C.O. Michelle Matson started her career in Emergency Communications with the City of Andover in March 2005, was promoted to Master Communications Officer I in July 2008 and Master Communications Officer II in August of 2015. In November of 2015, MCO II Matson began splitting her time equally between the Communications Section and the Andover Municipal Court, where she currently serves as a part-time Assistant Court Clerk. In addition to regular dispatching and court duties, Michelle finds great enjoyment being "Red E. Fox" at the many Andover city events, as well as the Emergency Communications school education program. She is actively involved in community events including Greater Andover Days, Safe Halloween and National Night Out. Michelle's extra duties include serving as the Department's Office Supply Custodian.

M.C.O. Matson was the recipient of the 2007 "Civilian Employee of the Year" award.

M.C.O. Matson was the recipient of the 2011 "Kansas Tele-Communicator of the Year" award.



Travis M. Hooper

MCO I

M.C.O. Travis Hooper began his career with the City of Andover Emergency Communications in June 2004 and returned in September 2006 after a short absence. On May 18th, 2009, Travis was promoted to a Master Communications Officer I. In addition to these regular dispatching duties, MCO Hooper has been active in community activities such as Greater Andover Days, a D.J. for National Night Out and has represented Andover 911 in the Chili Cook-off at Hometown Christmas. You may have seen him escorting "Red E. Fox" around at local events, an activity he enjoys greatly. Travis' extra duties include serving as a member of the Department's Awards Committee.

COMMUNICATIONS DIVISION CONT.



Eric J. Wesbrooks
MCO I

M.C.O. Eric Wesbrooks lives in Augusta and has for over 34 years and has worked in law enforcement for over 11 years. After graduating high school in 1993, Eric joined the Augusta Department of Safety as the Animal Control Officer. After a few years as the Animal Control Officer, Eric got the opportunity to transfer to the Communications division as a Communications Officer dispatching for police, fire and rescue. After dispatching for eight years, Eric left briefly to the private sector before joining the Andover Police Department in October 2008 as a Communications Officer dispatching again for police, fire and rescue. Eric was promoted to Master Communications Officer I on May 11, 2014. Eric's extra duties include serving as a member of the Department's Training Committee.

M.C.O. Wesbrooks was the recipient of the 2014 "Civilian Employee of the Year" award.



Erin L. Gilmore
MCO I

M.C.O. Erin Gilmore began her career in Public Safety as a Communications Officer/Dispatcher for the City of Valley Center from April, 2010 until December of 2011. In December of 2011, Erin joined the Andover Police Department's Emergency Communications section and on November 22nd, 2015 was promoted to Master Communications Officer I and currently serves as a Communications Officer. Erin attended Cowley County Community College from August of 2008 until April of 2010 where she majored in Social Work.



Shanna M. Bruce
Communications Officer

C.O. Shanna "Anna" Bruce began her career in Public Safety as a Communications Officer/Dispatcher for Grant County in June, 2011 until August of 2012 when she moved to Wichita, KS. Anna then worked for a law officer specializing in civil and family law until October 2014, when she joined Sedgwick County Emergency Communications as a 911Call Taker until August 2015. During Anna's time at Sedgwick County Emergency Communications, Anna was trained as an Emergency Medical Dispatcher (EMD) and was nominated for a Life Saving Award. In August 2015, Anna joined the Andover Police Department Emergency Communications section and currently serves as a Communications Officer. Anna attended Washburn University from August of 2005 until May of 2010 where she majored in history.

SUPPORT STAFF , MUNICIPAL COURT & POLICE CHAPLAINS



Becky Page

Administrative Assistant

Ms. Becky Page joined the City of Andover in May 2011 as the Administrative Assistant to Chief Keller. Becky previously worked in the Sedgwick County District Attorney's Office for 9 years as a Juvenile Diversion Coordinator. Prior to her work with the District Attorney's Office, Becky worked as a legal assistant for 7 years in both Kansas and Texas. Becky has a bachelor's degree from Wichita State University and an Associate's Degree from Del Mar College in Corpus Christi, Texas. Becky is responsible for performing a variety of secretarial and administrative tasks in support of the Office of the Chief of Police, including managing phone calls, scheduling appointments, processing the department's mail, maintaining the department's training files, as well as, to support and promote the Police Department's mission.

Becky Page was the recipient of the 2012 "Civilian Employee of the Year" award.



Nioma Cook

Municipal Court Clerk

Nioma Cook joined the City of Andover in 2008, as Andover Municipal Court Clerk. Nioma previously served as Court Clerk for 16 years with the City of El Dorado. She graduated from the Butler County Community College, and is a member of the Kansas Association for Court Management. Nioma is responsible for maintaining and protecting the court records and collecting and disbursing all monies payable to the court.

POLICE CHAPLAINS

The Chaplain Program is an auxiliary unit of the Andover Police Department that provides a community-policing avenue for the Andover Police Department and the community to work together through participating pastors and churches. The Police Chaplains, who volunteer their services are on-call 24-hours a day for and available to provide crisis/counseling to the community and the Police Department members. In addition to being on call 24-hours a day, 7 days a week, the Chaplains meet with the Police and Fire Chiefs once a quarter at a breakfast meeting held in the Police Department's Conference room. In 2015, Chaplain's meetings were held on January 15th, April 16th, July 16th and October 15th.



Police Chaplain Program Director
Chaplain Brad Tuggle
East Evangelical Free Church
(Police Chaplain since 11/11/2014)



Chaplain Leon Hiebert
Andover Assembly of God
(Police Chaplain since 12/04/2008)
(Past Chaplain Program Director)



Chaplain Eric Goodman
Brookhaven Baptist Church
(Police Chaplain since 12/04/2008)



Chaplain Jerry Smith
Faith Baptist Church
(Police Chaplain since 12/04/2008)
(Past Chaplain Program Director)

2015

CALEA[®]
THE GOLD STANDARD IN PUBLIC SAFETY

The Andover Police Department received CALEA's "Advanced Law Enforcement Accreditation" on March 23, 2013, having demonstrated compliance with a comprehensive set of over 360 standards that reflect policing's "best practices." This coveted designation is considered the highest standard of excellence in law enforcement. Only 5% of all law enforcement agencies in the entire country are Nationally Accredited, and the Andover Police Department ranks very high among those agencies.



CALEA RE-ACCRDITATION ON-SITE ASSESSMENT: On Monday, December 14th through Thursday, December 17th, 2015 a team of CALEA assessors comprised of Chief Mark Brooks (Ret) from Marion, NC and Lt. Edward Smith (Ret) from Tallahassee, FL spent four days examining all aspects of the Andover Police Department's policies and procedures, management, operations and support services. On December 17th, the assessors gave an exit de-briefing to City Administrator Mark Detter, Police Chief Mike Keller, Captain Justin Phillips, Communication Director Becky Tapia and Accreditation Manager Lt. Buck Buchanan.

Once again, the Police Department had an exceptional on-site assessment! Overall, the numbers were very similar to the department's initial assessment in 2013, which is very impressive, due to the fact that the re-accreditation assessment is normally more difficult than the initial accreditation assessment. In all, the department had 291 mandatory standards to comply with, along with another 73 optional standards, for a total of 364 standards that the department was assessed on. Many of those standards have multiple bullets that all must be individually complied with and "proofed." When all was said and done, the department ended with 17 "File Maintenance" issues that basically required a little more documentation to verify that the department was in compliance with the standards, and 3 "Applied Discretions" that resulted in immediate, very minor, policy changes. And, finally, once again, NO "Non-Compliance" issues! In the debriefing, the assessors on multiple occasions spoke very highly on the department's staff, pointing out their

HIGHLIGHTS

observations on the extremely high level of “professionalism,” “commitment” and “compassion” that was demonstrated to them by everyone!

In March of 2016, members of the Andover Police Department will travel to St. Louis, MO and appear in front of the CALEA Board of Commissioners, who will ultimately determine if the department is to receive its re-accreditation. If re-accredited, the accreditation will be for a four-year period, and the Andover Police Department remain a part of an elite class of the top 3 percent of all law enforcement agencies in the country, joining and remaining one of only eight law enforcement agencies in the State of Kansas currently accredited, and one of only two agencies with the “Advanced” accreditation.

The Law Enforcement Accreditation Program was the first credentialing program established by CALEA after its founding. It was originally developed to address what was seen as a need to enhance law enforcement as a profession and to improve law enforcement service delivery. That mission continues today through a tiered law enforcement accreditation program. Agencies may participate in either CALEA Law Enforcement Accreditation (Tier 1) or CALEA Advanced Law Enforcement Accreditation (Tier 2), without regard to agency size.

Since the first CALEA Accreditation Award was granted in 1984, the program has become the primary method for an agency to voluntarily demonstrate their commitment to excellence in law enforcement. The standards upon which the Law Enforcement Accreditation Program is based reflect the current thinking and experience of law enforcement practitioners and researchers. Major law enforcement associations, leading educational and training institutions, governmental agencies, as well as law enforcement executives internationally, acknowledge CALEA’s Standards for Law Enforcement Agencies and its Accreditation Programs as benchmarks for professional law enforcement agencies.

- CALEA Accreditation requires an agency to develop a comprehensive, well thought out, uniform set of written directives. This is one of the most successful methods for reaching administrative and operational goals, while also providing direction to personnel.
- CALEA Accreditation standards provide the necessary reports and analyses a CEO needs to make fact-based, informed management decisions.
- CALEA Accreditation requires a preparedness program be put in place—so an agency is ready to address natural or man-made unusual occurrences.
- CALEA Accreditation is a means for developing or improving upon an agency’s relationship with the community.
- CALEA Accreditation strengthens an agency’s accountability, both within the agency and the community, through a continuum of standards that clearly define authority, performance, and responsibilities.
- Being CALEA Accredited can limit an agency’s liability and risk exposure because it demonstrates that internationally recognized standards for law enforcement have been met, as verified by a team of independent outside CALEA-trained assessors.
- CALEA Accreditation facilitates an agency’s pursuit of professional excellence.

HIGHLIGHTS

NEW 911 DIRECTOR

On Monday, January 5th, Ms. Becky Tapia began her career with the Andover Police Department as the department's new E-911 Director. Becky was born and raised in Winfield, Kansas, has been an EMT since 2003, has been with the City of Winfield/Cowley County 911 since 2007, and prior to coming to Andover, served in the position of a 911 Supervisor.



SAFE HOUSE BOARD OF DIRECTORS

On Wednesday, January 7th, Detective Natasha Ward was asked to represent the Andover Police Department on the Board of Directors for the Family Life Center of Butler County/El Dorado Safe House. Det. Ward attended her first board meeting on January 26th.

OFFICER JOEL MCLAUGHLIN

On Monday, January 12th, Officer Joel McLaughlin began his law enforcement career with the Andover Police Department. Joel was a former police reserve officer for the City of Newton, and had worked for the Veteran's Affairs Administration. Joel is also a veteran of the U.S. Marine Corp, serving tours in Iraq and Afghanistan. Joel is a graduate of Wichita State University with a bachelor's of science degree in Criminal Justice and a bachelor's of Arts degree in Psychology. Additionally, Officer McLaughlin and his wife, Sarah welcomed their first child, a baby girl on January 7th.



FRIENDS OF THE LIBRARY

On Tuesday, January 20th, Chief Mike Keller made a presentation to the Friends of the Library. The presentation included an overview of the department programs and services available to the citizens of Andover, as well as, responded to questions from the group.

COUNTERFEITING RING

On Tuesday, January 21st, 2015 an unknown individual involved with a group of counterfeiters hitting the Wichita metro area passed a counterfeit \$100 bill at the Wendy's in Andover. This was followed with additional counterfeit bills being passed at the Dollar General and Tuesday Morning stores. Detective Natasha Ward, working with detectives from the Augusta Department of Public Safety and agents from the Secret Service, identified a number of suspects including the manufacturer, obtained and executed a search warrant in Wichita, recovered counterfeit templates and other items of evidence, interviewed a number of participants, which ultimately resulted in multiple individuals being charged federally by the U.S. Secret Service.

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CHILD PASSENGER FITTING STATION

On Thursday, January 22nd, the Andover Police Department was once again certified by the Kansas Department of Transportation's (KDOT) "Traffic Safety Resource Office" as a 2015 Child Passenger Fitting Station. Lt. Buck Buchanan and SRO Heath Kintzel are both certified Child Safety Passenger Seat Technicians.

PARKING LOT LIGHTING

In late 2014, through cost savings in several areas of the department's budget, the Police Department was able to purchase 12 LED parking lot lights for less than \$7,000. In early 2015, these 12 LED lights were installed in the Police Department's parking lot by the City's Park Department staff, saving the City over \$16,000 in money that was projected and planned to be a CIP project in the department's 2016 budget.

2015 STEP GRANT

On Wednesday, January 28th, the Andover Police Department was notified that they were once again the recipient of a 2015 STEP Grant through the Kansas Department of Transportation (KDOT) in the amount of \$3,000. Between October 1, 2014 and September 30, 2015, the department will utilize the money to pay Officer overtime expenses during annual traffic safety initiatives such as Click-IT-Or-Ticket, You Drink, You Drive, You Lose, and other traffic enforcement campaigns.

VEHICLE BREAK-IN

In the early morning hours of Thursday, January 29, a vehicle was burglarized in the 1500 block of Savage Ct. The suspect used a window punch to break the window on the car and stole numerous items, including an Apple iPad. Captain Justin Phillips, Lt. Steve Harryman, Detective Natasha Ward and Sgt. Lee Nygaard working the case were able to locate and recover the iPad at a home in Wichita. Additional information developed in the investigation led the officers to a home in Goddard where a search warrant was obtained and executed and additional property taken in the car burglary was recovered, along with a large quantity of stolen property from crimes in Wichita.

BURGLARY SUSPECTS

In the early morning hours of Friday, January 30th, a small dark colored pickup, similar to the one that committed the vehicle burglary in Andover the evening before was observed parked unattended on 159th between 13th and 21st near the Red Bud trail. Captain Phillips, Lt. Harryman, Sgt. Nygaard and MPO III Mark Werbin sat off of the vehicle and at approximately 3:00 a.m. in the morning observed two male individuals walking through the field from the west towards the vehicle. The two men that got into the pickup and drove off were subsequently pulled over for a head lamp violation. A backpack was found in the bed of the truck for which neither man claimed ownership. The backpack contained tools that would commonly be used for committing burglaries including a lock pick set, pry bar, files, etc. The bag also contained numerous car keys for a variety of cars. The two men in the truck, one of which was arrested for possession of cocaine, were both identified and are currently suspects in numerous residential burglaries and construction site thefts in Wichita.

HIGHLIGHTS

RESIDENTIAL BURGLARIES CAUSE COMMUNITY MEETING

On Wednesday, February 4th, Chief Mike Keller and Sheriff Kelly Herzet hosted a community meeting at the Police Department to apprise the community about the residential burglaries that had been occurring over a three month period beginning in early November of 2014. Between November 7th and December 18th, nine (9) residential burglaries occurred, primarily in the North part of Andover, all similar in nature including time of day, method of entry and type of loss. On February 3rd, a tenth burglary occurred in the Cornerstone Addition where a resident returning home confronted the burglars and was assaulted. The Department's training room was packed with approximately 110 citizens in attendance, including City Council members C.R. Nelson, Kris Estes and Byron Stout, who were advised about the particulars of the burglaries, along with things they can do to protect themselves and their homes.

STOLEN GENERATOR

On Friday, February 13th, an unknown individual(s) stole a Honda generator, concrete saw and a Shop-Vac from the rear of a Ford pick-up in the Day's Inn Motel parking lot at US-54 and Andover Rd. On Friday, February 20th, Detective Daimon Cundiff received information that the generator was pawned at a Wichita pawnshop. Det. Cundiff has recovered the property, identified a suspect who has an extensive criminal history. The suspect was eventually charged in Sedgwick County on related charges.

2015 KDOT SPECIAL TRAFFIC ENFORCEMENT PROGRAM (STEP) GRANT

On Monday, February 23rd, the Police Department was officially notified that the Department was once again the recipient of a \$3,000 grant from the Kansas Department of Transportation (KDOT) for overtime expenses to fund extra officers on the street during the state wide traffic initiatives, "Click-It-or-Ticket," "You Drink, You Drive, You Lose" campaign, and various other traffic related initiatives between October 1, 2014 and September 30, 2015.

STORM FURY ON THE PLAINS

On Thursday, March 5th, the Andover Police Department, in cooperation with the Butler County Emergency Management Office hosted a public information presentation titled "Storm Fury on the Plains" in the Police Department's Training Room in which eleven (11) citizens attended. "Storm Fury on the Plains" is a Severe Weather Awareness & Storm Spotters presentation open to the public and offered free of charge.

OFFICER TIAH SMITH

On Monday, March 9th, Officer Tiah Smith, a former 2 ½ year officer for the Wichita Police Department, began her law enforcement career with the Andover Police Department. Officer Smith is married to her husband Sean, has three children, Colton, Kinsey and Caden, and now resides in Andover.



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HOMELAND SECURITY GRANT AWARD

On Thursday, March 12th, Captain Justin Phillips presented a grant proposal to the South Central Region Homeland Security Council for two thermal imaging cameras at a cost of \$19,845. The cameras are FLIR brand H-Series Bi Ocular cameras with state-of-the-art technology that gives Law Enforcement Officers the ability to see more and see farther in infrared than with other low-light night vision cameras, including a human size object up to 2 ½ miles away. The grant proposal was approved and the cameras were placed strategically in two locations for possible deployment anywhere in the 19-county region, one in Newton, and the second one in Andover.

SENIOR CENTER'S ST. PADDY'S DAY

On Tuesday, March 17th, members of the Andover Police Department, including Lt. Steve Harryman, Detective's Daimon Cundiff and Natasha Ward, Sergeant Jason Arnold, Officer Tiah Smith, Captain Justin Phillips and Chief Mike Keller attended the Andover Senior Center's St. Paddy's Day Fund Raiser Lunch. Officers spent their lunch hour conversing with residents.



OFFICER JESSICA GLENN

On Monday, March 23rd, Officer Glenn, a former Case Manager III for the Sedgwick County COMCARE SCOAP program, began her law enforcement career with the Andover Police Department. Jessica graduated with a bachelor's degree in Criminal Justice from Park University where she also played competitive softball. Jessica has a 4-year old son and they both love to play baseball, softball and being outdoors.



TRAFFIC SAFETY COMMITTEE

The Andover Police Department's Traffic Safety Committee is a group of community members who meet three times a year to review Andover's motor vehicle accidents, traffic complaints, and the Police Department's enforcement efforts during the previous 4-months. The committee, coordinated by Lt. Lance Parker is comprised of City staff, elected officials, local business owners, community members and school district representatives, including City Council Members Caroline Hale and Troy Tabor, Chief of Police Mike Keller, Public Works Director Les Mangus, City Engineer Steve Anderson, Street Superintendent Bill Braitsch, community member Mike Thompson of Poe & Associates, business owner Dave Dvorak of Flint Hills Wine & Spirits, and USD 385 Asst. Superintendent David Jackson.

In 2015, the Traffic Safety Committee met four times, January 28th, May 27th, July 31st and September 23rd to review traffic accident, complaint and enforcement data. In addition, in 2015 the committee was called upon to review traffic related community concerns involving safety concerns for the School Zone crosswalk at Central and Shay, the traffic congestion in the School Zone on North Andover Road, pedestrian safety at the Andover Road Red Bud Trail crossing, and the serious motor vehicle accidents at SW 120th and Andover Road.

The "Traffic Safety Committee" was spotlighted in a feature article in the Kansas Local Technical Assistance Program's (LTAP) Fall of 2014 Newsletter produced by the Kansas University Transportation Center and funded through the Kansas Department of Transportation (KDOT). Andover's "Proactive Approach to Reducing Crashes" was discussed including commentary and input from Lt. Lance Parker, the Department's Traffic Safety Coordinator, and Andover's Street Superintendent Bill Braitsch.

HIGHLIGHTS

ANDOVER CHAMBER/POLICE PARTNERSHIP

On Wednesday, March 25th, Chief Mike Keller attended the Andover Chamber of Commerce's monthly board meeting held at the USD-385 District Office and proposed a new partnership between the Chamber and the Police Department very similar to the on-going relationships currently in existence between the Police Department and Andover's Neighborhood Associations. The plan, that received unanimous acceptance from the Chamber Board, included assigning a liaison officer(s) that attends chamber meetings and functions, represents the Department, and works on additional ways of partnering with the Chamber and serving the needs of the local businesses.

On Monday, May 19th, the Police Department as a part of the partnership with the Andover Chamber of Commerce, hosted a lunch-training in the Police Department's training room. The 30-minute presentation titled "Do You Know What To Do When An Armed Customer Poses a Threat?" was presented to approximately 15 citizens by SRO Braxton Hill.

On Friday, November 20th, the Police Department, again in partnership with the Andover Chamber of Commerce hosted a 2nd lunch-training in the Police Department's training room. The 30-minute presentation titled "Identity Theft" was coordinated by Detective Natasha Ward and presented by Frank Taylor. The information was presented to approximately 13 citizens in attendance.

2nd TRAFFIC RADAR SIGN

On Friday, March 27th, Lt. Lance Parker received the Police Department's second Neighborhood Solar Sentinel Traffic Radar Sign from U.S. Traffic Controls. The sign, which cost approximately \$4,000, was purchased by the Street Department out of 2014 budgeted monies. The Police Department currently has a mobile radar trailer and two portable radar signs.



TWO MISSING 15-YEAR OLDS

On Monday, March 30th, shortly after 5pm the police department was alerted to two 15 year old girls who had left town without their parent's permission and were headed to California. Detectives Daimon Cundiff and Natasha Ward, along with School Resource Officers Braxton Hill and Heath Kintzel worked together with the children's parents and were able to track the girls to a small town in Oklahoma. Several law enforcement agencies in Oklahoma were given the description of the car the girls were driving. The girls were located before 7pm the same day by Oklahoma authorities and successfully reunited with their parents.

TWO FEMALES FLEE CHILDREN'S HOME

On Monday evening, March 30th, the Butler County Children's Home had their first runners; two young girls fled from the home. Sgt. Lee Nygaard, MPO Mark Werbin and Officer Allison Rehak responded to the call, and through some good old fashion police work, were able to locate both young ladies within hours of their escape. One of the young ladies was returned to the Children's Home, while the second one was transported to Hutchinson, Kansas.

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AAA OF KANSAS "PLATINUM" AWARD

On Tuesday, March 31, 2015, Lt. Lance Parker accepted, on behalf of the Andover Police Department, the Community Traffic Safety "Platinum Award" from Jim Hanni, Executive Vice President of AAA Allied Group of Kansas. The Andover Police Department was, for the fourth straight year, among those recognized by the American Automobile Association of Kansas for the department's traffic safety education and enforcement programs, as well as, for their impact on traffic safety.

The Andover Police Department is one of only 23 law enforcement agencies in 2014 to receive a AAA Kansas Community Traffic Safety Award, and one of only three city and two county agencies to win the AAA Kansas "platinum" award. The Platinum Award is the highest achievement award given by AAA Kansas. Leewood PD, Pittsburg PD, Cherokee County S.O. and Lyon County S.O. also received "Platinum" awards.

10 YEARS OF DEDICATED SERVICE

As of April 11th, 2015, Master Communications Officer Michelle Matson has been a loyal and dedicated member of the Andover Police Department's Emergency Communications Center for over 10-years. Michelle's incredible talent, limitless passion, and wonderful sense of humor have not only made the department better, but also the people around her better!



AP&FF SPONSOR HIGH SCHOOL MOTIVATIONAL SPEAKER

On Thursday, April 2nd, nationally known speaker, Bill Cordes spoke to over 820 students at Andover High School and then another 780 students at Andover Central High School. During his hour-long + presentations, Bill spoke about relationships, friendships, drugs and alcohol, bullying, respect, maximizing classroom time, social networking, personal responsibility, making good choices, and the importance of getting the most out of their high school years.

Bill Cordes, a former teacher, coach, television talk show host, author of 6 books for teens/college students and the father of four, is a high energy, high impact, funny individual that speaks to over 70,000 high school and college students each year. His powerful message connects with the students, getting them to think about the choices they make. Mr. Cordes' appearance was funded by the Andover Police & Fire Foundation (AP&FF) as a part of the Seat Belts Are For Everyone (SAFE) program.



HIGHLIGHTS

ANDOVER WIND & HAIL STORM

In the early morning hours of Friday, April 3rd, the City of Andover experienced a strong wind and hail storm that caused damage throughout the city to homes and businesses. During and after the storm, the Police department responded to thirty-six (36) calls and expended approximately 186 minutes directly related to the storm. The following is a breakdown:

- 7 Alarm Calls
- 17 Debris/Limbs in Roadway Calls
- 2 Power Lines Down Calls
- 4 Signs Down Calls
- 3 Street Light Malfunctioning Calls
- 3 Property Damage Calls

GOOD MORNING ANDOVER

On Thursday, April 2nd, following the “Donuts with the Chief” presentation at the Senior Center where the “Good Morning Andover” program was discussed, the department had its first citizen sign up for the program. The “Good Morning Andover” program is a Police Department, E-911 Communications Center initiative designed to give Andover residents that do not have regular contact with family or friends the ability to communicate with someone on a daily basis. Residents that sign up for the program call the Police Department everyday between the hours of 9:00 a.m. and 12:00 noon and let the dispatcher know that they are ok. If the resident does not call in by noon, and does not answer their phone when called, an officer is dispatched to their residence to check on them. The first “Good Morning Andover” participant was an 80-year old woman that lives alone. During 2015, four Andover residents participated in the program.

FEDERAL BULLETPROOF VEST GRANT

On Thursday, April 9th, the Police Department submitted and later received a Federal Bulletproof Vest Partnership (BVP) Program grant request in the amount of \$8,250 from the United States Department of Justice’s Office of Justice Programs. The grant funding, is used to reimburse 50% of the purchase price of all bulletproof vests purchased by the Police Department between October 1, 2015 and September 30, 2017.

NATIONAL PUBLIC SAFETY TELECOMMUNICATION’S WEEK

On Tuesday, April 14th at the City Council meeting, Mayor Ben Lawrence signed a proclamation declaring the week of April 12 through 18, 2015 to be “National Public Safety Telecommunications Week,” in honor of the men and women whose diligence and professionalism keep our city and citizens safe. The department’s 911 Director, Records & Evidence Custodian, and 4 Dispatchers are responsible for staffing and operating Andover’s E-911 Center 24-hours a day, 7-days a week, and over the past three years have handled over 19,000 calls a year. Our Communications Officers, who are rarely mentioned in a news story, or rarely receive recognition for their efforts, have handled every one of these almost 60,000 calls both professionally and compassionately.



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BANK FORGERY

On Friday, April 15th, the Andover Police Department was alerted to a possible forged check that was deposited into an account at Andover State Bank. Bank officials provided investigators with information on the forged check and information on the suspect, including a picture. Det. Ward soon learned that the suspect had stolen somebody's identity and was fraudulently obtaining financial aid from area colleges in the victim's name. Det. Ward worked with the colleges and other area law enforcement to identify the suspect, who was subsequently arrested in Wichita and booked into the Butler County Jail. Additionally, a search warrant was obtained and executed for the suspect's house where key evidence was located and additional victims identified.

MIDDLE SCHOOL INTRUDER-ODOLOGY DRILL

On Friday, April 17th, SRO's Braxton Hill and Heath Kintzel, along with Lt. Steve Harryman, Lt. Buck Buchanan, Det. Daimon Cundiff, and MPO Michael Shinert assisted Andover Middle School with an "Intruder-ology Drill." During the 3-hour long exercise, approximately 70 administration staff, office staff, nurses, custodians and teachers from AMS and the E-Academy experienced an active shooter (officer firing 5-6 blank rounds) incident from three different perspectives. Each of the three perspectives, allowed the teachers to experience a direct threat scenario, a threat outside of their room, and a threat in the building where they had no idea an incident was happening other than communication from text, phone, and intercom.

NCIC AUDIT

On Tuesday, April 21st, the Police Department's E-911 Communications Center received a tri-annual audit by the Kansas Bureau of Investigation (KBI) on the department's infrastructure and security policies, as well as, a compliance audit by the Kansas Highway Patrol (KHP) on the Communication's Center's National Crime Information Center (NCIC) policies and practices. Minor errors were detected and corrected. Overall, the auditors advised that the agency did very well.

AP&FF POLICE SCHOLARSHIP

On Thursday, May 1st, Andover Central High School Senior Taran Langston was awarded the Andover Police & Fire Foundation's (AP&FF) 2015 Police Scholarship. The award presentation was made by Chief Mike Keller and Lt. Buck Buchanan. Ms. Langston and her family, along with Fire Scholarship recipient Stepheni Peltier also attended the May 12th City Council meeting to receive their scholarship awards in front of the City Council.



HIGHLIGHTS

10 YEARS DEDICATED SERVICE

As of May 2nd, 2015, Sgt. Lee Nygaard has been a loyal and dedicated officer of the Andover Police Department for over 10-years. Lee has served in positions as a Patrol Officer, Master Patrol Officer, Field Training Officer, and in January of 2015 was promoted to the rank of Sergeant.



SENATOR JERRY MORAN VISIT

On Saturday, May 9th, Lt. Ben Graber, Sgt. Troy Snedeker and Officer Michael Sine attended and provided escort and security for Senator Jerry Moran who spoke to about 80 citizens at the Andover Public Library.

2nd ANNUAL AARTI BIKE & WELLNESS FAIR

On Saturday May 9th, Lt. Buck Buchanan, SRO Braxton Hill and SRO Heath Kintzel participated in the 2nd annual Andover Bike and Wellness Fair, sponsored by the Andover-Augusta Rails to Trail Initiative (AARTI) and located in the parking lot of City Hall. Approximately 12 children attended the fair and were able to receive a free bike inspection/registration, participate in a bike rodeo (hosted by APD), take pictures with McGruff (Sgt. Jason Arnold) and Red-E-Fox (MCO Michelle Matson), observe Air Capital Taekwondo give a safety presentation, APD lead a short bike ride to ACMS and at the end, drawings for helmets and a bike donated by Bicycle Pedaler.



COLLEGE GRADUATION

On Saturday, May 16th, Master Communications Officer Michelle Matson graduated from Butler Community College with a Liberal Arts degree.

OFFICER MICHAEL HAMPTON

On Monday, May 18th, Officer Michael Hampton, a former Derby Police Officer, began his law enforcement career with the Andover Police Department. Michael is married to his wife Amy, has a daughter Hailey, and lives in Wichita.



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SUSPECT WITH A GUN OUTSIDE ELEMENTARY SCHOOL

On Tuesday, May 19th, at approximately 3:20 p.m. a Meadowlark Elementary teacher observed what she believed to be a middle school aged young man walking across the back of the school property between the playground and the houses to the west of the school. The individual then jumped the fence and was in the back yard of a home behind the school when she (the teacher) observed the young man squat down into what she described as a shooting position and pointed what she believed was a gun in a southerly direction, not at the students or teachers on the playground. The teachers immediately rushed the children into the school; put the school on lockdown and 911 was notified. Officers responded to the scene and were in the area within one minute of the call coming in. Officers canvassed the neighborhoods around the school and made contact with several individuals, as well as, residents in the area. At approximately 3:47 p.m. the officers advised the school district that the exterior grounds and interior of the building were clear of any threat and the school lockdown was lifted. However, officers stayed in the area following up on leads in an attempt to identify the individual. At about 6:00 p.m. that evening, Detective Natasha Ward and School Resource Officer Braxton Hill contacted a 13-year old Andover Middle School student who had been involved in the incident earlier in the day and recovered an “air soft” gun. The young man advised that he was in the area playing “cops & robbers” and ran off when they heard the teachers yelling “gun.”

POLICE MEMORIAL BANQUET

On Thursday, May 28th, the Police Department’s Fifth Annual “Police Memorial Banquet” was held, sponsored and hosted by the department’s Police Chaplain Program and the Eastside Community Church. The attendees included members and family of the Andover and Wichita Police Departments along with City Council Members Caroline Hale and Kris Estes. All of the attendees were treated to a fantastic steak dinner with all of the trimmings and some great deserts, lots of prizes, as well as a moment of silence, a candle light vigil, and the ceremonial playing of the bagpipes for those officers that have made the ultimate sacrifice!



CLICK-IT-OR-TICKET CAMPAIGN

On May 20th, 26th, and 27th, members of the Andover Police Department joined forces with over 150 other law enforcement agencies across Kansas as a part of the annual S.T.E.P. funded “Click-It-Or-Ticket” traffic enforcement campaign. The aim of “Click-It-Or-Ticket” is simple: to drastically reduce the number of preventable deaths and injuries that occur when unbelted drivers and passengers are involved in traffic crashes. During the three days of this year’s campaign, 22 hours of overtime were expended, resulting in 74 citations issued, including 62 seat belt violations

KC MASTERPIECE BBQ EVENT

On Monday, May 29th, Sgt. Mickey Farris and his K-9 partner “Thor” attended the Dillon’s Marketplace BBQ Event where they were giving out free hot dogs, chicken sandwiches and beverages. Approximately 200-300 people attended this KC Masterpiece sponsored event and “Thor” was, as always, a big hit with the crowd.



HIGHLIGHTS

MOTOR VEHICLE FATALITY

On Saturday, May 30th, at approximately 2:30 p.m. a Groendyke Tanker Truck was stopped at the light at US-54 and Yorktown, when a white Fleet Maintenance Panel Van east bound on US-54 struck the rear of the tanker truck and burst into flames. The driver and sole occupant of the van, a 59 year old Augusta man was pronounced dead at the scene. The driver of the tanker truck was uninjured, but was transported to a hospital by EMS for precautionary reasons. The tanker truck did not rupture. US-54 between Yorktown and Andover Road remained closed for hours as the Kansas Highway Patrol worked the accident.



LAW ENFORCEMENT TORCH RUN

On Friday, June 5th, members of the police department including Sgt. Troy Snedeker, Officer Joshua Blanding, Lt. Buck Buchanan and Chief Mike Keller participated in the 2015 Kansas Law Enforcement Torch Run. The officers picked up the torch from members of the Augusta Department of Public Safety at US-54 and Yorktown, and ran the torch to Central and 159th St. where they met up with officers from the Wichita Police Department.



APCO SCHOLARSHIP AWARDS

On Friday, June 5th, Master Communications Officers Michele Matson and Travis Hooper were both selected as Association of Public Communications Officers (APCO) 2015 scholarship award recipients. MCO Matson received a \$650 scholarship and MCO Hooper received a \$440 scholarship which can be used towards any of the many on-line communications courses that APCO offers.

POLICE & FIRE FESTIVAL

On Saturday, June 6th, the fourth annual “Andover Police & Fire Festival,” sponsored by the Andover Police & Fire Foundation (AP&FF) and coordinated by MPO Braxton Hill and Fire Captain Rocky Craig was held at Central Park beginning at 6:30 p.m. This year’s vents included a helicopter extraction demonstration by EagleMed, a K-9 demonstration, live band, lots of free food, drinks and activities for all, appearances by McGruff and Red E. Fox, fireworks, and a Movie Under the Stars (Big Hero 6) with popcorn sponsored by The Friends of the Library. This year’s event was attended by well over 1,200 people.



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SUMMER CONCERT—DIAMOND RIO

On Saturday, June 20th, Andover's Concert in the Park – 2015 was held, featuring Restless Heart and Diamond Rio. Media outlets estimate a crowd of 15,000 to 18,000, who enjoyed great music, fantastic BBQ and food, cold refreshments, perfect weather, and a great time! In providing security and traffic control on the day of the event, the Police Department expended 97.5 hours in overtime and an additional 45.25 hours in straight time expenses. The night's extra curricula activities included one intoxicated female being asked to leave, and a verbal altercation in the crowd that was broken up. Overall, the net result was an exceptional and safe experience for all attendees.



ANNUAL HOA BOARD PRESIDENTS MEETING

On Thursday, April 23rd, the Police Department hosted the 3rd annual HOA President and Board Member's meeting in which 11 citizens attended representing 10 different Home Owner and Neighborhood associations. Lt. Benjamin Graber who coordinated this event spoke to the group about 2014 crime in Andover, department programs and services, as well as, upcoming 2015 events. City Administrator Mark Detter was also in attendance and spoke to the group about the City's grass and weed ordinance.

ANDOVER CHAMBER'S BUSINESS BASH

On Saturday, May 2nd, the Police Department participated once again in the Andover Chamber of Commerce's annual "Business Bash" held in the Atwood's parking lot. Communications Director Becky Tapia, Lt. Steve Harryman, Sgt. Jason Arnold, MPO Michael Shinert, Officer Tiah Smith and Admin. Asst. Becky Page staffed the department's display table, talked with citizens and handed out safety brochures. Additionally, the department was able to sign up 13 new Alert Andover participants.

ANDOVER ADVANTAGE FOOD & BREW

On Sunday, May 3rd, three extra-duty officers, Lt. Lance Parker, Sgt. Mickey Farris and Officer Joshua Blanding provided security for the Andover Advantage Foundation's first "Food & Brew" event, in which approximately 300+ people attended.

HIGHLIGHTS

PROM DISPLAY

During the month of May, with proms approaching for both high schools, the Andover Police Department made arrangements to have the above vehicle on display at both Andover High Schools, as a reminder to the students about the dangers of drinking and driving. The vehicle was made available by the Fire Department through a private citizen.



COPS HIRING GRANT

On Friday, June 5th, the Department submitted their final progress report for the 2012 COPS Office Grant Hiring Recovery Program. In 2012 the police department was one of only 4 law enforcement agencies that year to receive a hiring grant from the COPS office. As a result of the grant, the department was able to hire an additional police officer and improve the department's community policing efforts by partnering with the Chamber of Commerce and local businesses. Over the previous 36 months, the City received \$125,000 in reimbursement monies towards the officer's salary and benefits

COUNCIL MEMBER BYRON STOUT FUNERAL

On Monday, June 29th, the Police Department assisted with Council Member Byron Stout's Funeral Services, by providing a procession escort from the First Evangelical Free Church, 1825 N. Woodlawn in Wichita to the Andover Cemetery, approximately 2800 N. Andover Rd. The department utilized six officers/vehicles in the actual escort, and another two officers/vehicles in Andover at intersections.

DRUG SEARCH WARRANT

On Wednesday, July 1, 2015, at approximately 8:35 p.m. officers of the Andover Police Department executed a narcotics related search warrant at Cloud Ridge Apartments. The search warrant was the culmination of several months of intelligence gathering and covert investigative activities following numerous neighbor complaints. Officers seized a couple ounces of high grade marijuana, scales and packaging material, a psilocybin mushroom growing operation and several other paraphernalia items.

ANDOVER PUBLIC LIBRARY SUMMER READING PROGRAM

On Wednesday, July 8th, Sgt Mickey Farris and his K-9 partner "Thor" made a presentation to over 130 parents and children as a part of the Andover Public Library's Summer Reading Program. The program, sponsored by the Friends of the Library group, holds special events throughout the summer. Mickey and "Thor" conducted a second presentation at the Augusta Public Library on July 9th.



CONTINUED



RED BUD TRAIL RIBBON CUTTING CEREMONY

On July 16th Officers from the police department were on-hand for the Red Bud Trail ribbon cutting ceremony and inaugural ride.

CITIZEN ASSIST

On Saturday, July 25th, MPO III Mark Werbin, with temperatures exceeding 100 degrees, observed a female in an electric mobility scooter having a difficult time attempting to cross Andover Rd at Central. Officer Werbin shortly after radioed that he would be pushing the lady back to Victoria Falls, a little over four blocks away. Officer Werbin showed a great deal of Compassion and Commitment to our community and the lady in need. She was greatly relieved and appreciative. Officer Werbin made sure the lady made it safely home.



SNAKE AT LARGE

On Saturday, August 1st, Officer Allison Rehak was called to the residence of 2007 N. Grace Avenue Ct for a report of a “Snake at Large.” Upon arrival, the snake was hiding in a hole in the resident’s garden. Officer Rehak was able to coax the snake out of the hole and catch the snake with a catch-pole. The Rat Snake was humanely re-located to a field in the county.



HIGHLIGHTS

NATIONAL NIGHT OUT 2015

National Night Out was held on Tuesday, August 4th with six (6) neighborhoods participating; Beaumont Place/Andover Senior Center, Cornerstone, Green Valley 5&6, Green Valley 8-10, Terradyne and Tuscany. In addition to having Police Officers, K-9's (Hondo & Thor), McGruff, Red E. Fox and Fire Fighters tour the block parties and meet with residents, a team of judges consisting of Butler County Sheriff Kelly Herzet, Andover Chamber of Commerce Director Becky Wolfe and Chief Mike Keller traveled around to the various block parties and judged the neighborhoods on their theme, creativity, spirit and overall participation. In Andover's fourth year hosting National Night Out in the neighborhoods, the Green Valley 5 & 6 neighborhood took first place as the best Andover block party and the Green Valley 8, 9 & 10 neighborhood took second place. Additionally, the judges also gave first time Beaumont Place/Andover Senior Center an honorable mention for having the best food. This year's event was once again a huge success and everyone had a great time.



CONTINUED

ANNUAL DEPARTMENT PICNIC

On Thursday, August 13th, the Police Department held its annual Family Picnic at The Lodge in Central Park. Almost 60 employees and family members attended the event, including City Administrator Mark Detter and his wife. Mr. Detter spoke to the group, thanking the staff for all that they do for the City throughout the year. Additionally, the department members and family were treated to some very good food and lots of individual recognition.

FOUR SCHOOL RESOURCE OFFICERS

On Tuesday, August 18th, the USD-385 school district kicked off their 2015-2016 school year with their first day of school. This date is also the first time ever for the Andover Police Department to have four (4) School Resource Officers assigned to the schools, doubling the number of SRO's in the schools from the previous year. For the 2015-2016 school year, MPO II Braxton Hill was assigned to the Andover Central High School, MPO II Heath Kintzel was assigned to the Andover High School, Officer Donnell Hadley was assigned to the Andover Middle School and Officer Tiah Smith was assigned to the Andover Central Middle School.

YOU DRINK. YOU DRIVE. YOU LOSE!

During the period of August 20th through Labor Day, September 7th, the Andover Police Department joined almost 150 other local and state police agencies across the state in a crackdown aimed at removing drunk, drugged, and other dangerous drivers from the roadways. This enforcement campaign was underwritten by a grant from the Kansas Department of Transportation (KDOT) which covered the overtime expenses allowing the department to put "extra" officers out on the street, dedicated exclusively to traffic enforcement, with a special emphasis on DUI enforcement.



OUTSIDE K-9 ASSIST

On Thursday August 13th Detective Daimon Cundiff and K9 Hondo assisted members of the DEA and the DEA Task Force with the execution of a search warrant at a residence just a few blocks outside of Andover. K9 Hondo was able to sniff out and locate approximately 3,500 grams (7.71 lbs.) of Ice (Methamphetamine) and approximately 2 lbs. of Marijuana.



HIGHLIGHTS

ANDOVER STREET SHOP BURGLARY

On Saturday, August 22nd, at approximately 1:00 a.m. in the morning officers received a silent entry alarm on the street shop, 1606 N. Andover Rd. While in-route to the alarm, Sgt. Jason Arnold observed a white 1999 Honda Accord pull out and head north from the road that leads back to the street shop. At approximately Aaron and Andover Rd. the vehicle pulled over and the passenger bailed, running east into the trees. The area was cordoned off by multiple agencies and Detective Cundiff and Hondo were called in to search the area with negative results. The driver was taken into custody and inside the vehicle in plain view, flashlights, bolt cutters, a pry-bar and gloves could be seen. Back at the street shop, it was discovered that individual(s) had forced open the front main gate, cut the locks off of two inside gates and forced open a door to the office area of the street shop, which activated the alarm. The vehicle was impounded, towed to and secured at the police department where a search warrant was later obtained and executed. The driver of the vehicle, a 41 year-old Towanda man was arrested and booked in the Butler County Jail for one count of burglary.

On Friday, August 28th, shortly after midnight, Detective Daimon Cundiff, with assistance from Lt. Steve Harryman's team, obtained and executed a search warrant in the 200 block of West Harry where they recovered evidence from the Street Shop burglary that occurred on August 22nd. The suspect that fled from the officers on foot that evening was located in the home at the time of the search warrant.

"WE SEE YOU"

On Sunday, August 23rd, a group of police officer's wives and communications officers took some pictures together along with some of the officers and patrol vehicles as part of the "WeSeeYou" campaign, which supports officers on the street, pointing out the positive things that they do every single day. A big Thank You to all that attended and showed their support for our officers!



NATIONAL OFFICER SAFETY SUMMIT

On Thursday, August 27th, Chief Mike Keller attended an "Officer Safety & Wellness" summit in Alexandria, VA hosted by the International Association of Chiefs of Police (IACP). In the final report of President Barack Obama's Task Force on 21st Century Policing, "Officer Safety and Wellness" was listed as one of the six main "pillars" identified by the Task Force as best practices for promoting effective crime reduction while building public trust. As a part of the IACP's long standing initiative on officer safety, supported by the President's Task Force findings, Chief Mike Keller was invited to IACP headquarters to be a part of a 33-person group from various professions including law enforcement, medical physicians, mental health experts, traffic safety organizations and corporate world representatives. The summit focused on three main topics, Physical Fitness and Nutrition, Mental Health and Resiliency, and Tactical and Traffic Safety. All travel expenses including travel, meals and lodging were paid for by the IACP.

CONTINUED

KDOT TRAFFIC SAFETY INCENTIVE

On Monday, September 7th, the Police Department was notified by the Kansas Department of Transportation (KDOT) that the department would receive \$2,393 in equipment funding for the officer's efforts and results in this year's Seat Belt enforcement and DUI initiatives, such as "Click-It-Or-Ticket" and "You Drink, You Drive, You Lose" campaigns. This funding can be used to purchase traffic enforcement related equipment, and this year's funding is going to be used to purchase a new Radar unit.

RUN, HIDE, FIGHT ACTIVE SHOOTER DRILLS

On Monday, September 14th, SRO's Braxton Hill, Heath Kintzel, Michael Shinert and Tiah Smith planned and participated in a couple of "Run, Hide, Fight" active shooter drills at Meadowlark and Martin Elementary Schools. The SRO's presented to three elementary schools at Meadowlark in the morning hours then three additional elementary schools at Martin in the afternoon.



CHILD PASSENGER SAFETY WEEK

On Monday, September 14th thru Friday, September 18th, the Andover Police Department joined Kansas Law Enforcement agencies throughout the state in an effort to stop what has been likened to an epidemic in Kansas. In 2014, 28 children ages 0-17 lost their lives due to car crashes in Kansas. Sadly, half of those children were not wearing their seat belts, and 8 of them were ejected from the vehicle. Throughout National Child Passenger Safety Week, law enforcement across Kansas will be extra-vigilant when patrolling around schools. As a result of the officer's efforts during this campaign, a number of citations were written, including two (2) teen-age seatbelt violations and seven (7) adult-age seatbelt violations.

HIGHLIGHTS

AGGRAVATED RESIDENTIAL BURGLARY

On Tuesday, September 22nd, at approximately 10:30 p.m. a 17 year old white male broke into an apartment at 208 W. 2nd Street (Cloud Ridge Apartments) through a window where a woman was asleep. When he was confronted by the awoken woman, he fled the scene, but was later apprehended by the officers hiding in his nearby apartment. In a subsequent interview, he advised the officers that he had broken into the house to steal some money owed to him from a previous drug deal with the women's boyfriend. The 17-year old young man, who has a history with law enforcement, and also a suspect in a number of recent car break-ins, was transported to the Reno County Juvenile Detention Facility in Hutchinson for Aggravated Burglary

SERIOUS MOTOR VEHICLE ACCIDENT AT 120TH & ANDOVER ROAD

On Wednesday, September 23rd at approximately 8:25 a.m. officers and Fire Rescue were called to an injury accident (including a roll-over and people pinned in the vehicles) at SW 120th (Pawnee) and Andover Rd. According to witnesses and what could be pieced together at the scene, the driver of a maroon Chevrolet Impala was east bound on 120th, ran the stop sign at a high rate of speed and struck the side of a trailer hauling a skid loader and being pulled by a Bruno Township truck. The impact forced the trailer and maroon impala into the north bound lane of Andover Rd and into the path of a white Mercury Grand Marquis. The driver of the maroon vehicle was extricated from his vehicle and air lifted to the hospital in serious condition. The driver of the white Grand Marquis was extricated from her vehicle with minor injuries and was transported by private vehicle. The driver and passenger of the Bruno Township truck were uninjured. The Butler County Sheriff's Office worked the accident.



SUSPECTED DRUG VEHICLE STOPPED

On Friday, September 25th, MPO Michael Sine observed a vehicle traveling west bound on US-54 without the headlights on. Officer Sine initiated a vehicle stop where he found the vehicle was occupied by two Hispanic males who advised that they were traveling from Las Vegas on their way to Nebraska. Via Andover? Hmmm, interesting! Sgt. Farris and his K-9 partner "Thor" were called to the scene where "Thor" immediately alerted on the exterior of the vehicle. It was also determined through a search of national records that the vehicle had recently traveled into Mexico, but there was no record of the vehicle returning into the U.S. Additionally, the vehicle had two exterior fuel tanks in the bed of the truck and a large quantity of gift cards in the vehicle. After a thorough search of the entire vehicle, with assistance from the Augusta Department of Public Safety (Sgt. Chad McClusky) and the Park City Police Department's (Officer Levi Herring) lighted telescopic camera used for searching hidden compartments and fuel tanks, no drugs were found. It is believed that the occupants had already delivered any drugs that they may have been carrying and the gift cards are a frequent method of payment to drug mules for their efforts. Seventy-seven (77) gift cards were seized and the driver was booked for driving on a suspended license.

CONTINUED

GREATER ANDOVER DAYS

On October 1st through the 4th Greater Andover Days (GAD) was once again a big success for the city! Det. Daimon Cundiff, as the department's 2014 "Officer of the Year" led the parade in one of the department's brand new Ford SUV's, followed by Chief Mike Keller and Police Chaplain's Leon Hiebert and Patrick Barber. Sgt. Mickey Farris and his K-9 Partner were once again a big hit with the crowd. "McGruff," worn by Officer Joel McLaughlin and "Red E. Fox," worn by Communications Officer Michelle Matson were escorted by Communications Director Becky Tapia. New in this year's parade was an entry titled "We See You." As part of a national movement, the entry, coordinated by Admin. Asst. Becky Page consisted of police officer's spouses, children and law enforcement supporters, demonstrating that they see all of the good things that officers do. The Police Department also provided security and parking control throughout the event, including the Friday night "Tailgate Party," Saturday's parade and festival activities, and Saturday night's "Concert." All of this was accomplished once again without incident and minimal use of overtime.



HIGHLIGHTS

“FILL-A-CRUISER” FOOD DRIVE

On Saturday, October 10th, the Police Department hosted the first annual “Fill-A-Cruiser” Food Drive. Approximately 15 Officers and a few civilian staff members volunteered to assist in the 4-hour event, handing out flyers, sacking groceries, and collecting food donations. As a result, the department collected literally a ton of food, more than 2153 pounds, for the Andover Food Bank and filled at least four police SUV’s. The pictures show the food bank floor before and after delivery. The Purple Heart 4-H club assisted by sorting and putting the collected groceries on shelves after the event.



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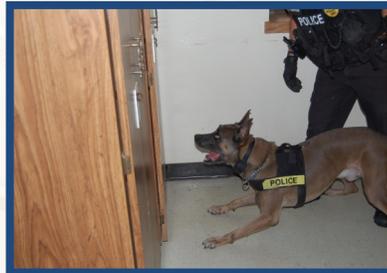
SGT. JASON ARNOLD DEPLOYMENT

On Tuesday, October 13th, a lunch was held in the Department's training room for Sgt. Jason Arnold in honor of his last day of work before setting sail on a 12-month military deployment to Bahrain. Communications Director Becky Tapia and Admin. Asst. Becky Page coordinated the lunch with Dir. Tapia doing most of the cooking, including homemade potato salad and BBQ chicken. Sgt. Arnold's estimated return from deployment is August of 2016.



KANSAS POLICE DOG ASSOCIATION FALL CONFERENCE

On October 21st through the 23rd, once again the Kansas Police Dog Association held their "2015 Fall Training Conference" in Andover, as well as, throughout Butler County. Approximately twenty-five (25) K-9 teams from sixteen (16) different law enforcement agencies from around the state participated in the 4-day long training.



ANDOVER CHAMBER'S SAFE HALLOWEEN

On Friday, October 30th, the Police Department participated in the Andover Chamber of Commerce's "Safe Halloween" held, due to rain, inside of St. Vincent DePaul's Catholic Church. Communications Director Becky Tapia, Lt. Buck Buchanan, Lt. Steve Harryman, Sgt. Troy Snedeker and Admin. Asst. Becky Page participated in the event and handed candy out to approximately 300 children during the 2-hour long event.



HIGHLIGHTS

POLICE DEPARTMENT: ONE OF ANDOVER'S IMPORTANT BUILDINGS

On Thursday, November 5th, Chief Mike Keller and SRO Michael Shinert attended an “Andover Buildings” presentation at Martin Elementary. Ms. Robinson’s 2nd grade class identified 8 or 9 of Andover’s most important building and created 3D models for each of them. The Police Department was one of the buildings chosen and at the presentation a few of the students provided Chief Keller with an overview of the 3D model, pointing out various parts of the building. Chief Keller and SRO Shinert also had a great time interacting with all of the school’s 2nd grade students and giving out police stickers and magnets.



2016 SPECIAL TRAFFIC ENFORCEMENT PROGRAM (STEP) GRANT

On Thursday, November 5th the Andover Police Department received notification from the Kansas Department of Transportation (KDOT) that the department was the recipient of a 2016 Special Traffic Enforcement Program (STEP) grant in the amount of \$3,500. This funding is used to reimburse department expended overtime expenses in the execution of selective traffic enforcement campaigns throughout the year.

MAJOR POWER OUTAGE

On Thursday, November 12th, a major power outage struck the City of Andover taking power out for a significant portion of the City including the traffic lights at Andover Road and U.S. Highway 54. Sgt. Troy Snedeker and Sgt. Mickey Farris promptly responded to the intersection and began traffic control duties during the evening rush hour and extending for several hours before power was restored and the traffic signals were once again operational. The following day an Atwood’s employee commented on the excellent job the officers did directing the traffic at that intersection during rush hour. He indicated that had it not been for the officers and their expertise, the intersection would have been a nightmare without traffic control lights.

DONUTS WITH THE SRO AT SUNFLOWER ELEMENTARY

On Tuesday, November 17th School Resource Officer Tiah Smith had Donut’s with the kindergarten class at Sunflower Elementary School. The donuts were provided by “Dunkin Donuts” at no cost to the city or the school.



CONTINUED

DUI VICTIM IMPACT CENTER'S HOLIDAY DRIVE FOR VICTIMS

On Thursday, November 19th, Staff and Volunteers from the DUI Victim Impact Center stopped by the Police Department to kick off the Holiday Drive for Victims. During the holidays, law enforcement officers around the State of Kansas will have red ribbons and vehicle magnets on their patrol cars as a way of remembering all who have been impacted by a driver under the influence. The DUI Victim Center brought snacks and goodies to thank the officers for working through the holidays and being away from their families to make sure the rest of us are safe. Officer Michael Hampton was the recipient of a challenge coin from the DUI Victim Impact Center for his efforts in DUI enforcement.



APPOINTMENT TO SCMHCC'S BOARD

On Tuesday, November 24th, after being appointed earlier in the month, Lt. Don Roberson attended his first South Central Mental Health Counseling Center's Board of Director's meeting in Augusta. Don, who was recently appointed to the board, joined six other board members including Anne Carpenter with Juvenile Intake and Assessment Services and Butler County District Judge Charles Hart. Lt. Roberson is the only Andover representative on the 7-person board.

INTERNET EXCHANGE ZONE

On Wednesday, November 25th, the Andover Police Department implemented the Andover "Exchange Zone." In response to a growing e-commerce marketplace and the increasing number of scams and victimization of buyers and sellers nationally, the Andover Police Department implemented a safer way for citizens to exchange money and goods when using Craigslist, eBay, Facebook groups and other websites. Two parking spaces were identified and reserved in the Police Department's parking lot, 909 N. Andover Road, for online buyers and sellers who can feel more secure in their face-to-face transactions. The two identified parking spaces are lighted, as well as, video monitored 24-7. In addition, the location can also provide a mutual place for civil exchanges, such as child custody visitation, to lessen the potential for problems between the parties.



HIGHLIGHTS

SUSPICIOUS MALE CAUSES SCHOOL LOCKDOWN

On Monday, November 30th, at approximately 2:00 p.m. in the afternoon a parent picking up a student at Andover High School observed a suspicious character outside the building and reported it to E-911. She described the suspect as a taller, slender individual dressed all in black and appeared to be pointing something at the school. As a precautionary measure, Andover High and Andover Middle Schools were both placed on high alert and students were held in their classes. Andover Police Department along with AHS staff members searched AHS and its premises and found no threat, dismissing school through a controlled release. Later that same evening, officers were able to identify the suspicious character that caused the precautionary school lock, who was actually a school staff person from another building that was temporarily at the school dropping off children. The parent, not recognizing this individual, did the right thing in immediately calling 911 and school administration reacted appropriately, taking the necessary precautionary steps to ensure the safety of our children.

OFFICER ROBERTO AGUILAR

On Monday, December 7th, Officer Roberto Aguilar, a former Onslow County Sheriff's Deputy in Jacksonville, North Carolina, began his law enforcement career with the Andover Police Department. Roberto is a military veteran, having served four years in the United States Marine Corp, 2009-2013. Officer Aguilar is married to his wife Breonna, has a daughter Sophia, and now resides in Andover.



HOMETOWN CHRISTMAS

On Thursday, December 10th, members of the Andover Police Department once again participated in Andover's "Hometown Christmas" program in Central Park. As a part of the festivities and representing the department was Officer Michael Hampton as "McGruff" and Communications Officer Michelle Matson as "Red E. Fox" along with their escorts, Communications Director Becky Tapia, Administrative Assistance Becky Page and Communications Officer Travis Hooper. Lt. Buck Buchanan and Chief Mike Keller made the rounds through the event, tasting chili and greeting attendees. Municipal Court Clerk Nioma Cook participated in this year's event by helping at City Hall with Santa Claus.



CONTINUED

HIGH SPEED POLICE PURSUIT

On Tuesday, December 22nd, at approximately 10:45 a.m. a Butler County Sheriff's Deputy responding to a "Suspicious Character" call spooked up an individual in the area of US-54 and Diamond Rd, just outside of Augusta. A chase ensued with the driver of the vehicle coming through Andover at an extremely high rate of speed on Pawnee (120th) and Andover Rd. The driver continued west on 120th and then south on Blazing Meadows, through a yard at the end of the cul-de-sac, around the house and then tried to ram Andover Officer Tiah Smith as he came back out onto the road. At Blazing Meadows and Pawnee (120th), another Andover officer, MPO II Heath Kintzel "spiked" the vehicle deflating the right front tire. The driver and vehicle continued east bound on 120th, with Butler County, Augusta and Andover PD in pursuit. The driver lost control of the vehicle about 3 miles east of Andover Road and struck a tree, exiting the vehicle and fleeing on foot. The individual, a 23 year-old El Dorado man was taken into custody about 300 feet from the vehicle. The individual was suspected of being involved in an Aggravated Battery in El Dorado the day before (12/21) where he also fled from the police and managed to escape. The suspect, after receiving medical attention was booked into the Butler County Jail on multiple charges including Felony Evade and Elude, Aggravated Assault on a Law Enforcement Officer, Possession of a Stolen Vehicle, Possession of a Firearm by a Felon and Possession of a sawed-off shotgun which was found in the floor board of the vehicle.

SILVER ALERT GOES OUT FOR 75-YEAR OLD MAN

On Saturday, December 26th in the early afternoon hours, a 73 year old woman from Minnesota who was in Andover visiting her son for the holidays, called to report her husband, a 75 year-old man, was missing. Reportedly, the husband had left the house earlier that morning before everyone got up, and had not been seen since. A state-wide "Silver Alert" was put out, due to the fact that he had experienced some cognitive disorders in the past. The individual was located that evening in Lebo, KS after checking into the Wyatt Earp Motel. Lt. Buchanan drove up with the wife and her son to Lebo to pick up her husband and return him to Andover.

DONUTS WITH THE CHIEF

"Donuts with the Chief" was first hosted by the Andover Senior Center and Andover Police in November 2014. This monthly meeting, which is open to the public, provides an opportunity for the community to hear directly from the Police Chief about the Police Department and ask any questions they may have. Throughout 2015, on the first Thursday of each month, Chief Keller spoke to the attendees about many topics, including: security alarms systems, carry concealed laws, officer-worn body cameras, identity theft, Police & Fire Festival, National Night Out and the Vacation Watch, Open Garage Door and Good Morning Andover programs. Chief Keller had several special guests, including Sergeant Farris and his K-9 partner, Thor, Andover City Administrator Mark Detter, four School Resource Officers and many other members of the department.



SPECIAL

OFFICER OF THE YEAR AWARD



Officer of the Year Award: *“Awarded annually to a sworn member of the department whose overall performance for the prior year has contributed substantially to the mission of the department and whose conduct has demonstrated the core values of the department.”*

In 2015, Chief Michael Keller has demonstrated his commitment and dedication to the City of Andover and the men and women of the Andover Police Department. Over the course of 2015, Chief Keller has successfully led the department through another CALEA accreditation cycle, maintained a culture that encourages and rewards positive community engagement, and has pushed his staff to achieve beyond what they believed possible. Chief Keller’s vision and leadership in 2015 has made the Andover Police Department one of the most respected police departments in Kansas. In addition to what he has accomplished locally, Chief Keller also served in state and national law enforcement leadership roles in 2015.

The CALEA Law Enforcement Accreditation Program was developed to address what was seen as a need to enhance law enforcement as a profession and to improve law enforcement service delivery. The mission continues today through a tiered law enforcement accreditation program. Agencies may participate in either CALEA Law Enforcement Accreditation (Tier 1) or CALEA Advanced Law Enforcement Accreditation (Tier 2). Agencies choosing to be accredited under the Tier 1 option are required to comply with 189 standards, while those agencies seeking advanced accreditation are required to comply with 484 standards. Chief Keller, not being one to settle for second best, chose the advanced accreditation option for the Andover Police Department despite his staff pleading for the Tier 1 option. Chief Keller led the effort towards advanced accreditation by attending nearly every bi-weekly department CALEA meeting, which are held to ensure departmental directives continue to meet CALEA standards; by developing a process of accountability to ensure department staff maintain compliance with CALEA standards; and by ensuring the Accreditation Manager, Lt. Buck Buchanan, had all of the human and financial resources necessary to successfully demonstrate compliance. In December 2015, CALEA representatives conducted the assessment of the department and found it to be in compliance with all CALEA standards.

Part of the CALEA accreditation process includes standards to help boost citizen and staff confidence in the agency. However, boosting confidence in the agency has been a priority for Chief Keller since he was appointed as the Chief of Police in 2007. He has worked tirelessly to build a culture of community service within the department. In 2015, Chief Keller continued to strengthen the partnerships between Andover’s home owners associations, school district and business community by reinforcing the importance of these relationships in the department’s culture and by rewarding those officers who excel in these partnerships. Through the partnership between the police department and the school district, a need for additional School Resource Officers was identified and Chief Keller worked hand-in-hand with the school district to get two additional SRO’s placed into the schools. Additionally, in 2015, Chief Keller established a police liaison with the Andover Chamber of Commerce to ensure the law enforcement needs of the business community were being addressed.

RECOGNITION

The police department, under Chief Keller's leadership, has had several programs in place for several years including the Garage Door Program, Speed Program, Chaplain Program, Vacation Watch Program, Donuts with the Chief, National Night Out, Police and Fire Festival, Good Morning Andover and Welcome to Andover Program. In 2015, Chief Keller initiated several new programs including Fill-A-Cruiser event, an internship program, Andover Police Exchange Zone and a Bridge program. The Fill-A-Cruiser program was a partnership between Dillons, the Andover Food Bank and the police department and resulted in more than 2153 pounds of food being donated to the Andover Food Bank in one day. The Internship Program identifies college or high school students who are interested in the law enforcement career and places the students in a real world learning environment within the police department. The first student is scheduled to enter the program in 2016. The Andover Police Exchange Zone is a designated location in the police department parking lot that is monitored through closed circuit video and provides for a safe location for internet based transactions. The Exchange Zone has been copied by several other police departments since it was initiated in Andover by Chief Keller. The Bridge Program is still in the development phase but will target at-risk youth and will provide them with positive interaction with law enforcement.

Lastly, Chief Keller's leadership qualities are well respected in the Kansas law enforcement community. He continues to serve, as appointed by Governor Brownback, as a commissioner on the Kansas Commission on Peace Officers' Standards and Training. CPOST is a 12 member body appointed by the Governor that oversees law enforcement training in the State of Kansas. In 2015, Chief Keller also represented Kansas on the SACOP committee of the International Association of Chiefs of Police.

For his actions, efforts and attitude demonstrated on a daily basis during the past 12-months, as nominated by a member of his staff, recommended by the Awards Board and approved by the City of Andover's Mayor Ben Lawrence, Chief Michael Keller was awarded the 2015 Officer of the Year Award.



LIFE-SAVING AWARD

Life-Saving Award: *“To be conferred upon any member of the department whose actions directly contribute to saving or significantly prolonging some quality of human life.”*

On Monday, September 7th while in route to take a theft report, Sgt. Troy Snedeker heard on the police radio Andover Fire being dispatched to a residence in response to an “OB Emergency-Code Blue.” Dispatch also advised that a 31 year old woman 29 weeks along had just given birth to a baby that was not breathing. Sgt. Snedeker immediately disregarded his original call, activated his emergency equipment and responded to the medical call, arriving in less than 2 minutes. Upon arrival, Sgt. Snedeker observed a very small newborn baby lying face down on the couch cushion not moving and very pale.

SPECIAL

Sgt. Snedeker did not hesitate to begin emergency actions, kneeling down on the floor in front of the couch and adjusting the baby's head so that her mouth and nose were clear from the cushion. Sgt. Snedeker then placed his hand on the newborn's back and put his face next to hers and determined the baby was not breathing. Sgt. Snedeker placed his hand on the baby's back and began massaging the baby somewhat vigorously in an attempt to get some sort of reaction. Not getting any reaction, Sgt. Snedeker began chest compressions using just his middle and index fingers. Sgt. Snedeker continued to do chest compressions and massage the baby's back until Andover Fire & Rescue and Butler County EMS arrived. The baby was transported to Wesley Hospital where it was placed on life-support in NICU weighing only 1 pound, 14 ounces, with a 50-50 chance for survival.

It was later learned from Emergency Medical staff that if it had not been for Sgt. Snedeker's swift and alert actions, the 30-week pre-mature newborn infant probably would not have survived. Almost two months later, on November 4th. Sgt. Troy Snedeker had the opportunity to go to Wesley Hospital and meet baby Eden and Eden's new adoptive mother, Krista. Baby Eden is now over 4 pounds, out of NICU, and hopefully will be going home for Thanksgiving. Krista wanted to meet Sgt. Snedeker and know the story so that she could tell Eden one day of how she was brought into this world. After a lot of tears shed by all, Sgt. Snedeker said "It was one of the best moments of my life. I felt so proud, getting to see Eden and meet Krista."

Therefore, having met the requirements of General Order M1218, as recommended by the Awards Board and approved by the Chief of Police, Sgt. Troy R. Snedeker was authorized to receive and wear the department's "Life-Saving Award"

LIFE-SAVING AWARD

Life Saving Award: *"To be conferred upon any member of the department whose actions directly contribute to saving or significantly prolonging some quality of human life."*

On April 5, 2015 at approximately 1214 hours Andover emergency units were dispatched to 2517 N. Sandstone Street, Andover, KS on a report of a 22 month old baby which was not breathing. Officers Smith responded to the call and arrived before EMS. Officer Smith found the baby which was not breathing and the child's lips were turning blue. Officer Smith swept the baby's mouth for obstruction and performed CPR. The baby started breathing. Officer Smith rolled the baby on its side to keep the child from choking on its saliva. Butler County EMS arrived and took care of the child, which was transported to Wesley. This account of the incident was confirmed by Officer Smith and the baby's mother, Kindra Linch. The baby survived and is well.

Therefore, having met the requirements of General Order M1218, as recommended by the Awards Board and approved by the Chief of Police, Officer Tiah W. Smith was authorized to receive and wear the department's "Life-Saving Award."



RECOGNITION



CITIZEN COMMENDATION AWARD

Citizen Commendation Award: *Awarded to any person or entity who is not a member of the department but who has materially aided the department of its officers in some way.*

Officer Tiah Smith recommends that Lance Tracy, Dunkin Donuts General Manager be awarded the Citizen Commendation Award. Mr. Tracy has donated \$270.00 worth of donuts to a total of three SRO events that introduce elementary students to SRO Tiah Smith. These events were designed to teach students all about their SRO and create a welcoming and fun environment for the students. The goal is to help the next generation of students have a positive image of law enforcement officers in our community. Students learn everything from what the SRO's role is in the school to what the SRO does in their off duty time. The students then eat donuts with the officer and explore the patrol car and handcuffs. Dunkin Donuts not only provided the donuts but also sent the mascot to be part of the fun. Lance Tracy also committed his time by participating in the events by handing out donuts and helping the mascot. Lance Tracy extended his offer of supplying donuts and the mascot to any other similar SRO event in the city of Andover.

Therefore, having met the requirements of General Order M1218, as recommended by the Awards Board and approved by the Chief of Police, Lance Tracy, Dunkin Donuts General Manager was awarded the Citizen Commendation Award.

GOOD CONDUCT AWARD



“Awarded to any member of the department, who has demonstrated exemplary conduct for a period of three consecutive years. Exemplary conduct is demonstrated by the absence of violations resulting in suspensions and the absence of unsatisfactory ratings in any category on a performance evaluation.”

Good Conduct Award (2 Star)

Captain Justin L. Phillips
Lt. Steven A. Harryman
Lt. Buck Buchanan
Lt. Donald B. Roberson
Lt. Benjamin R. Graber
MPO III Braxton Hill

Good Conduct Award (1 Star)

Det. Daimon E. Cundiff, Jr.

Good Conduct Award (Certificate)

MCO II Michelle Matson
MCO I Travis Hooper

SPECIAL

PERFECT ATTENDANCE AWARD



“Awarded to any member of the department who distinguish themselves by using 48 hours or less of sick leave in any consecutive 5-year period.”

5-Year Perfect Attendance Award

Det. Daimon E. Cundiff, Jr.
MCO II Michelle Matson

SAFE DRIVING AWARD



“Awarded to any member of the department who is in an assignment that requires the use of a department vehicle in the performance of their duties and who has five consecutive years without a preventable motor vehicle accident.”

5-Year Safe Driving Award

Lt. Donald B. Roberson

SENIORITY AWARD



“Awarded to any member of the department who distinguish themselves through continuous service with the Andover Police Department. This award is based upon five year increments.”

10-Year Seniority Award

Sgt. Lee M. Nygaard

5-Year Seniority Award

MPO II Heath J. Kintzel

MILITARY SERVICE AWARD



“Awarded to any officer of the department who currently serves in any branch of the United States Military or has been honorably discharged from any branch of the United States Military.”

Officer Joel M. McLaughlin
Officer Michael E. Hampton
Officer Roberto C. Aguilar

RECOGNITION

MARKSMANSHIP AWARDS

During the Spring Firearms Qualification of 2014, the following individual officers qualified for Marksmanship Awards:

Master Marksman



Det. Daimon E. Cundiff, Jr.
MPO II Heath Kintzel
Capt. Justin L. Phillips
MPO I Michael Shinert
Sgt. Troy R. Snedeker

Expert Marksman



Off. Joshua A. Blanding
Off. Donnell M. Hadly
Lt. Steven A. Harryman
MPO III Braxton A. Hill
Chief Michael A. Keller
Lt. Lance A. Parker
Off. Allison C. Rehak
Lt. Donald B. Roberson
MPO I Michael Sine

Sharpshooter Marksman



Sgt. Jason Arnold
Lt. Buck Buchanan
Sgt. Mickey Farris
Lt. Benjamin R. Graber
Sgt. Lee M. Nygaard
MPO III Mark Werbin

PROMOTIONS

Officer Natasha Ward was promoted to the rank of Detective on January 4th, 2015.

MPO II Jason J. Arnold was promoted to the rank of Sergeant on January 4th, 2015.

MPO III Mickey L. Farris was promoted to the rank of Sergeant on January 4th, 2015.

MPO III Lee M. Nygaard was promoted to the rank of Sergeant on January 4th, 2015.

MPO III Troy R. Snedeker was promoted to the rank of Sergeant on January, 4th, 2015.

MCO I Michelle R. Mattson was promoted to the rank of Master Communications Officer II on August 16th, 2015.

Officer Michael J. Sine was promoted to the rank of Master Patrol Officer I on October 11th, 2015.

MPO II Braxton A. Hill was promoted to the rank of Master Patrol Officer III on November 8th, 2015.

Communications Officer Erin L. Gilmore was promoted to the rank of Master Communications Officer I on November 22, 2015.

SPECIAL RECOGNITION

CERTIFICATIONS



Officers Donnell M. Hadley and Allison C. Rehak graduated from the Kansas Law Enforcement Training Center's 232nd Basic Training Class on February 6th, 2015 and were immediately certified as a Kansas Law Enforcement Officer by the Kansas Commission on Peace Officer's Standards and Training (KS-CPOST).

Officer Joel M. McLaughlin graduated from the Kansas Law Enforcement Training Center's 234th Basic Training Class on June 12th, 2015 and was immediately certified as a Kansas Law Enforcement Officer by the Kansas Commission on Peace Officer's Standards and Training (KS-CPOST).

Officer Jessica N. Glenn graduated from the Kansas Law Enforcement Training Center's 235th Basic Training Class on August 21st, 2015 and was immediately certified as a Kansas Law Enforcement Officer by the Kansas Commission on Peace Officer's Standards and Training (KS-CPOST).



2015 TRAINING

DIVISION	TRAINING HOURS	STAFFING LEVEL	HOURS PER MEMBER
Chief of Police	90.5	2	45.25
Special Services Section	610.0	5	122.0
Investigations Section	367.75	3	122.6
Patrol Section	1,538.25	16	96.1
Communications Section	341.5	7	48.79
Municipal Court	19.5	1	19.5
Basic Academy Training	2,271.0	4*	567.75
TOTAL	5,238.5	34	154.1

*Four officers received a combined 2,271 training hours in 2015 while attending the Kansas Law Enforcement Training Academy.

2015 TRAINING HIGHLIGHTS

MANDATORY TRAINING: The police department, in order to provide required training on an annual basis, conducts a mandatory in-service training session, three-times a year (March, May & October). During these training sessions, staff members, including Police, E-911 and Municipal Court members, receive the necessary training that is recommended on an annual or bi-annual basis in accordance with CALEA standards.

SPRING MANDATORY: On Tuesday, March 3rd and Thursday, March 5th, the Police Department conducted its spring mandatory training for the department's staff, including Police, E-911 and Municipal Court members. During the morning portion of the mandatory training, members received training on "Rapid Response" and the City's "All Hazards Plan," Physical Fitness and DNA Collection. During the afternoon portion of the training, sworn staff members were involved in an "Active Threat Response Practical" held at the old Augusta Hospital. During the practical, officers had the opportunity to utilize simmunitions and be involved in live scenario type training exercises.

SUMMER MANDATORY: On Tuesday, May 5th and Thursday, May 7th, the Police Department conducted its summer mandatory training for the department's staff, including Police, E-911 and Municipal Court members. During the morning portion of the mandatory training, members received training on "Legislative Updates" by the Butler County Attorney's Office, "Vehicle Pursuits"

TRAINING

training by Lt. Lance Parker and “Basic Crime Prevention” training by MPO III Mark Werbin. During the afternoon portion of the training, sworn staff members received “Hazardous Materials” training by the Andover Fire Department, and attended 3-hours of “TASER” training conducted by Det. Daimon Cundiff.

FALL MANDATORY: On Tuesday, October 6th, and Thursday, October 8th, the Police Department conducted its fall mandatory training for the department’s staff, including Police, E-911 and Municipal Court members. During the morning portion of the mandatory training, members received training on “CALEA On-Site Assessment” by Lt. Buck Buchanan, “Workplace Harassment” by Deputy Chief Hassan Ramzah from the Wichita Police Department, “KCJIS Procedures” by Communications Director Becky Tapia and “Physical Fitness Testing” by Lt. Buck Buchanan. During the afternoon portion of the training, sworn staff members received “Defense Tactics” and “OC Spray” training conducted by MPO Michael Sine.

BASIC CRIME PREVENTION: On January 15th and 16th, Sgt. Troy Snedeker, MPO III Mark Werbin and MPO I Michael Shinert attended a two-day Basic Crime Prevention training at the Kansas Law Enforcement Training Center (KLETC). In the class, the officers were provided skills necessary to deliver comprehensive crime prevention programs to residents and businesses in their community. Topics included Crime Prevention, Risk Management, Residential Security, Lighting, Security Glazing and System Integration.

LARGE TRUCK & BUS ENFORCEMENT FORUM: On January 22nd and 23rd, Lt. Lance Parker and Chief Mike Keller attended the Federal Motor Carrier Safety Administration’s “Large Truck and Bus Enforcement Educational and Strategic Planning Forum.” The focus of the forum’s agenda was to bring attention to municipal policing agencies of the significant dangers that the large vehicles cause on our highways. Expenses for this training session were covered by the International Association of Chiefs of Police (IACP).

EMERGENCY RESPONSE HIRING PRACTICES: On Friday, January 30th, Lt. Buck Buchanan and Chief Mike Keller attended an IPMA-HR sponsored training at the Wichita Fire Department’s Regional Training Facility titled “Emergency Response Agency Hiring Practices.” The training facilitated an opportunity to network with and share information with other law enforcement agencies and Fire Departments in Kansas regarding promising approaches in identifying and hiring qualified applicants.

KLETC’S 232ND BASIC: On Friday, February 6th, Officers’ Donnell M. Hadley and Allison C. Rehak graduated from the Kansas Law Enforcement Training Center’s 232nd Basic Training Class. The officers spent the previous 14 weeks at KLETC learning the basics of law enforcement including topics regarding criminal law, search & seizure, elements of arrest, accident investigation, report writing, self-defense, firearms proficiency and ethics. After having the weekend off, both officers immediately began eight additional weeks of field training (Phases II & III of the Field Training Program) where they rode with and learned from various seasoned Andover training officers.

MENTAL HEALTH FIRST AID: On Tuesday, February 10th and Thursday, February 12th, the Andover Police Department, in cooperation with the South Central Mental Health Counseling Center, hosted two 8-hour “Mental Health First Aid” trainings. The training, designed to give members of the public key skills to help someone who is developing a mental health problem or experiencing a mental health crisis, was mandated for all department staff, as well as, opened to other area law enforcement agencies.

INTERMEDIATE ACCIDENT INVESTIGATION: February 23rd through February 27th, Officer Michael Sine attended the Kansas Highway Patrol’s 5-day “Intermediate Accident Investigation” training hosted and held at the KHP Academy in Salina. This training is a part of Officer Sine’s prerequisites for advancement to MPO I.

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KANSAS CHILD FIRST: February 23rd through February 27th, Detective Natasha Ward and Officer Donnell Hadley attended the “Kansas Child First” Finding Words training held in Wichita. This training is necessary to be able to interview child victims, an extremely important tool for a detective and school resource officer.

LEADING & DEVELOPING A SUPERVISORY TEAM: On Thursday, February 26th, Lt. Benjamin Graber and MPO II Braxton Hill attended the 7-hour “Leading & Developing a Supervisory Team” training hosted and held at the Kansas Law Enforcement Training Center in Hutchinson, KS. This training is applicable to Lt. Graber’s current position as one of the department’s Watch Commanders, and a part of MPO Hill’s prerequisites for advancement to MPO III.

TASER RECERTIFICATION: On Thursday, February 26th, Det. Daimon Cundiff, as the department’s only certified TASER instructor, attended “TASER Recertification” training hosted by and held at the Augusta Department of Public Safety.

SACOP MID-YEAR CONFERENCE: Thursday, February 26th through Sunday, March 1st, Chief Mike Keller attended the Division of State Associations of Chiefs of Police’s (SACOP) Mid-year conference in San Antonio, TX. Chief Keller is the SACOP representative for the State of Kansas and his registration and lodging expenses were covered by the Kansas Association of Chiefs of Police (KACP).

PRE-EMPLOYMENT INTERVIEWING: On March 3rd and 4th, Lt. Buck Buchanan attended a two-day “Pre-Employment Interviewing” training hosted at the Kansas Law Enforcement Training Center (KLETC) in Hutchinson, KS. This training is applicable to Lt. Buchanan’s current position, responsible for the department’s recruitment and pre-employment process.

PUBLISHER 2010: On Thursday, March 5th, Administrative Assistant Becky Page attended a 7-hour “Publisher 2010 Introduction” training held at the Northrock Business Park in Wichita and hosted by ONLE Training Centers, a remote online training center.

ASP INSTRUCTOR CERTIFICATION: On March 10th through the 13th, Lt. Buck Buchanan and Officer Michael Sine attended a three-day ASP Instructor Certification course hosted by the El Dorado Police Department and held at the 4-H Building in El Dorado.

NARK II FIELD TEST INSTRUCTOR: On Wednesday, March 18th, Sgt Jason Arnold attended a “Drug Identification and NARK II Field Test Instructor Certification” training hosted by and held at the Augusta Department of Public Safety.

TAC-NEW CHANGES IN NCIC: On Thursday, March 19th, Communications Director Becky Tapia attended a one-day “TAC – New Changes in NCIC” training held in Wichita and hosted by the Kansas Department of Transportation (KDOT).

ADVANCE ROADSIDE IMPAIRED ENFORCEMENT: On Wednesday, March 25th & Thursday, March 26th, Officer Joshua Blanding attended the “Advanced Roadside Impaired Enforcement” (ARIDE) training hosted and held at the Kansas Law Enforcement Training Center (KLETC).

BACKGROUND INVESTIGATIONS: On Thursday, March 26th & Friday, March 27th, Lt. Buck Buchanan and Det. Natasha Ward attended a “Background Investigation for Police Applicants” training conducted in Overland Park, Kansas. This training will allow both Lt. Buchanan and Det. Natasha to assist with and conduct background investigations on prospective police applicants.

TRAINING

MUNICIPAL COURT CLERK CONFERENCE: On Thursday, March 26th & Friday, March 27th, Municipal Court Clerk Nioma Cook attended the annual Municipal Court Clerk Conference held in Topeka. Ms. Cook was able to attend the conference at no cost to the City of Andover.

2015 CHILD PASSENGER SAFETY UPDATES: On Sunday, March 29th & Monday, March 30th, Lt. Buck Buchanan and SRO Heath Kintzel attended the “2015 Child Passenger Safety Technician Updates” training hosted at the Kansas Law Enforcement Training Center (KLETC). This training certifies the attendees and Child Seat technicians and allows the department to continue to offer this service to the public.

LEADERSHIP, TEAM BUILDING & COACHING: On Monday, March 30th, Municipal Court Clerk Nioma Cook attended a “Leadership, Team Building & Coaching Skills” training hosted in Wichita.

21ST KDOT TRAFFIC SAFETY CONFERENCE: On March 30th through Wednesday, April 1st, Lt. Lance Parker attended the 21st Annual Kansas Department of Transportation (KDOT) Safety Conference held at the Hyatt Regency Hotel in Wichita. On Wednesday, April 1st, Lt. Lance Parker was a guest speaker for a breakout session titled “Making Safer Locally Owned Roads.” The session was about traffic safety initiatives being conducted throughout the state by state, regional, county and local entities. Lt. Parker spoke to approximately 30 attendees about Andover’s Traffic Safety Committee and their work in making Andover’s streets safer.



LEADERSHIP ON THE FRONT LINE: On March 30th through April 3rd, Lt. Don Roberson attended a 40-hour supervisor school titled “Leadership on the Front Line,” presented by the KU Public Management Center (PMS) and hosted at the Kansas Law Enforcement Training Center (KLETC) in Hutchinson, Kansas.

AR-15 BASIC ARMORER CERTIFICATION: On Tuesday, March 31st and Wednesday, April 1st, MPO Michael Shinert attended an “AR-15 Basic Armorer” school at the Kansas Law Enforcement Training Center (KLETC). As a certified armorer, MPO Shinert will now be able to assist Lt. Roberson with the department’s armorer duties.

INCIDENT COMMAND: On April 7th, 8th & 9th, Sgt. Lee Nygaard attended the “Incident Command: Capabilities, Planning and Response Actions” training hosted by the Department of Homeland Security in Anniston, Alabama. This training is provided at no cost to the agency, including travel, lodging and meals, and has been attended by all sworn officers within the department with the rank of Lieutenant and above. Sgt. Nygaard is the first Sergeant to attend this training.

KANSAS SHERIFF’S ASSOCIATION CONFERENCE: On April 7th, 8th & 9th, Captain Justin Phillips attended the Kansas Sheriffs’ Association Spring Conference in Emporia. Captain Phillips was able to attend this training at minimal expense to the department.

SPRING FIREARMS QUALIFICATION: On Tuesday, April 14th and Thursday, April 16th, the Police Department held its annual Spring Firearms Qualification at the El Dorado Correctional Facility’s Firearms Range. The qualifications included the duty and off-duty weapons carried by all officers, and the AR-15 rifles assigned to the patrol vehicles.

KANSAS POLICE DOG ASSOCIATION SPRING CONFERENCE: On Monday, April 20th through Friday, April 24th, Detective Daimon Cundiff and “Hondo” along with Sergeant Mickey Farris and “Thor” attended the Kansas Police Dog Association 2015 Certification for Drug Detection, Patrol Utilization and Tracking conference held in various cities throughout Pottawatomie County, Kansas. This year’s host for the KPDA certification was the Pottawatomie County Sheriff’s Office and about twenty-nine (29) K-9 teams representing 21 law enforcement agencies from throughout the

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State of Kansas and one agency from Casper, WY attended the training. The Police Department's K-9 teams of Farris & Thor and Cundiff & Hondo successfully met the criteria and were re-certified in Narcotics Detection for Marijuana, Cocaine, Heroin and Methamphetamine. Both K-9 teams were also re-certified in the Patrol areas that include obedience, minimum force, apprehension, building search, area search, evidence search, gun fire, and tracking.

RESPONSE TO ARMED ENGAGEMENT: On Monday, May 11th, Captain Justin Phillips, Det. Daimon Cundiff, Sgt. Jason Arnold, SRO Braxton Hill and Officer Joshua Blanding attended an 8-hour “Response to Armed Engagement” training hosted by the Wichita Police Department and paid for through a Federal Homeland Security grant. On Tuesday, May 12th, SRO Heath Kintzel also attended that same training.

KACP SPRING CONFERENCE: On Monday, May 11th through Thursday, May 14th, Chief Mike Keller attended the Kansas Association of Chiefs of Police’s (KACP) Spring Conference in Manhattan, Kansas. While at the conference, Chief Keller attended KACP Board meetings, training on “Leadership and Technology” and attended the Annual Valor Awards Banquet where 49 individual officers from around the state were recognized for acts of bravery.

MIDWEST LAW ENFORCEMENT CONFERENCE ON GANGS & DRUGS: On Wednesday, May 20th, through Friday, May 22nd, Lt. Steve Harryman, Det. Daimon Cundiff and Sgt. Lee Nygaard attended the annual “Midwest Law Enforcement Conference on Gangs & Drugs” in Wichita. Since 1994 the Wichita Crime Commission has hosted this most in-depth training program of its kind, offered to law enforcement officers in the entire Midwest.

KLETC’S 234TH BASIC: On Friday, June 12th, Officer Joel M. McLaughlin graduated from the Kansas Law Enforcement Training Center’s 234th Basic Training Class. The officer spent the previous 14 weeks at KLETC learning the basics of law enforcement including topics regarding criminal law, search & seizure, elements of arrest, accident investigation, report writing, self-defense, firearms proficiency and ethics. After having the weekend off, Officer McLaughlin immediately began eight additional weeks of field training (Phases II & III of the Field Training Program) where he rode with and learned from various seasoned Andover training officers.

DEFENSE TACTICS INSTRUCTOR CERTIFICATION: On Monday, June 15th through Friday, June 19th, Officer Michael Sine attended a 5-day defensive tactics instructor’s certification training in Wichita titled “Physical Conflict Resolution.” The course was hosted by the Wichita/Sedgwick County Law Enforcement Training Center and provides the training to allow Officer Sine to train other officers.

RADAR/LIDAR INSTRUCTOR CERTIFICATION: On Monday, June 22nd, through Friday, June 26th, Lt. Lance Parker attended a 5-day Kansas Highway Patrol “Radar/Lidar” instructor’s certification training in Salina. The course, hosted at the KHP’s Training Academy, was proved at no cost to the department and allows Lt. Parker to now train other officers in the use and operation of the department’s radar equipment.

SPANISH FOR 911: On Friday, April 24th, Master Communications Officer Michelle Matson attended an 8-hour “Spanish I for 911” training held in Kansas City, MO.

FBINA SPRING TRAINER: On Tuesday, April 28th and Wednesday, April 29th, Captain Justin Phillips and Chief Mike Keller attended the FBI National Academy Alumni Association’s annual Spring Trainer in Wichita. While at the conference, both attended training sessions on “Legal Updates,” “Effective Communications during a Crisis Situation” and “High-Touch Communications in a Hi-Tech Era Crisis.”

TRAINING



DE-ESCALATION TRAINING: On Wednesday, April 29th, the Andover Police Department hosted two 4-hour "De-Escalation" training classes attended by local law enforcement officers, including ten Andover officers. The outstanding training, presented by nationally recognized Salt Lake City, Utah Police Officer Ron Bruno, focused on 4 principles of safety, teaching techniques necessary to remain calm and respond rationally in highly emotional situations.

POLICE AND COMMUNITY RELATIONS: On Thursday, April 30th, Captain Justin Phillips and Chief Mike Keller attended the Local Government Management Seminar "Police and Community Relations" hosted at Wichita State University's Hughes Metropolitan Complex. The panel discussion, moderated by Sedgwick County Manager Bill Buchanan, consisted of Wichita Interim Police Chief Nelson Mosley, Sedgwick County Sheriff Jeff Easter, and Bel Aire Police Chief Darrel Atteberry.

CRIME SCENE PROCESSING: On Monday, May 4th and Tuesday, May 5th, the Andover Police Department hosted a "Crime Scene Processing" training at City Hall, instructed by Wichita Police Department's Crime Scene Supervisor Cory Rodivich. The 16-hour training was attended by 10 individuals representing 6 different area law enforcement agencies, including Andover Detectives Daimon Cundiff and Natasha Ward.

CHILD PASSENGER SAFETY TECHNICIAN: On Tuesday, May 5th through Thursday, May 7th, SRO Braxton Hill attended a 4-day "Child Passenger Safety Technician" certification course sponsored and hosted by the Concordia, Kansas Fire Department. Upon certification, SRO Hill joins a 3-member team along with Lt. Buck Buchanan and SRO Heath Kintzel who are certified to conduct child safety seat installations.



CENTER MANAGER CERTIFICATE PROGRAM: On Wednesday, June 24th through Sunday, June 28^h, Communications Director Becky Tapia attended and completed the 29th Class of the "Center Manager Certification Program" (CMCP), joining a group of nearly six hundred 9-1-1 professionals from Canada, Ecuador, the Cayman Islands and the United States who have completed this rigorous course. The class was held as a part of the 2015 National Emergency Number Association Conference in Denver, CO.

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911 CUSTOMER SERVICE: On July 9th, Communications Officer Michelle Matson attended “911 Customer Service” training in Kansas City, Mo.

KANSAS POLICE ADMINISTRATOR SEMINAR: Lt. Ben Graber attended the Kansas Police Administrators Seminar (KPAS) at the Kansas Law Enforcement Training Center July 12th – 17th. The course is designed for senior supervisors who are preparing themselves for upper level police administrative positions. The seminar is sponsored by the Kansas Association of Chiefs of Police and attendees are selected through an application process.

PROPERTY ROOM MANAGEMENT: On July 13th & 14th, Records/Evidence Custodian Kelli Galloway attended Property Room Management training in Carrollton, TX. The training offered in-depth training in “best practices” for evidence and property room management.

OC SPRAY INSTRUCTOR CERTIFICATION: On July 15, 2015, Officer Michael Sine attended OC Spray instructor training in Kansas City. Officer Sine successfully completed instructor school after being sprayed with OC spray and will serve as one of the department’s OC Spray Instructors.

BASIC SCHOOL RESOURCE OFFICER: July 27th through July 31, MPO Michael Shinert and Officers Donnell Hadley and Tiah Smith attended the week-long, 40-hour “Basic School Resource Officer” training hosted at the Kansas Law Enforcement Training Center (KETC). Beginning in early August, MPO Shinert and Officer Smith will join MPO Braxton Hill and MPO Heath Kintzel as the department’s four School Resource Officers.

SEX OFFENDERS: On July 29th and 30th, Det. Natasha Ward, Sgt. Lee Nygaard and MPO II Heath Kintzel attended the 2-day “Sex Offenders: What Investigators Should Know and Develop Interview Skills” hosted in Wichita and sponsored in partnership by the Kansas Peace Officers Association (KPOA) and the Kansas Law Enforcement Training Center (KLETC).

NEW & EMERGING DRUG TRENDS: On Friday, July 31st, MPO II Heath Kintzel attended a 3-hour “New and Emerging Drug Trends” training in Wichita, hosted by the Wichita School District’s Safety Services Department.

SRO & SRO SUPERVISORY TRAINING: On Thursday, August 13th, Lt. Buck Buchanan and Chief Mike Keller attended an SRO and SRO Supervisor training event presented and hosted by the Wichita School District’s School Safety Division and held at the School Service Center in Wichita. Unfortunately, the Andover SRO’s were not able to attend due to that being the first day that students were back in school.

LESSONS LEARNED FROM FERGUSON: On Tuesday, August 18th, Chief Mike Keller attended an 8-hour “Lessons Learned from Ferguson, Missouri” seminar hosted by the Kansas Law Enforcement Center (KLETC) and made available to Kansas law enforcement executive command staff.

DRUG ENFORCEMENT: August 18th through the 20th, Sgt. Mickey Farris attended a 3-day “Drug Enforcement” training intended to provide law enforcement officers with the most current information regarding enforcement strategies and responses to a variety of drug crimes. The training was hosted in Garnett, KS and presented by the Federal Law Enforcement Training Center (FLETC).

ABC LAW CHANGES AND DUI INVESTIGATIONS: On Wednesday, August 19th, Officer Allison Rehak attended a 4-hour training hosted by the Augusta Department of Public Safety titled “ABC Law Changes & DUI Investigation Pitfalls.”

TERRORISM: On Wednesday, August 19th, Chief Mike Keller attended a 4-hour “Terrorism” briefing in Overland Park, KS, presented and hosted by the Kansas National Security and Anti-Terrorism Advisory Council.

TRAINING

EXCEL BASICS & BEYOND: August 19th & 20th Communications Officer II Michelle Matson attended a 2-day Fred Pryor Seminar titled “Excel Basics & Beyond” in Wichita, KS. The training is to assist her with the added responsibilities as the City’s Assistant Court Clerk.

KLETC’S 235TH BASIC: On Friday, August 21st, Officer Jessica N. Glenn graduated from the Kansas Law Enforcement Training Center’s 235th Basic Training Class. The officer spent the last 14 weeks at KLETC learning the basics of law enforcement including topics regarding criminal law, search & seizure, elements of arrest, accident investigation, report writing, self-defense, firearms proficiency and ethics. After having the weekend off, Officer Glenn immediately began eight additional weeks of field training (Phases II & III of the Field Training Program) where she rode with and learned from various seasoned Andover training officers.

FEMALE ENFORCER: On Monday, August 24th, Officer Tiah Smith attended an 8-hour “Female Enforcer” training hosted by the Wichita Police Department and presented by Calibre Press.

PREPARING FOR LAW ENFORCEMENT LEADERSHIP: On Tuesday, August 25th, MPO II Braxton Hill and MPO II Heath Kintzel attended a 6-hour training in Shawnee, KS titled “Preparing for Law Enforcement Leadership & Promotion” as part of their department requirements to advancement to MPO III.

LEADERSHIP THROUGH UNDERSTANDING HUMAN BEHAVIOR: On Tuesday, September 1st through Wednesday, September 3rd, MPO II Braxton Hill and MPO II Heath Kintzel attended a 3-day training at the Kansas Law Enforcement Training Center (KLETC) titled “Leadership Through Understanding Human Behavior.

STATEMENT ANALYSIS: On Thursday, September 3rd, Det. Natasha Ward completed a “Statement Analysis” training taught by Mark McClish through The Marpa Group, Inc. The on-line training focused on advanced interviewing concepts and highlighted what to listen for in verbal statements and what to look for in written statements that are indicative of deception. Mark McClish wrote the books, “I Know You Are Lying” and “Don’t be Deceived”.

SUPERVISOR ROLE IN MANAGING USE OF FORCE INCIDENTS: On Thursday, September 10th, Sgt. Troy Snedeker attended a “Supervisor’s Role in Managing the Use of Force Incident” training hosted by the Sedgwick County Sheriff’s Office and held at the Sedgwick County Appraiser’s Office.

KANSAS LEAGUE OF MUNICIPALITIES CONFERENCE: On Sunday, October 11th and Monday, October 12th, Chief Mike Keller along with City Administrator Mark Detter and Fire Chief Chad Russell attended the 2015 League Annual Conference hosted in Topeka by the League of Kansas Municipalities. While at the conference, Chief Keller attended two General Sessions, the Public Service Awards Luncheon, as well as, workshops on "Law Enforcement Body Cameras," "Understanding the Legal Treatment of On-Call Time" and "The Future of Health Care."

IMPAIRED DRIVING SEMINAR: On Monday, October 19th and Tuesday, October 20th, Officer Allison Rehak attended the 10th Annual “Joint Prosecutor/Law Enforcement Officer Impaired Driving Seminar” hosted by the Kansas Highway Patrol, the Sedgwick County District Attorney’s Office and KDOT’s Traffic Safety Resource Office. The 12.5 hour training, designed for prosecutors and law enforcement officers making impaired driving arrests, to aid them in the prosecution of impaired offenders, was provided at no cost to Andover.

POLICE BIKE TRAINING: On Tuesday, October 20th through Friday, October 23rd, MPO Braxton Hill, MPO Michael Shinert, Officer Joel McLaughlin and Officer Tiah Smith attended a 4-day, 40-hour “Police Bike” training hosted by the Andover Police Department and presented by the Wichita Police Department’s Police Bike Instructor, Officer James Wannow. The training was provided by the WPD at no cost to Andover.

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122ND ANNUAL IACP CONFERENCE: On October 24th through the 27th, Chief Mike Keller attended the 122nd International Association of Chief of Police (IACP) conference held in Chicago, IL. While at the conference Chief Keller, in addition to attending training sessions and meeting with uniform and equipment vendors, participated in a number of meetings and information sharing sessions with individual law enforcement representatives from all fifty states. As the KACP's State Association of Chief of Police (SACOP) representative, a significant portion of Chief Keller's transportation, lodging and registration expenses were covered by the state association.

HATE CRIME SYMPOSIUM: On Wednesday, November 4th, Chief Mike Keller attended the 2015 Hate Crime Symposium in Kansas City, KS sponsored by the U.S. Attorney's Office, the Office for Victims of Crime and the Kansas Law Enforcement Training Center (KLETC). The six hour training was provided at no cost and included topics such as "Hate Crimes Reporting and Federal Statutes" and "FBI Role in Combating Hate Crimes."

MANAGING MULTIPLE PRIORITIES: On Wednesday, November 4th, Records and Evidence Custodian Kelli Galloway attended a six-hour Fred Pryor Seminars "Managing Multiple Priorities, Projects and Deadlines" training in Wichita, which included information on "Managing Time, how to work with, not against the clock."

OPEN SOURCE INTELLIGENCE TECHNIQUES: On Tuesday, November 10th through Thursday, November 12th, Detective Natasha Ward attended an "Open Source Intelligence Techniques" 3-day training hosted by the Kansas Bureau of Investigation (KBI) and held in Overland Park, KS.

TRAINING CONTINUED

LEADERSHIP BUTLER: On Thursday, November 12th, Communications Director Becky Tapia attended the 2015 “Leadership Butler Adult Celebration” dinner and completed her “Leadership Butler” 14-week training program. The “Leadership Butler” program is a skill and capacity based leadership curriculum where Director Tapia was introduced to new management concepts such as “Servant Leadership.”

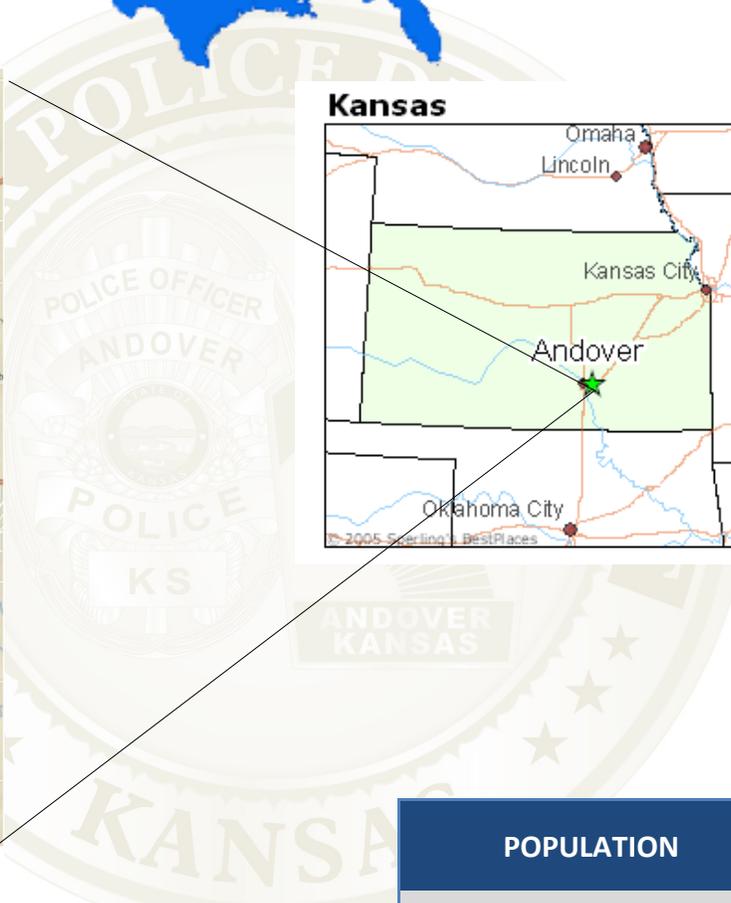
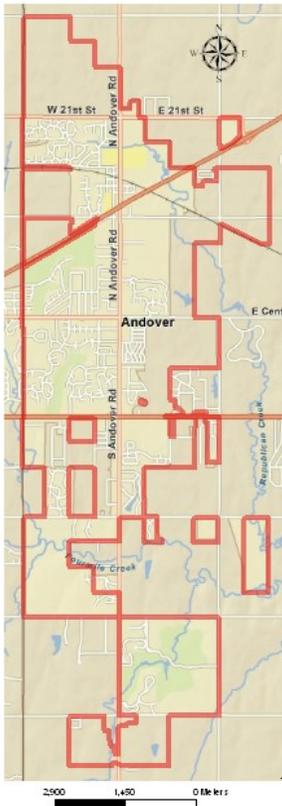
YOU, LEAD, NOW WORKSHOP: On Monday, November 16th through Wednesday, November 18th, Communications Director Becky Tapia attended a three-day leadership development workshop titled “You. Lead. Now.” sponsored by Leadership Butler and hosted at the Kansas Leadership Center in Wichita.

COMMUNITY EMERGENCY RESPONSE TEAM: November 11th through the 14th, MCO Erin Gilmore attended a 4-day “Community Emergency Response Team” training hosted in Augusta and presented by the Butler County Emergency Management Office.

FAIR & IMPARTIAL POLICING: On November 23rd and 25th the Police Department hosted five internal training sessions titled “Fair & Impartial Policing” attended by all department staff members and presented by MPO II Heath Kintzel. This training is part of the mandatory annual training on Bias Based Policing required by State law for all sworn officers.

CRISIS INTERVENTION TEAM: On Monday, December 7th through Friday, December 11th, Sgt. Troy Snedeker and Officer Allison Rehak attended a 40-hour “Crisis Intervention Team” training hosted by and conducted at the Kansas Law Enforcement Training Center (KLETC) in Hutchinson. CIT is a police-training program created in 1988 in Memphis, Tennessee and was originally a partnership between the Memphis Police, the National Alliance of Mental Illness, hospitals and universities after a police shooting of a mentally ill man. The training includes an overview of mental illnesses, treatment of mental illnesses, substance abuse, de-escalation techniques, suicide intervention and crisis negotiations. The goal of the training is to give officers knowledge of the major mental illnesses and tips on how best to communicate with and calm individuals dealing with mental issues.

JURISDICTION & DEMOGRAPHICS



The City of Andover is a bedroom community located in Butler County, immediately adjacent to Wichita, with over 12,509 residents, a number of small businesses and approximately 39 home owner/neighborhood associations. The Police Department is a nationally accredited and is a pro-active, very community-oriented agency. Additionally, the Police Department is extremely responsive to community needs and works closely with the residents and business owners of Andover, with officers regularly participating in community events, sitting on boards and committees and attending neighborhood organization meetings.

POPULATION	2015
Square Miles	10.0
Resident Population	12,509
Andover School District Enrollment	5,872
Butler Community College Fall Enrollment	4,457

*Statistics based on U.S. Census Bureau's July 1, 2014 Population estimates.

DEMOGRAPHICS CONTINUED



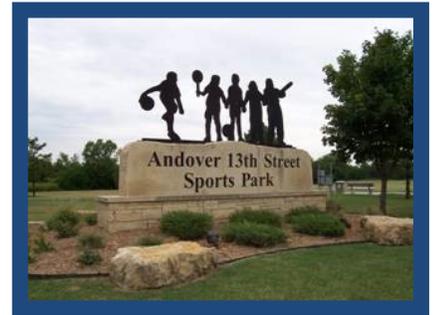
Alert Andover
 Stay Connected
 Stay Informed
 www.andoverks.com/alert

HOUSING	2015
Housing Units	4,233
Persons Per House-Hold	2.89
Median Home Value	\$170,000
Median House-Hold Income	\$81,175

*Statistics taken from the City of Andover's 2014-2013 Comprehensive Plan.

DEMOGRAPHICS	2015
RACE	
White	93.0%
Hispanic	4.8%
Asian	1.8%
Black	1.0%
Other	.9%
Native American	.6%
Other Pacific Islander	.1%
Mixed (Two or More)	2.5%
EDUCATION	
Median Resident Age	33.7
High School Graduate	96.1%
Bachelor Degree or Higher	47.1%

*Race statistics based on 2010 U.S. Census. Education statistics from the City of Andover's 2014-2013 Comprehensive Plan.



2015 FINANCIAL FACT SHEET

POLICE	2015	2014	2013
Personnel	\$1,278,023.70	\$990,406.74	\$965,125.83
Contractual	\$161,193.42	\$142,022.02	\$131,563.18
Commodities	<u>\$132,852.41</u>	<u>\$108,848.95</u>	<u>\$102,619.92</u>
TOTAL Operating Budget	\$1,572,069.53	\$1,241,277.71	1,199,308.93
Capital Outlay	\$110,737.36	\$67,159.87	\$63,843.51
Equipment Reserve	<u>\$35,000.00</u>	<u>\$55,000.00</u>	<u>\$5,000.00</u>
TOTAL DEPARTMENT	\$1,717,806.89	\$1,363,437.58	\$1,268,152.44

E-911	2015	2014	2013
Personnel		\$258,882.75	\$262,934.32
Contractual		\$128,664.79	\$143,512.09
Commodities		<u>\$7,085.14</u>	<u>\$24,405.04</u>
TOTAL Operating Budget		\$394,632.68	\$430,851.45
Capital Outlay		\$12,499.48	\$34,839.95
Equipment Reserve		<u>\$45,000.00</u>	<u>\$15,000.00</u>
TOTAL DEPARTMENT		\$452,132.16	\$480,691.40

In 2015, E-911 budgeted funds were separated out of the E-911/IT budget and rolled into the Police Department Budget.

MUNICIPAL COURT	2015	2014	2013
Personnel	\$47,064.91	\$60,141.33	\$76,568.01
Contractual	\$42,496.08	\$28,283.13	\$6,576.13
Commodities	<u>\$4,666.62</u>	<u>\$1,306.61</u>	<u>\$575.11</u>
TOTAL Operating Budget	\$94,227.61	\$89,731.07	\$83,719.25
Capital Outlay	\$0	\$0	\$0
Equipment Reserve	<u>\$2,000.00</u>	<u>\$2,000.00</u>	<u>\$2,000.00</u>
TOTAL DEPARTMENT	\$96,227.61	\$91,731.07	\$85,719.25
REVENUE			
Net Fines Collected	\$275,673.50	\$271,606.07	\$254,969.71

STATISTICS

Seven serious offenses are used to define trends and make comparison across the nation. These offenses are called index crimes or Part I Offenses, and data about them are drawn from the Federal Bureau of Investigation's Uniform Crime Reporting (UCR) program. The offenses consist of four violent crimes (Murder, rape, robbery and aggravated assault) and three property crimes (burglary, larceny-theft and motor vehicle theft).

During 2015, a total of 333 Part I Offenses occurred in Andover, a decrease of 18.2% from 2014. However, violent crime (Murder, Forcible Rape, Robbery and Agg. Assault) increased by 33.3% above 2014 numbers, but still continues to remain relatively low for a city of almost 13,000 residents. In sharp contrast, Property Crimes (Burglary, Larceny-Theft, Motor Vehicle Theft, and Arson) decreased by 19.9% below 2014 numbers.

PART I OFFENSES (INDEX CRIMES)

OFFENSES	2015	2014	2013
Murder	0	0	0
Forcible Rape	3	4	4
Robbery	2	0	0
Aggravated Assault	15	12	5
VIOLENT CRIMES	20	16	9
Burglary	26	39	29
Larceny-Theft	278	335	419
Motor Vehicle Theft	6	17	17
Arson	3	0	1
PROPERTY CRIMES	313	391	466
TOTAL	333	407	475

Part II (less serious) Offenses also decreased in 2015 by 13.2%, and overall reported crime (part I & II Offenses) decreased by 15.1% under the 2014 numbers.

PART II OFFENSES

OFFENSES	2015	2014	2013
Part II Offenses	581	669	614

ALL OFFENSES

OFFENSES	2015	2014	2013
Part II Offenses	914	1,076	1,089

CONTINUED

In 2009, the City of Andover was named the 4th safest city in Kansas for driving, based on the previous 5-years of accident data. Since that time, motor vehicle accidents continue to remain relatively low for a city nearing a population of 13,000, with two major highways passing through its limits (US-54 and I-35). In 2015, Injury Accidents decreased by 15.7%, Non-injury Accidents remained almost unchanged, going from 301 in 2014 to 300 in 2015, and overall Accidents decreased by 2.5% from 2014 numbers.

MOTOR VEHICLE ACCIDENT

MOTOR VEHICLE ACCIDENTS	2015	2014	2013
Injury Accidents	43	51	48
Non-Injury Accidents	300	301	332
TOTAL	343	352	380
Persons Killed	1	1	1

In 2011 the Andover Police Department received the AAA of Kansas “Silver” Traffic Safety Award for its efforts in Traffic Safety education and enforcement. In 2012 and 2013, due to the addition of a Traffic Safety Committee and the implementation of the Seat Belts Are For Everyone (SAFE) program, the department was awarded the AAA of Kansas “Gold” Award. In 2015, overall traffic stops increased by only 6.1% over 2014 numbers. However, due primarily to the implementation of “electronic ticketing,” Moving Citations increased by 60% and Warning Citations increased by 163%, while DUI arrests decreased by 42.0%. Due to the department’s sustained efforts in traffic safety, in 2014 and again in 2015, the Police Department was awarded the AAA of Kansas “Platinum” Award, awarded to only a handful of law enforcement agencies statewide.

TRAFFIC ENFORCEMENT

	2015	2014	2013
Traffic Stops	3,843	3,622	4,025
Citations (Moving)	4,108	2,556	2,972
Citations (Parking)	27	72	54
Citations (Warnings)	3,261	1,240	1,573
TOTAL	7,396	3,868	4,599
SCHOOL ZONES			
Citations	366	134	154
Warnings	160	68	125
RESIDENTIAL			
Citations	371	113	136
Warnings		54	86
DUI Arrests	29	50	51

Over the past five years, Andover’s population, the number of businesses and traffic volume has all continued to grow. After two years of relative stability in 2013 and 2014, in 2015 “Calls for Service” increased by 18.5%. While “Alarm Calls” also increased in 2015 by 13.3%, “Incident Reports” decreased by 3.2% and “Animal Calls” decreased by 1.2%.

STATISTICS CONTINUED

CALL LOAD

	2015	2014	2013
Calls for Service	23,079	19,470	19,750
Incident Reports	1,502	1,552	1,582
Alarm Calls	586	517	458
Animal Calls	409	414	434

DEPARTMENT COMPLAINTS/POLICE VEHICLE ACCIDENTS

In order to maintain a high level of integrity and trust from the citizens it serves, a Police Department must be willing and open to the acceptance of all complaints, including anonymous complaints, and provide a formal and transparent system for the processing of these complaints relative to Department operations, policies and procedures, and the conduct of its personnel. The character and the reputation of the Department rest on an adequate program of fair and impartial investigations.

A complaint is defined as an act of expressed dissatisfaction, which relates to the Andover Police Department operations, policies and procedures, or conduct of department personnel. The conclusions of all complaints are categorized into one of five findings, Unfounded, Exonerated, Not Sustained, Sustained and Sustained Against Policy. The Andover Police Department has always enjoyed relatively low numbers over the years when it comes to citizen generated complaints. However, the Police Department has experienced an exceptional three-year period (2013-2015), with only three citizen complaints generated. This is just an example of the commitment, professionalism, dedication and character possessed by each member of our staff, and a demonstration of public service that is almost unheard of.

COMPLAINTS	2015	2014	2013
Unfounded	0	0	0
Exonerated	0	0	0
Not Sustained	0	0	0
Sustained	2	1	0
Sustained Against Policy	0	0	0
Employee Left Prior to Completion of Investigation	0	0	0
TOTAL	2	1	0

Unfounded: The investigation conclusively proved that the act complained of did not occur. This finding also applies when an individual employee named in the complaint was not involved in the act, which may have occurred.

Exonerated: The act which provided the basis for the complaint or allegation occurred; however, the investigation revealed that the act was justified, lawful and proper.

Not Sustained: The investigation failed to disclose sufficient evidence to clearly prove the allegation made in the complaint or to conclusively disprove such allegation.

Sustained: The investigation disclosed sufficient evidence to clearly prove the allegation made in the complaint.

Sustained Against Policy: The investigation revealed a faulty policy and/or procedure.

POLICE VEHICLE ACCIDENTS	2015	2014	2013
Officer at Fault	2	4	4
Officer Not at Fault	0	1	1

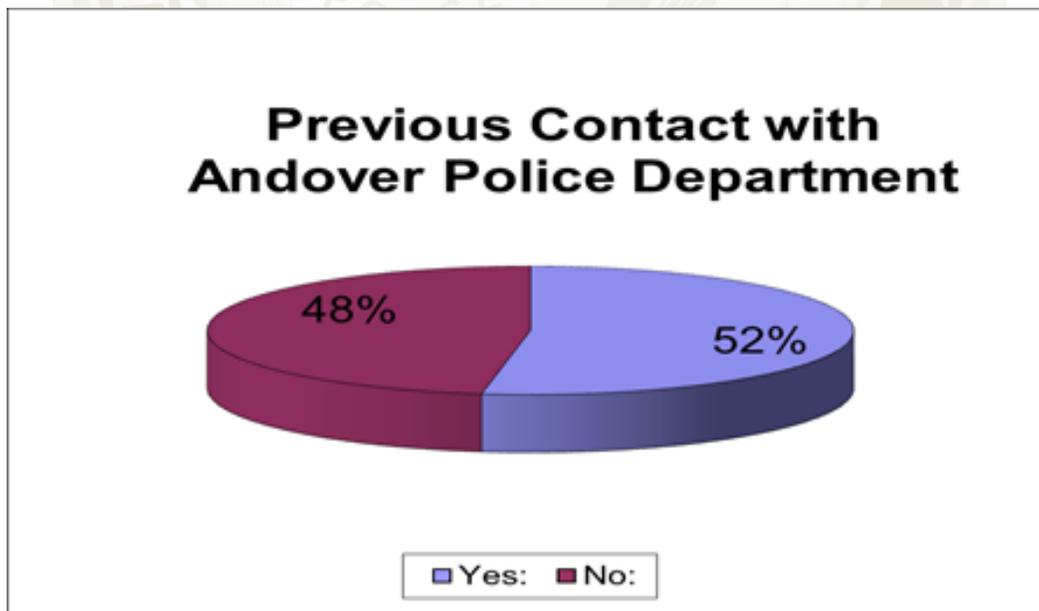
2015 CITIZEN SATISFACTION SURVEY

CITIZEN SATISFACTION SURVEY

The Andover Police Department is committed to providing high quality customer service to its citizens. In addition to tracking and documenting citizen complaints, the Police Department also surveys the community on a regular basis, to determine our citizen's attitudes and opinions with respect to: overall agency performance; overall competence of agency employees; citizens' perception of officers' attitudes and behavior; community concern over safety and security within the agency's service area; and citizens' recommendations and suggestions for improvements.

Three days a month, Citizen Satisfaction Surveys are mailed out to individuals that have had contact with the police department, either by being involved in a motor vehicle accident, making a police report, or receiving a traffic citation/warning. Additionally, each calendar month, department supervisors conduct a minimum of one citizen follow-up for each officer assigned to their team, and that follow-up will include the completion of a Citizen Satisfaction Survey. Finally, the on-line availability for citizens to complete the Citizen Satisfaction Survey www.andoverks.com/pdsurvey is advertised on the back of every department issued business card.

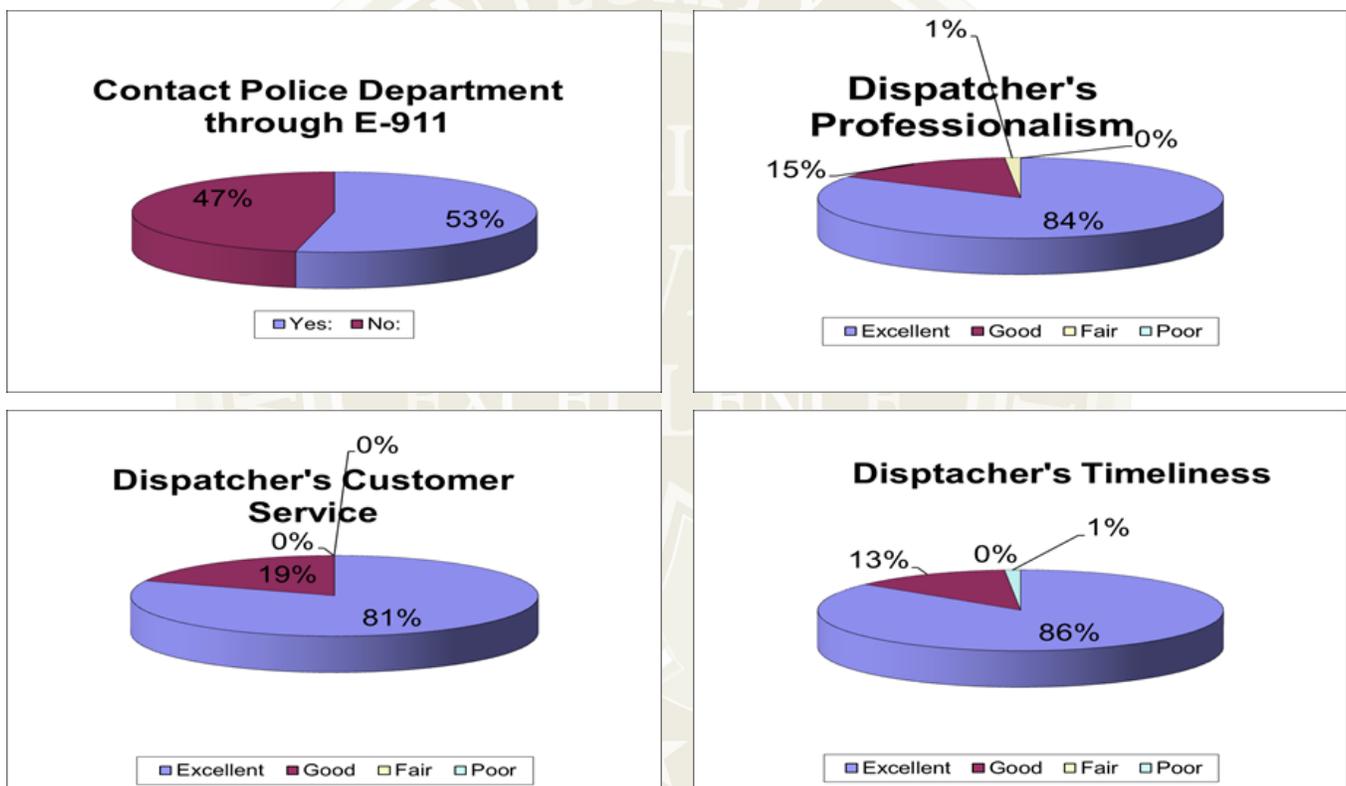
In 2014, one hundred and twelve (112) Citizen Satisfaction surveys were completed and returned by citizens. To date, the surveys indicate that 52% of the respondents have had prior contact with members of the Andover Police Department.



SURVEY

E-911 COMMUNICATIONS

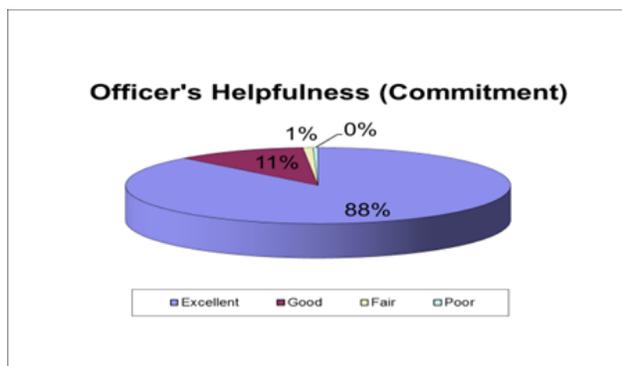
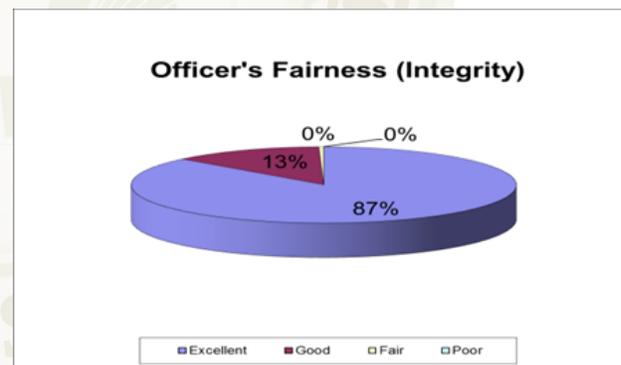
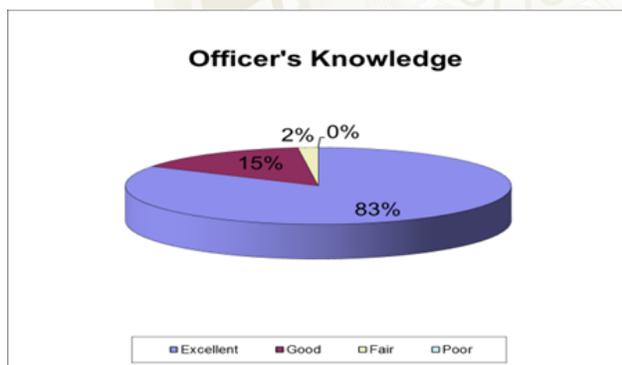
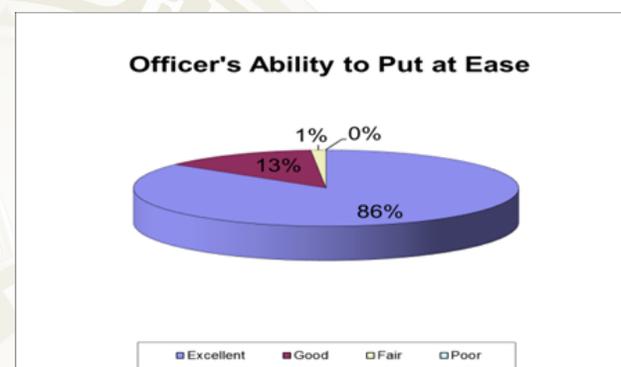
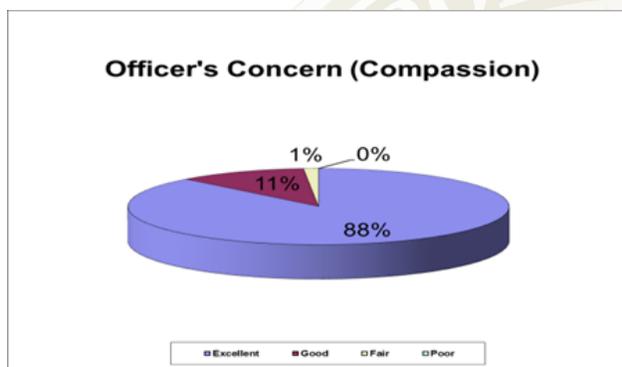
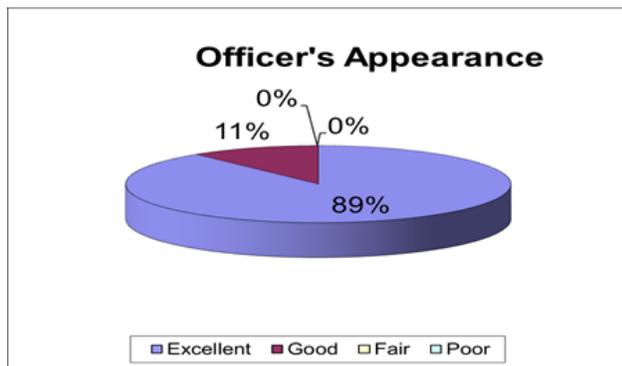
In 2014 citizens were asked “In regards to the most recent incident, did they contact the Police Department utilizing the services of our E-911 Center?” If so, please rate our E-911 services in following areas: “Professionalism, Customer Service, Timeliness and overall Quality of E-911 Service.” 53% of the respondents that completed the survey indicated that their initial contact with the Police Department was through E-911. Additionally, the respondents indicated that 99% of the dispatcher’s “Professionalism,” 100% of the Customer Service and 99% of their “Timeliness” was rated “Good” or “Excellent.”



POLICE

In 2015 citizens were asked “Considering their most recent contact, please rate the Andover Police Department, “Excellent,” “Good,” “Fair” or “Poor” in the following areas.” Through December 31, 2015, the survey respondents indicated that 100% of the time the Officer’s “Appearance,” 99% of the time the Officer’s Professional Conduct; 99% of the time the Officer’s Concern (Compassion); 99% of the time the Officer’s Ability to Put You at Ease; 98% of the time the Officer’s Knowledge; 100% of the time the Officer’s Fairness (Integrity); 99% of the time the Officer’s Helpfulness (Commitment); and 99% of the time the Officer’s Response times were rated “Good” or “Excellent.”

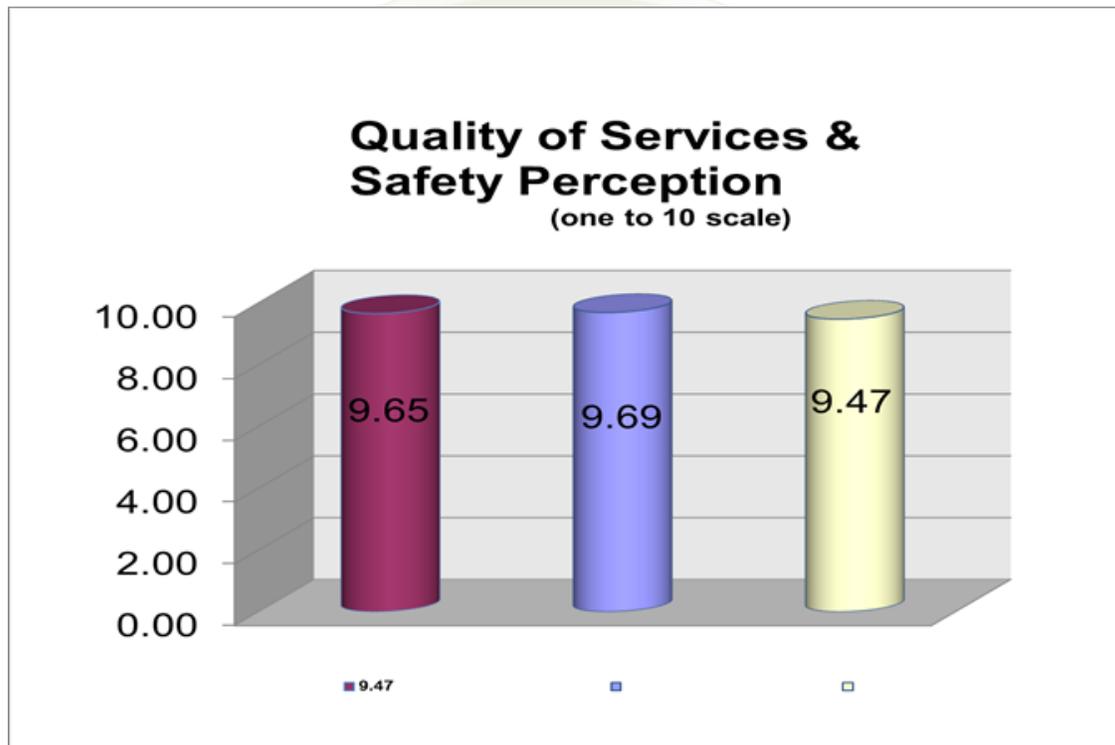
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SURVEY CONTINUED

OVERALL SURVEY RESULTS

On the Citizen Satisfaction Survey, citizens are asked, on a one to ten scale, to rate their overall satisfaction with the E-911 Communications Center, the Andover Police Department, and how safe they feel living in the Andover Community. As of December 31, 2015, the citizens have reported an average 9.65 satisfaction rate for Andover's E-911 Communications Center, an average 9.69 satisfaction rate for the Police Department, and reported a 9.47 average rating for feeling safe in Andover.



In the Citizen Satisfaction Survey, respondents are also asked to provide written recommendations and suggestions for department and officer improvements. Forty-eight (48) of the one-hundred-twelve (112) surveys returned in 2014 provided positive comments and/or constructive feedback and suggestions.

